

# Your Evolution

Vacation Program 19/20

Inspired people  
creating Australia's  
premier gold company

We want you to help  
us deliver more



**Evolution**  
MINING



# ABOUT US

Evolution Mining is a globally relevant, mid-tier Australian gold mining company with big plans for the future.

We own and operate five gold mines located in Queensland, New South Wales and Western Australia, and have an economic interest in the Ernest Henry mine. We dare our people to think differently, act like owners and live our values of safety, accountability, excellence and respect.

Our 12 week structured program is designed to develop you by building your knowledge base and skills with the opportunity to make real contributions from day one, and set you up for success in your future career.

We invite you to be part of our Evolution!



## 5 SITES

and 3 greenfield operations  
across Australia



## 4 MILLION

ounces of gold produced  
since 2011





# YOUR FUTURE



The vacation program is a 12 week structured program that is designed to develop your knowledge base and skills with practical work experience. This program is intended to set you up for future success and potential enrolment into our 2 year Graduate Program.

You will be exposed to on-the-job learning, an individual development plan, a strong support network and ownership of real work projects from day one.

You will have the opportunity to learn technical and business skills from a technical leader who will oversee your development and provide guidance.

Through operational and personal development training alongside practical work experience you will develop the skills you need to be successful in your future career.

Past vacation students have gone on to both work casually or go on our Graduate Program and ended up in various key roles across Evolution.



*"The people were incredibly welcoming and accommodating and they willingly shared their own experiences in the industry. They really took me under their wing to explain to me how the process works and to include me in daily routine work"*

**Liam Methven - Metallurgy, Cowal (NSW)**





# STREAM INFORMATION

## **Mining Engineer**

The Mining Engineering team at Evolution has responsibility for the design, planning, monitoring and reporting of mine production and coordination of activities to ensure compliance with the plan, procedures and standards.

This is a site based position. Applicants must be working towards completing an undergraduate degree in Mining Engineering, Science (Mining) or Engineering Science (Mining Engineering) or similar to be eligible.

## **Mechanical Engineer**

The Mechanical Engineering team at Evolution has responsibility for the reliability, asset management and continuous improvement of the process plant and associated infrastructure. They are responsible for ensuring the mechanical fixed plant is fit for purpose and safe for use in accordance with applicable laws and standards. They are involved in reducing unscheduled stoppages through condition monitoring and root cause analysis. They are involved in the coordination of activities to ensure compliance with the plan, procedures and standards.

This is a site based position. Applications must be in their 2nd, 3rd or penultimate year of a Mechanical Engineering or similar degree to be eligible.

## **Civil Engineer**

A Civil Engineer provides technical civil engineering support to our operational departments through project execution work. They manage Capital Projects, ensuring they are delivered within scope, on schedule, on budget, and comply with appropriate standards/statutory regulations. As an undergraduate you will have the opportunity to work on our Cowal Gold Operations tailings dam, project management work, some design work and be exposed to the various aspects of the mining department.

This is a site based position. Applicants must be in their 2nd, 3rd or penultimate year of a Civil Engineering, Environmental Engineering or Mining Engineering or similar degree to be eligible.



# STREAM INFORMATION

## **Geology**

The Geologists at Evolution work in either exploration or mine production geology. They undertake a range of activities including field and mine geological mapping, geological and geotechnical drill hole logging, stream sediment, soil and rock-chip geochemical sampling, structural, geophysics and geochemical interpretation, resource modelling and estimation.

This is a site based position. Applications must be in their 2nd, 3rd or penultimate year of a Geology, Science (Geology), Applied Science (Geology) or a similar degree to be eligible.

## **Metallurgy**

Metallurgists at Evolution are responsible for ensuring that key plant operating parameters remain within target and are accurately reported. They also monitor and ensure that consumption of process consumables remain in line with budget and they carry out metallurgical test work and trials that are aimed at improving gold recovery, processing efficiencies and costs.

This is a site based position. Applicants must be in their 2nd, 3rd or penultimate year of a Metallurgy, Metallurgy Engineering, Engineering (Physical Metallurgy), Engineering (Process Metallurgy), Mineral Processing, Chemical Engineering, Chemistry or a similar degree to be eligible.



# STREAM INFORMATION

## **Supply**

Group Supply function at Evolution is responsible for the procurement of goods and services which need to be acquired by the business to meet the operational and strategic objectives of the Group. The function entails the full procurement cycle including the scoping of business requirements, sourcing of suitable suppliers, selection of preferred vendor, mobilisation of goods and services, drafting of contracts, management of vendors and measurement of performance against agreed performance indicators.

This position is based in the Sydney office but there are requirements to travel to Evolution sites on a regular basis. Applicants must be in their 2nd, 3rd or penultimate year of an undergraduate degree. Candidates in procurement come from various backgrounds including commerce, law, engineering and science, so students seeking to enter the mining industry may find the supply/procurement function of interest as it provides broad exposure to all facets of mining.

## **Survey**

A Mine Surveyor provides timely and accurate survey support for the mine operations daily and ensures all routine surveying tasks are carried out. Typical duties would involve the set out of planned drilling, drill areas and excavations, ore/waste delineation and mark-ups, weekly stockpile volume updates and end of month survey, maintenance of all survey and monitoring equipment, providing the mining team with accurate data for the weekly and monthly mine plan, survey data integration with the Mine dispatch system, maintain and validate the survey database, and surface prism monitoring.

This is a site based position. Applicants must be in their 2nd, 3rd or penultimate year of a surveying, mapping, engineering or relevant undergraduate degree.





# STREAM INFORMATION

## **Health & Safety**

The Health & Safety team at Evolution works with the operations teams to provide a safe working environment, reduce risk, and protect the environment. Through the implementation of Health & Safety systems and processes, the team works to reduce workplace injury rates. The Health & Safety team must also monitor changes to mining regulations, and ensure legal compliance.

This is a site based position. Applicants must be in their 2nd, 3rd or Penultimate year of a relevant Health and Safety degree.

## **Environmental**

The Environmental team at Evolution are responsible for ensuring that the operations and projects operate at a high environmental standard and meet all compliance requirements by providing environmental advice and leadership to the site management team. This is done by actively demonstrating a high level of environmental awareness, environmental monitoring, site inspections and the implementation of environmental projects.

This a site based position. Applicants must be in their 2nd, 3rd or penultimate year of a Natural Resource Management, Environmental Science, Ecology, Land Management or similar degree to be eligible.

## **Finance**

This role sits within the commercial team out at Evolution's NSW Cowal Gold Operations. Undergraduates have the opportunity to be exposed to procurement, supply chain ranges from purchase orders through to contract management, supply negotiations and management accounting. Other activities conducted within this function are producing management reports on a monthly basis, engaging capital management and asset purchase evaluation and financial analytics.

This is a site based position. Applicants must be in their 2nd, 3rd or penultimate year of an accounting, commerce, Finance, business or similar degree to be eligible. We are looking for students who are motivated to understand what role finance plays in a mining business.



# APPLICATION DETAILS

If you want to be part of an organisation that takes people seriously, is small enough that everyone knows who you are and big enough to have the opportunities for you to develop, then this is the place for you.

Applications open on the 15th of July and close on the 12th August. We want all of our candidates to have a great experience which is why the first stage of the recruitment process is a video screen so we can get to know you better and understand your motivations and aspirations.

If successful, you will be invited to attend an interview where you will be required to complete cognitive testing prior to coming along.

Following this, site-based streams will be taken to one of our mine sites so that you can see where you will be working over the summer and meet the team.

If successful, pre-employment checks will be conducted and offers made.

**Apply Now!**