

## Procurement Statement

This statement sets out the key principles adopted by Evolution Mining Limited (“Evolution”) when sourcing, selecting, procuring and managing the supply of goods and services into the Evolution business to ensure sustainable procurement practices are in place.

Evolution conducts procurement activities that align with our sustainability principles, company policies and standards and which also meet our business requirements on a safe, timely, fit for purpose, value for money and sustainable basis.

Evolution is committed to partnering with suppliers who can demonstrate:

- Alignment with Evolution values of Safety, Excellence, Accountability and Respect in how they do business throughout their supply chains and in the delivery of goods and services into our operations. In particular, a paramount focus on safety in all their actions.
- High standards of ethical business conduct, display fairness in their actions and promote transparent, open communication with all stakeholders throughout the delivery of goods and services.
- Compliance with all regulatory requirements associated with the manufacture, transport, storage, supply and installation of goods and services in our business, including all chain of responsibility obligations.
- Sound understanding of their products and services and maintain robust supply chains that have measures in place to continually improve and protect their business from the risk of disruption.
- Commitment to providing goods and services that are suitably specified and scoped so that parties understand what is to be safely delivered, how, where and by when, with key responsibilities agreed.
- Commercial arrangements that are transparent, mutually acceptable, beneficial for all parties and which do not compromise the safety of our people, or the communities in which we operate.
- Culture of continual review and improvement of business activities seeking out innovation that goes beyond just maintaining a competitive price but also seeks out safer and more efficient ways of delivery of goods and services.
- Sourcing strategies that are open to inclusion of goods and services from our host communities and which actively seek to engage local community stakeholders.
- Respect of human rights including modern slavery, rights to life and liberty and security of persons in their supply chains.
- Responsible environmental management through systems and processes to mitigate incidents, minimize waste and reduce climate change impacts.
- Confidentiality and privacy in business activities and protecting the rights of third-party suppliers and their personnel.
- Sound business practices that ensure accurate records and statistics are maintained to support invoicing, contract management, regulatory reporting requirements and any legislative obligations.

Through a commitment to these principles, together we can foster a strong partnership that will enable future growth for both our businesses.

Procurement Statement FY20	Version control: 1.0	Issued: 01/12/2020
Review date: 01/12/2021	Owner: Group Supply	Approver: Jake Klein Executive Chairman