

MINUTES OF MEETING

Cowal Gold Operation Community Environmental Monitoring and Consultative Committee (CEMCC)

Date: Wednesday, 7 June 2017
Time: 9.00 am – Evolution Community Consultation Centre
Minutes taken by: Tarron Doyle

Attendees:

Independent Chair: Margaret MacDonald-Hill (MMH)
 Evolution: Anne Bolton (AB), Bronwyn Flynn (BF), Jason Grieve (JG),
 Tammy Rawson (TR), Tarron Doyle (TD)
 Lake Cowal Landholders: Bruce Dent (BD)
 Community Members: Angus Stitt (AS), Lucy Buttenshaw (LB), Kate Dean (KD)
 Bland Shire Council: Tony Lord (TL)
 Forbes Shire Council: Graeme Miller (GM) Chris Roylance (CR)
 Lachlan Shire Council: John Ridley (JR),

Apologies: Max Finlayson (MF), Jamie Coad (JC), Kerry Mudge (KM), Ally Coe (AC)

ITEM	ACTION
<p>1. Welcome</p> <p>Independent Chair, Margaret MacDonald-Hill opened the meeting at 9:05 am.</p>	
<p>2. Declaration of Interest</p> <p>Margaret MacDonald-Hill advised there were no changes to previous declarations by CEMCC members, nor to hers; Independent Chair of the CEMCC, appointed by the Director General of the Department of Planning and Infrastructure, a member of the Mine Subsidence Board and she receives payment via a Trust established by the Bland Shire Council for her work as Chair of the CEMCC.</p>	
<p>3. CGO General Manager presentation</p> <p>Jason Grieve welcomed everyone to the Evolution Community Consultation Centre (ECCC). He indicated that the aim of the ECCC is to demystify the mine, provide information and to create transparency. He indicated the potential to extend to other towns.</p> <p>JG thanked the councils for their support during Mod 13.</p> <ul style="list-style-type: none"> - JG explained CGO's multi-faceted approach to fatigue management which has included: <ul style="list-style-type: none"> - Education for employees and families - Policy changes including company mandated transport, outsourcing of drivers and 11.5 hour shifts to allow for 10 hours of rest - Half a million dollar bus upgrades 	<p>ECCC Signage AB</p>

<p>Currently providing a wellness program that includes regular psychology sessions available in town.</p> <p>JG explained that during the Stage H recruitment process jobs were advertised as 'must reside in West Wyalong while on shift'. This did not exclude people from elsewhere applying and he listed many locations around Australia that successful employees reside. He explained the connection between the fatigue management policy and the residential necessity.</p> <p>Some statistics:</p> <ul style="list-style-type: none"> - 50% of jobs to local area - Bland Shire had a 19% success rate for applicants with Lachlan coming in second - Mixture of green and experienced roles <p>Some key points discussed include:</p> <ul style="list-style-type: none"> - KD asked was the reason JG was raising this because of feedback and JG responded yes, he had indirectly heard murmurings and concerns. - CR discussed the challenge associated with changing cultural safety values and gave an example of the Forbes sale yards. - Forbes low unemployment rates were noted by GM. - KD suggested that the current roster and shifts would encourage a higher retention rate for staff and JG agreed. - MMH commended the holistic approach available to employees and their families across safety and wellbeing. 	
<p>4. Presentation</p> <p>Plaques presented to MMH, BD and AS as a token of appreciation for their 10 years of service to the CEMCC, by TL.</p>	
<p>5. Confirmation of Previous Minutes</p> <p>Moved by Angus Stitt, seconded by Graeme Miller.</p>	
<p>6. Business Arising from previous Minutes</p> <p>KD's new name tag is one of the redundant badge designs.</p> <p>CR proposed a date change for December meeting due to NSW Local Government conference. The date was changed to 29 November at Condobolin.</p> <p>Updated photo of committee needed and will be taken today.</p>	<p>AB to order new name tag.</p> <p>Attached.</p>
<p>7. Correspondence</p> <ul style="list-style-type: none"> • Included on the agenda - no further discussion. 	

8. Reports

Please see Cowal Gold Operations – Environment, Social Responsibility & Approvals Presentation (Attachment A) for the full report.

Environment - TR provided a detailed account of Cowal Gold Operation's Environment Department activities over the past three months, as per the presentation.

Some key points discussed include:

- Independent Environmental Audit undertaken May 2017
- No reportable environmental incidents during the quarter
- Lake Cowal:
 - water level currently 205.26 m RL (↓2.3m since peak in October)
 - Marker buoys deployed around boundary
 - No commercial fishermen as yet.
- Noise monitoring for Q2 planned for June
- Rehabilitation:
 - Catching up on the postponed 2016 rehab program
 - Topsoil stripped from Stage H expansion areas and stockpiled
 - Direct seeding trial implemented and initial germination observed
 - Soil amelioration program continuing with gypsum application to Stage H expansion area and topsoil stockpiles
 - 3000 trees planted on the NWRE.

Social Responsibility - AB provided a detailed account of Cowal Gold Operation's Social Responsibility Department activities over the past three months, as per the presentation.

Some key points discussed include:

- Cowal Awarded NSW Mining Operation of the Year, 6 April 2017
- Review of Sponsorships and Donations over previous quarter
- Round 1 CPP funding awarded (Attachment B)
- Aboriginal Cultural Heritage Salvage works undertaken in April and May as part of Stage H cutback
- Project Bridge Careers Day held in March at WCC, Condobolin for 108 regional students, providing information to help their career decisions
- ECCC – 3D model of the mine and other comms arriving soon

Approvals - BF provided a detailed account of Cowal Gold Operation's Approvals activities over the past three months, as per the presentation.

Some key points discussed include:

- CGO Approvals since January 2017
- Mod 14 – Processing Rate Increase
 - Increase the maximum ore processing rate from 7.5Mtpa to 9.8Mtpa

<ul style="list-style-type: none"> - Install a secondary crushing circuit - Increase annual consumption of process consumables (e.g. Cyanide) - Modify/expand the existing Tailings Storage Facilities within the ML known as an Integrated Waste Landform (IWL) - Relocate water management infrastructure - Relocate soil stockpiles and other ancillary infrastructure - A new Mining Lease to the north of the existing Mining Lease to accommodate soil stockpiles - Duplication of the existing water supply pipeline to site <p>Complaints/Grievances</p> <ul style="list-style-type: none"> • There has been one complaint since the last CEMCC Meeting regarding blast overpressures. This has been investigated and closed. 	
<p>9. General Business</p> <p>BD would like access to Boongarrie Lane by enviros to cease and the blast monitors to be moved due to poor quality of the roads after rain events.</p> <p>Discussed updating contact details for committee members. CEMCC newspaper advertisement to advise contact details are available from Evolution [Community Relations contact number]</p> <p>MMH discussed revised CCC guidelines for the DP&E, noting the CEMCC Charter was in place prior to the 2007 guidelines. She sought support for the position of Deputy Chair for Lisa Andrews as her successor and alternate whenever she might be unavailable. She also proposed that minutes continue to be taken by Evolution staff so long as the CEMCC had no issue with this. Both suggestions were unanimously supported by the CEMCC.</p> <p>MMH advised that MF had suggested a presentation by Professor Peter Gell, who did the triannual bird surveys for Cowal. She had discussed with JC to have him attend a future CEMCC.</p>	<p>BF to follow up with enviros</p> <p>BD to contact CR regarding signage and grading</p> <p>AB to update ad. Committee members to email AB preferred contact method and details</p>
<p>10. Meeting Closed – 11:20 am</p>	
<p>11. Next Meeting</p> <p>August 30th at the Jemalong Regional Education Centre Forbes</p> <p>Remaining 2017 Meeting Date/s:</p> <ul style="list-style-type: none"> • November 29 in Condobolin 	