

ENVIRONMENT AND SUSTAINABILITY POLICY

EVN-POL-HSE-004

1. PURPOSE

This policy defines the Evolution Mining's ("Company") commitment to attaining an outstanding level of environmental performance.

2. SCOPE

This policy applies to all Evolution employees and contractors ("Employees").

Evolution's Executive Chairman has the overall responsibility for ensuring appropriate processes are in place to minimise our impact on the environment

All Company Employees are required to act in accordance with company policies and procedures.

3. POLICY

Evolution Mining shall incorporate environmental considerations into all areas of our business including underground and open cut mining, processing and exploration operations to effectively manage environmental impacts and risks. Our environmental care and culture will be formed on the basis of:

- 3.1. Commitments Commitment to this Policy, with supportive funding and a belief that the majority of environmental incidents are preventable and controllable with foresight, relevant training, purposeful attitude and appropriate equipment
- 3.2. Accountability of Management with the support of all personnel to ensure that the workplace and the practices comply with statutory and license conditions
- 3.3. Implementing leading industry practices and environmental management systems at all levels; including exploration, development, operations, decommissioning, closure and rehabilitation
- 3.4. Regular assessment of the environmental performance of the Company's activities to ensure compliance with the Company's commitments and conditions; and to report findings to stakeholders, the community and regulatory authorities
- 3.5. Continually striving to identify opportunities to effectively manage energy and water whilst minimising waste and reducing our environmental footprint
- 3.6. Increasing awareness of personnel on the potential environment impacts of activities in which we are involved, and how those impacts can be minimised or controlled
- 3.7. Maintaining appropriate emergency and critical incident response programs, and to notify the relevant authority in the event of any reportable environmental incident; and

3.8. Contribute to conservation of biodiversity and integrated approaches to land use.

Periodical review shall ensure that Company targets and objectives are being achieved in regards to environmental performance.

4. RELATED POLICIES AND GUIDELINES

The Company has developed supporting documenting and material which must be read in conjunction with this policy.

EVN-STD-HSE-011

EVN Group HSE Standard – Environment

EVN-PRO-HSE 001 to 011

Environment Protocols

Environment and Sustainability Policy	EVN-COR-POL-004	Owner: HSE and Risk	Approver: Executive Chairman
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