



Community Report 2016

Working with our communities to achieve their future aspirations







Welcome to Evolution's 2016 Community Report

Evolution
MINING

Evolution Mining is committed to building relationships with our community stakeholders based on trust, mutual respect and genuine partnership. We want the communities in which we operate to be better off overall for us having been there. Underpinning this is our desire to always leave a positive legacy.

This report provides a snapshot of some of the community initiatives, sponsorships and partnerships we have been involved in throughout 2016 at our six wholly-owned operational sites in Australia: Cowal in New South Wales; Mt Carlton, Mt Rawdon and Cracow in Queensland; and Mungari and Edna May in Western Australia.

We look forward to continuing to work together with you, our community stakeholders, in 2017 and beyond, on the matters that are important to you.

Our approach to Community Relations

We aspire to run and grow our operations, not just with the permission of our community stakeholders, but with their active support. We recognise that to do this, we have to go above and beyond what is required by way of regulation and legislation, by playing our part in developing strong and sustainable communities.

We seek to partner with our community stakeholders, listen to and understand their needs and work together towards a common purpose. Our partnership approach to community relations goes to the core of our values of Accountability, Excellence, Respect and Safety. We have a Community Relations Policy, as well as a set of Community Principles that guide our behaviour at all times.

Evolution's Community Principles

- Everyone plays a role in building positive Community Relations.
- We consider our community impact with each decision that we make.
- We want every interaction with our community stakeholders to be positive and aligned with our values.
- We listen to and communicate regularly with our stakeholders about the things that matter to them, in an honest, timely and transparent way.
- We work closely with our stakeholders, we share ideas and we look for opportunities to collaborate.
- We value our stakeholders, respect their beliefs, backgrounds and aspirations and we strive to achieve outcomes of mutual benefit.
- We strive to always leave a positive legacy so our communities are better off overall for Evolution having been there.

Our community stakeholders include anyone who may be affected by or has an interest in our activities. This includes landholders, local Indigenous communities and Traditional Owners, neighbours, our employees who live locally, local government, and local businesses - many of which provide goods and services to our operations.

Cover photo: Evolution volunteers work alongside NSW State Emergency Services to fill sandbags during the 2016 floods in Forbes and Condobolin

Local employment

The majority of our people live in or around the communities in which we operate.

We also work closely with local education providers to deliver work experience, scholarships, and training opportunities within our local communities.

> 70% local employment – we aim to maximise local employment at all of our operations and exploration projects

Local procurement

Wherever possible we prioritise local procurement, ensuring our tender process enables local suppliers to participate and, importantly, working with them to develop their capability so they can compete and grow, not only at Evolution, but in the broader marketplace.

A\$43 million direct spend with local businesses in FY16

Cultural heritage and Indigenous relations

Most of Evolution's sites are located on the traditional lands of Aboriginal people.

Evolution works closely with our Traditional Owners to ensure we continue to deliver on our Native Title commitments. This includes provision of scholarships, training, employment and business development opportunities, as well as the ongoing management and protection of cultural heritage.

In partnership with our Traditional Owners, we run cultural awareness programs and, for people in relevant roles, training on the protection of cultural heritage.

Community investment

To help create sustainable value for our communities, we focus the majority of our community investment on initiatives that will continue to benefit the community well beyond the life of our mines.

Our Shared Value Projects (SVP) are sustainable community development projects that aim to generate long term outcomes in the areas of local economic development, education and training, health, or environment. We are working with community stakeholders to identify opportunities to partner on projects that enable the community to thrive, to be resilient, and to be sustainable long term.

Our first SVP was with Gudjuda Aboriginal Reference Group in Home Hill, near our Mt Carlton operation, and has already delivered benefits beyond those initially envisaged:

- **21 new Indigenous jobs created**
- **25 new Indigenous traineeship opportunities**
- **A\$350k in additional Government funding**
- **18 Trainees have completed Cert I in Conservation & Land Management**
- **Eight Round One Trainees subsequently secured employment at the end of the program**



Above: Gudjuda Trainees celebrate after receiving their qualifications

Each of our sites also invest in their communities through various sponsorship & donation activities. In addition to financial assistance, we give back to local community groups and organisations through in-kind support, equipment donations and volunteer assistance. This type of support is often just as valuable and rewarding as financial assistance, and strengthens our ability to partner on projects that benefit the community.

Emergency response

Evolution's site Emergency Response Teams (ERT) are made up of specially trained personnel prepared to assist in any emergency scenario. Their hard work to stay at the leading edge of emergency response practices and their readiness to assist the community in times of need means they are often first responders to community incidents, providing assistance until emergency authorities can arrive.

In 2016, our ERT's were first respondents to 29 off site emergency incidents that occurred within our local communities.

During a recent breakaway fire near our Mt Rawdon operation, the site ERT installed fire breaks to contain its spread. Local landholder, Arthur Dingle, was away when the unexpected fire broke out so was unable to take any precautions to protect his property and livestock. The fire breaks installed by Evolution ended up saving his pasture. "Without the assistance of Evolution, the results could have been totally different" said Mr Dingle.

In 2016, Evolution proudly won the Victorian Mines Rescue Competition, which sees mines rescue and emergency response teams from mine sites across Australia compete in a variety of simulated emergency situations to put their skills and knowledge to the test.

In addition, our third annual Group Mine Rescue Challenge was held this year at Edna May, with over 20 community members coming to watch and to help role play simulated emergency scenarios (pictured below).



Partnerships

Evolution's commitment to developing strong partnerships has been demonstrated with an innovative initiative involving project partners from the Cowal Gold Operation.

A group of key project partners came together in November to kick start a collaborative working group with the aim of identifying opportunities to work together to deliver employment and training outcomes for the local Indigenous community.

Coined 'Project Bridge', the first networking forum was facilitated by Evolution and hosted by the Wiradjuri Condobolin Corporation (WCC) - who represent the Traditional Owners of the land in relation to their Native Title Agreement with Evolution - at their iconic study centre in Condobolin.



The forum was attended by senior representatives from SRG, Maxam, Boart Longyear, BK Hire, Milbrae, BP, WCC and Evolution's Group Supply and Community Relations Teams (pictured above).

Over two days, participants gained a deeper understanding of the organisations present, and identified many opportunities that could benefit not just Wiradjuri people but the broader local community.

The group workshopped and prioritised potential ideas, worked through some of the benefits and constraints of each opportunity, and agreed a plan to progress some short term activities in 2017.

It's anticipated that if Project Bridge is successful at Cowal, it will be replicated at our other sites.

Our operations

Evolution is a leading, growth-focused Australian gold miner. Evolution operates six wholly-owned mines: Cowal in New South Wales; Mt Carlton, Mt Rawdon and Cracow in Queensland; and Mungari and Edna May in Western Australia.

Mt Carlton, QLD

Our Mt Carlton site is located on a pastoral lease, Strathbogie Station, and is neighbor to a further five cattle stations. Mt Carlton is an open pit operation, and includes an accommodation village that sleeps 194 at full capacity.

The communities around Mt Carlton include Gumlu, Home Hill, Ayr, Brandon and Townsville (approx. 150 km) to the north, Collinsville (approx. 76km) to the south and Bowen (approx. 90km) to the east. The main industries in the region are fruit and vegetable market gardens, cattle, sugar cane, tourism and resources - gold, silver, copper and coal.

Since commencement of mining activities in April 2013, Mt Carlton has progressively been involved in its local communities through various initiatives including sponsorship of annual camp draft committees at Bowen and Home Hill, a partnership agreement with the North Queensland Cowboys to deliver a school based role model program, as well as a new partnership in 2016 with the JCU Townsville Fire women's basketball team.

Mt Carlton hosts a Community Consultative Committee which provides a structured forum for our stakeholders to meet and discuss our operational, environmental and community activities.

In 2016, a Native Title Consent Determination formally recognised the Birriah People as the Traditional Owners of 9,845km² of land and waters between Mackay and Townsville, including the land where Mt Carlton is situated. The original Native Title claim was lodged in 1998 and the Birriah

People have spent the last 18 years working to achieve this recognition. Birriah man and Mt Carlton employee Darren Lenoy said "Formal recognition as the original keepers of this area has been like a light being shone on a country in darkness. We knew in our hearts and from the old people's stories where we were from spiritually and physically. A country Birriah peoples walked for 40,000 years. I am privileged to be able to walk it today! Determination returned to us an identity we knew to be truth! It will give an opportunity of training and employment in close partnership with Evolution and others who have Birriah people's prosperity at heart."

Technology donation helps students learn

Students at Townsville's Special School, the Townsville Community Learning Centre (TCLC), were delighted when Mt Carlton visited the school with some gifts to help aid learning.

Mt Carlton donated 12 iPads and cases valued at \$8,000 to the school, which has 165 students with a range of disabilities enrolled from Prep to Year 12.

Teacher, Tammie Jones, said iPads were one of the best tools to complement teaching and learning programs for the children's special needs. "iPads are so easy to access, especially for students who find it hard to hold a pencil or turn a page," she said.

"There is so much technology available to help students with disabilities communicate and learn and the school has a huge wish list and so it means a lot when companies like Evolution Mining get

involved in the school community and donate much-needed funds and resources.” Ms Jones said.

Obe Geia Challenge sponsored for 5th year

Established in 2009 by the North Queensland Cowboys and named after former player and Palm Island local, the Obe Geia Challenge is a school tournament aimed at bringing North Queensland communities together and promoting inclusion.

Since 2012, Evolution has partnered with the Cowboys to support the Challenge which now involves 12 primary schools competing for glory.

For students to be eligible to participate, they must have 100% attendance at school in the lead up to the tournament. In 2016 the Obe Geia Challenge was won for the second consecutive year by Marian State School from Townsville.

Each year the greater Palm Island community looks forward to hosting the students for the day. The Challenge gives students an opportunity to form relationships with other students from an Aboriginal community that they might not normally compete with and vice versa, with the Palm students forging relationships with mainland students.

Gudjuda Trainees receive qualifications and secure employment

Our Shared Value Project with the Gudjuda Aboriginal Reference Group in Home Hill, Queensland, near Mt Carlton, continues to deliver well beyond expectations.

We are extremely proud of our partnership with Gudjuda on this sustainable community development project to establish a native plant nursery and market garden, which has already created 21 new Indigenous jobs, 25 new Indigenous traineeship opportunities and helped Gudjuda secure \$350,000 in Queensland government funds.

The first round of Trainees completed the 6 month course in June 2016, and eight out of the ten Trainees

subsequently secured casual employment in various industries. The second round of Trainees finished and received their qualifications in December.

The Gudjuda Trainees worked on a range of initiatives to develop their skills, including maintenance of the market garden, construction of the native plant nursery, and a visit to Mt Carlton to work on environmental programs to enhance their overall training experience.

*Top to bottom:
General Manager, Richard Hay, with a student at
Townsville Community Learning Centre; Birriah
representatives and Evolution staff at the Native Title
Determination; and students from Marian State School
after winning the Obe Geia Challenge.*



Mt Rawdon, QLD

The Mt Rawdon operation is a single open pit that has produced around 1.5 million ounces of gold since first production in 2001. The mine is surrounded by the traditional lands of the Port Curtis Coral Coast People.

Located approximately 75km south-west of Bundaberg, the local community of Mount Perry is home to approximately 400 people. Around 70% of Mt Rawdon's workforce is from the local area, with the remainder from the wider region.

Mount Perry has a small primary school, with older students travelling approximately 50km to Gin Gin for their high school education. Local facilities include a public library, art gallery, bicentennial museum, recreation centre and a golf course. There is one general store, and one petrol station, as well as a post office.

Evolution is actively involved in many key community events including the Mount Perry Races and Mount Perry Rodeo. Mt Rawdon's community relations team is led by Commercial Manager, Mark Eftim, and supported by Community Relations Officer, Anita Ward.

Mount Perry Family Fun Day and Truck Pull raises awareness and funds for suicide prevention

Evolution's Mt Rawdon Operation and the Mount Perry Community once again came together for the annual Mount Perry Family Fun Day and Truck Pull to raise awareness of suicide prevention, with proceeds going to the Gin Gin and District SU QLD School Chaplaincy Program.

Suicide is the number one killer of people under 45 in Australia. In the latest statistics (2014) the Wide Bay Region where Mount Perry is located was listed as the 7th highest region in Australia for deaths through suicide.

Mt Rawdon's support of the Family Fun Day over the last 12 years has enabled more than 300 people to attend Applied Suicide Intervention Skills Training.

*Top to bottom:
Mount Perry State School says thanks; the local Men's Shed is up and running; Mt Rawdon community team members Anita and Mark; and Truck Pull participants show their strength.*



Return of the Mount Perry Rodeo

The Mount Perry Rodeo was once an annual event and after a five year hiatus it returned in 2016 bigger and better than ever.

Spectators and participants came from north, south and everywhere in between for the rodeo, trail ride and team penning events.

There was plenty of other entertainment too, with a live DJ, line dancers and barrel racers, as well as BBQs and bars for refreshments.

Mt Rawdon was proud to help this great event come together, donating funds, equipment and time to help the organising committee prepare for the day.

Lois Barker, Rodeo Committee Secretary, shared her appreciation for everyone involved. "The event's success depends very much on sponsors," she said. "The generosity provided by Mt Rawdon not only assisted the Rodeo Committee, but also the P&C Committee towards running the canteen. Mt Rawdon also helped with supplying lighting plants for the evening."

Men's Shed gets started with a donation from Evolution

The brand new Mount Perry Men's Shed received a helping hand from Mt Rawdon to kick start this great initiative.

The Men's Shed will offer a safe and friendly environment where local men work together on meaningful projects. The Mount Perry Men's Shed already has 19 members and is still growing.

Nigel French, Chairman of the Men's Shed, thanked Evolution for its support to get the group up and running. "Not only has Evolution donated funds to help get us started, but have supplied work shirts, and Personal Protective Equipment. Also we have been donated a fantastic selection of hand tools and power tools. The Evolution Commercial Team donated their winning cheque from the Truck Pull which was used to purchase a fire extinguisher, fire blanket and a first aid kit."

Working together to enhance local CWA's future

Mt Rawdon and the Mount Perry Country Women's Association (CWA) recently worked together to ensure the longevity of the local branch.

The CWA is the largest women's organisation in Australia. Its aims are to improve the conditions for country women and children and to try to make life better for women and their families, especially those living in rural and remote Australia.

Evolution and the local CWA worked together to develop a viable financial plan that would allow the CWA to continue to provide much needed services to the Mount Perry community and surrounding districts.

The strategic plan was developed with input from the CWA governing body and additional financial assistance was provided by Mt Rawdon.

Mt Rawdon also donated a laptop computer which enables the local CWA branch to more effectively communicate with its members and the broader community, and will also be utilised to monitor the newly established financial plan.

Cracow, QLD

Located on the traditional lands of the Wulli Wulli People, the small township of Cracow is approx. 485km north of Brisbane.

The area has a rich history – gold was discovered in the 1870's, leading to the town's development as a prosperous gold mining area. The Golden Plateau N.L Company operated the mine until 1976, and the town was given new life when mining returned in 2003. Evolution has owned and operated the mine since 2011, and up to 200 of our employees are on site or in the onsite accommodation village at any one time.

The mine and the Cracow Hotel, along with surrounding farming operations, are the only businesses in town. The small population relies on the mine for some essential services, including water supply and provision of a meals on wheels service by volunteers to elderly community members. In 2016, Evolution donated flu vaccinations to 60 community members via the Theodore Medical Centre.

Other services are accessible in nearby Theodore (50km) including a hospital, medical centre, school, kindergarten and limited-hours childcare, after school program, health and aged care (HACC), police and ambulance. Theodore also has a variety of businesses catering to most of the local area's needs, including supermarket, mini department store, fuel stations, hairdresser, newsagent, cafes and chemist.

In 2016, Evolution hosted the first Cracow Sustainability Forum. The Forum is designed to encourage discussion and collaboration on projects that will help ensure the longevity of the Cracow township beyond the life of the mine.

The Cracow Gold Operation proudly supports many community groups, organisations and events in Cracow and Theodore. In 2016, the mine supported RSL events, school awards, Indigenous sport events,

NAIDOC celebrations, the Theodore Chamber of Commerce, local sporting events, Theodore State School P&C, Theodore Show Society, the Lions Club and the Cracow Billy Cart Derby Day.

Evolution also operates the Cracow Mining Heritage Centre, an interactive self-tour information centre about Cracow's mining history and operations. The facility includes three powered caravan sites and shower/toilet facilities, provided without charge, encouraging travellers to stop and spend a night or two in the area.

Mini Mudder helps ensure longevity of early childhood centre

The Outback Mini Mudder, sponsored by Evolution, is the key fundraising initiative for the Theodore Early Childhood Centre Association (TECCA) and the event's ongoing success is helping to ensure the future sustainability of childcare services in Theodore.

Over 200 participants registered this year to race in teams or individually around a 4km obstacle course on a cattle property just out of Theodore.

TECCA is a not-for-profit limited-hours childcare centre and government accredited Kindergarten. It is the only centre of its kind in the area.

Three years ago, the Centre was slipping into decline. To keep the doors open the committee focused on fundraising and Evolution came on board with a three year sponsorship deal for the Mini Mudder. The committee didn't stop there, working hard to secure another \$180,000 in grants.

As a result of the improvements this enabled, the Centre is now running cash positive and enrolments have lifted by 40%. Most importantly, the Centre is sustainable and families in Theodore and surrounds have access to a respected childcare centre and Kindergarten.

Familiarisation program for Wulli Wulli trainees

Traineeships provide a wonderful opportunity to enter the industry whilst developing knowledge and learning 'on-the-job'. But with many candidates having little or no work experience, it can be difficult to know if a job, and the lifestyle that accompanies a mining career, will be suited to an individual.

To give Wulli Wulli trainee candidates an insight into what it would be like to work at Cracow, a two-day familiarisation program was designed to provide an overview of the operation and let candidates experience staying in the onsite accommodation village.

The program included a site introduction and team building activities, as well as presentations and information sessions with representatives from key departments and Wulli Wulli People already working at Cracow.

At the end of the two days, candidates had a much better understanding of what working at Cracow is like, and 10 out of 11 candidates progressed their application.

The two successful Trainees have since been given the opportunity to complete their S1, 2 and 3 training.

William Saltner has flourished in his role as a Trainee Mill Technician. William has been given the chance to put that training into practice already. "I've been showing the university placement metallurgist around the Mill and showing Adrian (a co-worker) how to look after the tanks again. It's been a really good opportunity to put into practice what we learnt last week," said William.

*Top to bottom:
Mini Mudder participants run through
the tyre challenge; the Cracow Mining
Heritage Centre; and Wulli Wulli Trainee,
William Saltner, at work on site.*



Cowal, NSW

The Cowal Gold Operation is a world class, open pit mine producing approximately 245k – 260k ounces of gold per annum and has proven and probable gold reserves of 2.8 million ounces.

Located in the Bland Shire, approximately 32km north-east of West Wyalong in the Central West of NSW, the mine is well serviced with outstanding education, sporting, health and entertainment facilities. The mine also has significant employment and economic relationships with the towns of Condobolin and Forbes, with 86% of the workforce residing in the Bland, Forbes and Lachlan Shires.

Cowal is a unique mine and is situated on the western edge of Lake Cowal, an important water bird habitat that is listed on the National Estate Register. Most of the land surrounding the mine is used for agricultural purposes and is regarded as being semi-arid, receiving most of its rainfall during the winter months.

The Wiradjuri Condobolin Corporation (WCC) represents the Wiradjuri People, who are the Traditional Owners of the land, in relation to their Native Title Agreement with Evolution. This covers key areas such as employment, economic development, cultural heritage and environmental management.

Evolution is actively involved in the community, supporting key events and organisations such as Events in the West, Lake Cowal Foundation and the West Wyalong Community Radio. Cowal's Social Responsibility Team is led by Senior Environmental Advisor, Kerry Mudge, and supported by Social Responsibility Advisor, Trescinda Brown and Community Liaison Officer, Tony Glasgow.

Cowal gold creates national icon

For the first time in 150 years, the Melbourne Cup has been designed and manufactured in Australia with Australian gold from Evolution's very own Cowal Gold Mine. In July, the 2016 Emirates Melbourne Cup visited Cowal and the township of West Wyalong as part of a national tour.

Penny Johnson, People & Culture Manager at Cowal, said it was great for the Cowal team to be able to see and hold the end result of their hard work. "The team don't usually get to see the gold from site used in a final product," she said. "It was great for them to see the quality workmanship in this beautiful trophy and to have a special connection with the Melbourne Cup this year."

The trophy returned to its origins with a day of festivities throughout West Wyalong, starting with a community breakfast hosted by Evolution and West Wyalong Rotary in McCann Park, where more than 100 people braved the 1° temperature to enjoy a BBQ and a chance to hold the iconic Cup.

Bland Shire Council's General Manager, Ray Smith, said of the tour "Our community feels a strong connection with the 'race that stops a nation' and we are extremely proud to be selected as a destination."

Volunteers provide flood support

The communities of Forbes and Condobolin near our Cowal operation were declared a natural disaster zone in September, after being hit by the biggest flood in decades. Many residents were evacuated to safety, with floods causing extensive damage to homes, crops, businesses and infrastructure.

Working closely with State Emergency Services (SES) and the Australian Defence Force, an Evolution team of over 24 people from Cowal, Mt Rawdon, Cracow, Mungari, the Sydney office, and Wiradjuri Condobolin Corporation filled thousands of sandbags, built levees, transported equipment and provided support at the SES control centre. Evolution also provided much needed vehicles and equipment and purchased supplies such as sandbags, pallets and black plastic.

Julie Low, a close neighbour of Cowal, was isolated by flood waters. A group of Evolution volunteers were choppered to her home to help protect her property when flood waters were rising. "The guys came in and sandbagged with all their hearts" said Julie. "They were fantastic. What they did in a few hours would have taken us months to achieve."

Evolution continues to liaise with emergency services and government to identify ways we can help support the community, particularly during the clean-up and recovery phase still to come.

Cowal equipment finds new life at TAFE

A donation of 10 vehicles and small plant equipment to Western TAFE in Dubbo is helping train the next generation of automotive specialists. The donation included Toyota Landcruisers, Hilux utes and dual cabs, Prado 4WDs, a fire truck, coaster bus and some small plant equipment, fitted with late generation diesel engines.

Heavy Vehicles, Plant and Agriculture Head Teacher, Brian Musgrove, said the donation would have a positive impact for automotive students at TAFE. “To purchase the equipment the cost is in excess of \$150,000 – but as a teaching resource this donation is totally invaluable and moves the automotive training in western NSW in a positive direction.”

Cowal General Manager, Jason Greive, recognised the importance of supporting these students to gain their qualification. “TAFE plays a pivotal role in training and educating the next generation of mechanics, auto electricians, automotive specialists and other trades that are critical to the mining industry” said Jason. “Today’s students may end up working out at Cowal or in other mines within Central West NSW.”

Lake Cowal Foundation

The Lake Cowal Foundation (LCF) is a not-for-profit Environmental Trust established in June 2000 to protect and enhance Lake Cowal, a nationally significant wetland located in close proximity to the Cowal operation. The LCF is primarily sponsored through a negotiated royalty from Cowal for the life of the mine.

In addition to running programs that enhance and protect the lake, the LCF also run the Lake Cowal Conservation Centre (LCCC), a community educational facility where students, land managers and community members can learn about and experience a variety of topics associated with natural resource management.

Schools from across the region utilise the LCCC for a range of curriculum related subjects. Training courses, seminars, demonstrations and field days are regularly held at the LCCC to inspire local landholders and other community members to adopt improved land management practices.



Left (top to bottom): the 2016 Melbourne Cup sits on the edge of the Cowal pit; TAFE Western Institute Director, Kate Baxter, accepts the keys to one of the donated vehicles; and volunteers help flood relief efforts.

Top to bottom: Gibb Challenge riders take a rest on their journey; Merredin College Student, Holly Blake, and Guidance Counsellor, Tracey Sutherland on site; work progressing on the farmland revegetation project; and the Westonia Co-op where our people are encouraged to shop through an employee discount program



Edna May, WA

The Edna May Operation is situated approximately 310km east of Perth near the small township of Westonia. The Shire of Westonia is home to a population of approximately 277 people spread across 3,268km². Around 40% of Edna May's workforce live in the Shire of Westonia or the neighbouring Shire of Merredin.

Our employees are able to enjoy the local facilities in the Westonia township which include a recreation centre, swimming pool, bowling greens, tennis courts, golf course, local oval and general store.

Edna May is committed to supporting local economic development, local youth education and career development, and local community sustainability. Ongoing projects include providing trained volunteers to sustain the local St John Ambulance service, provision of meals on wheels three days per week to senior community members, partnership with the Westonia Progress Association and Lotteries West to purchase and operate a community bus, and the Westonia Community Co-operative staff discount program.

Riding to support our triple zero heroes

The Gibb Challenge is a gruelling 725km team bicycle relay across the dirt, gravel, mud and grit of the Gibb River Road. Always ready for a challenge, a team of six Evolution riders from Edna May entered this year's ride, to raise funds for the Sirens of Silence - a charity focused on mental health awareness and support for people working in emergency services.

The Challenge led our riders on an adventure from the deep Port Kimberley town of Derby to the world acclaimed million acres El Questro Wilderness Park. The team camped overnight at Imintji Community, Mount Elizabeth Station, Ellenbrae Station, and Home Valley Station before enjoying a night of rest and exploration at El Questro.

In addition to raising over \$10,000 for Sirens of Silence, the team also raised a further \$64,000 for the Brightwater Care Group, a long standing leader in providing care for people with acquired brain injuries, Huntington's disease, dementia and neurological conditions. Special thanks to many of Edna May's suppliers, contractors and employees who contributed to the fundraising efforts.

Edna May Farmland Revegetation Project

Our first Environmental Enhancement Project was delivered this year at Edna May by the site environmental team. The project involved planting 70,000 native seedlings around farmland owned by Evolution to create a voluntary environmental offset against our landholdings which are temporarily being used for our mining operations. The 92 hectare plant out represents 3% of the total land use for mining operations across the group.

The project aims to enhance the existing remnant vegetation surrounding Edna May. Once established, the revegetated corridor will provide a link between the existing patches of remnant vegetation, allowing native fauna to move freely between vegetated areas in search of resources such as food, water and habitat. The corridor will also assist in reducing groundwater recharge which can lead to soil salinity.

To execute the project effectively, careful preparation and planning was necessary. Bella Bamford, Senior Environmental Advisor at Edna May, contacted seed collectors and nurseries to ensure seeds and seedlings were available at the right time of year. Bella also consulted closely with a native plant agronomist with specific expertise and success in farmland revegetation.

Direct seeding was completed between May and July 2016. The timing was specifically selected to take advantage of the good climatic conditions, mild weather and high rainfall. The species that were planted are all endemic to the local area and included both trees and understorey species.

Two of the revegetation areas were seeded with *Eremophila resinosa* - an endangered rare flora species that is endemic to the Westonia region. The seeds were collected by Bella from the local populations under a permit to take issued by the WA Department of Parks and Wildlife. These areas will act as a trial to determine the viability of direct seeding this species. If propagation is successful the plants will enhance the small existing populations in the local area.

Merredin College Partnership

Edna May is committed to supporting youth education wherever possible and, as a result, enjoys a great partnership relationship with nearby Merredin College.

In 2016, Edna May hosted three work experience students and participated in the College's Careers Carousel, where more than 60 students attended presentations about careers in mining.

One work experience student had the opportunity to be part of the Evolution Emergency Response Team Challenge held at Edna May as part of her interest in nursing studies. Merredin Work Placement Guidance Counsellor, Tracey Sutherland, said "Evolution provides great opportunities for the students and it seems such an exciting place to work with great people – I wish I could do a work placement here."

Supporting local business in Westonia

In 2016, Edna May continued its support of the Westonia Community Co-op, with a program that provides an incentive for our people to shop locally by subsidising purchases made by Evolution employees.

Employees receive a 10% discount for goods they purchase at the Co-op and Edna May pays the balance. The program has been a huge success, supporting local economic development and ensuring our people and the community have access to goods and essential items. In 2016 our people spent approximately \$88,000 at the Co-op.

Mungari, WA

Our Mungari Gold Operation is located approximately 20km from Kalgoorlie and consists of both open pit and underground mining operations as well as a processing plant.

Mungari is located in the Coolgardie Local Government Area and the majority of our employees live within the Coolgardie and Kalgoorlie-Boulder Shires. Mungari employs around 280 staff and approximately 80 contractors.

Mungari covers around 880 km² of land positioned in a world-class terrane and the team is working tirelessly within the exploration area to uncover new economic deposits.

Mungari is active in both the Coolgardie and Kalgoorlie-Boulder communities, working together with our stakeholders on a variety of projects throughout the year and participating in key events including Coolgardie Day and the St Barbara's Day Festival Parade.

The Mungari community team is led by People, Culture & Community Manager, Dianne Newell, and supported by People, Culture & Community Coordinator, Kirra Speers, and the site administration team.

Mungari Partners with Goldfields Giants

The Goldfields Giants are the major men's basketball team in Kalgoorlie, competing in the semi-professional State Basketball League. Mungari have partnered with the Giants to sponsor a school based program, which sees Giant's stars visit primary schools in the Goldfields and provide students with first-hand coaching.

The program aims to engage primary school kids in basketball and encourage them to be active. This is particularly important as there is no longer a school based basketball competition in Kalgoorlie.

The Kalgoorlie-Boulder Basketball Association (KBBA) runs all amateur basketball competitions in Kalgoorlie, across all age groups and skill levels, from young kids to masters.

Giants Treasurer, Brett Wilson, says that basketball participation numbers have already started to increase. "So far this season the KBBA have had 20 new teams in the Under 12 age group (both boys and girls aged 9 to 12)," said Mr Wilson.

"On top of that, we have had about 220 kids aged 5 to 9 participating in the Aussie Hoops program on Saturdays. We are the biggest in the State for participation numbers, which is an amazing outcome!"

The Giants stars visit two schools in the Goldfields every fortnight, and Mungari is looking forward to continuing the partnership in 2017.

Charity Golf Day buys Royal Flying Doctor Service new equipment

The Royal Flying Doctor Service (RFDS) in Kalgoorlie has received a donation towards specialist medical equipment that will be used in its helicopter thanks to a Charity Golf Day held by Mungari.

The RFDS is one of the largest aeromedical organisations in the world, providing primary health care and 24-hour emergency services to people living, working and travelling in Outback Australia.

Played over two days, the Charity Golf Day involved 33 teams competing in a four person ambrose.

Each hole was sponsored by one of Evolution's key suppliers or contractors, and prizes were awarded for putting, longest drive and nearest the pin competitions.

Funds raised will be used to purchase a medical ultrasound device the size of a flip phone, as well as a Zoll pacer which provides a heart monitor, ECG machine, external pacemaker and defibrillator all in one device.

RFDS Local Area Marketing Coordinator, Cathy Parker, said "Having equipment that is small and lightweight is really beneficial to us because of the confined space that we have in the aircraft."

The new medical equipment will ensure that the RFDS in Kalgoorlie is able to stay up to date with the latest technology and continue to provide a much needed service to the region.

Evolution's Kalgoorlie Region General Manager, Simon Jessop, said the Site Leadership Team was keen to raise funds for the RFDS as it had supported several of Mungari's local employees. "It's great to know that people in rural areas can quickly get access to high-quality medical assistance and transport when those unforeseen situations arise," he said.

Blanket swap as temperature drops

Mungari were pleased to help support a charity blanket drive from a local café in Kalgoorlie during winter.

Kalgoorlie café, Relish, launched a blanket appeal where people can bring in a blanket and get a free coffee in return.

All donated blankets were given to the Red Cross Soup Van, and handed out to people in need during the Van's Friday night run.

Relish owner, Dixie Bartel, said she got the idea when she saw a Perth café helping out through a similar program. "The thought was to get this started because it's so cold," she said. "We will do what we can to make it more comfortable."

More than 65 blankets – including 35 donated by Evolution – were handed out by the Red Cross Soup Van in June as a result of the charity drive.

Top to bottom: General Manager, Simon Jessop, presents the cheque to the RFDS; Giants Basketball Star Captain, Jacob Holmen, gets up close to a dump truck; and the Red Cross Soup Van hands out blankets donated by Evolution.



Stakeholder Satisfaction Survey

Evolution is committed to listening to and better understanding what is important to our stakeholders to help identify areas for improvement, inform our approach and develop targeted action plans.

Earlier this year, we invited stakeholders from the communities around our operational sites across Australia to participate in our second Stakeholder Satisfaction Survey. More than 120 people kindly responded to the survey and we thank those who provided us with valuable feedback.

The survey provided an opportunity for our community stakeholders to express their views and opinions and for their voices to be heard. All feedback was kept anonymous via independent consultants, KPMG Banarra, who were responsible for the collection and analysis of all survey responses, and provided their findings and recommendations to Evolution in a summarised format.

Participants were asked a number of multiple choice and open ended questions about:

- their level of satisfaction with the mine they live closest to;
- what Evolution is doing well; and
- how Evolution could improve.

Evolution is now using the information received to address stakeholder feedback and improve community outcomes. We have already taken a number of actions in response to feedback, including:

- publishing our community investment guidelines and application forms on our website, to ensure they are easily accessible;
- reviewing our communications approach to ensure we are meeting stakeholder needs; and
- developing targeted plans for each site in response to their community's feedback.

KPMG Banarra prepared site-specific summaries of the report findings, which we provided to stakeholders who had been invited to participate. Each summary details key areas of strong performance and areas where we can make improvements at that site. If you'd like more information about the feedback we received specific to your community or if you'd like to provide your own feedback please contact the Community Relations representative at your nearest site.



2016 Stakeholder Satisfaction Survey

122 responses received and analysed (out of 169 stakeholders that were invited to participate, representing a 72% response rate)

85% of respondents were satisfied or very satisfied with their relationship with Evolution

39% of respondents said they wanted to hear from Evolution more frequently

6 site-specific Community Relations Plans developed, including specific actions to respond to feedback

Looking ahead

In 2017, Evolution will continue to work with our stakeholders to identify opportunities to partner on projects that deliver long-term, sustainable outcomes for the community. We are actively looking for opportunities to implement more Shared Value Projects which deliver sustainable community development, and we welcome ideas and input at any time on potential opportunities.

Based on the results of our 2016 Stakeholder Satisfaction Survey, we are implementing site specific actions to improve the way we do things and ensure we are meeting a high standard of community engagement. Throughout the year, we will report back to the community about any changes we make or new initiatives we introduce in response to feedback received.

We will also continue to keep our stakeholders informed about the things they told us were important to them, including updates about the mine's operation, employment and procurement opportunities, environmental management and the outcomes of our community investment activities.

Evolution looks forward to strengthening our relationship with you, our community stakeholders, and we welcome feedback at any time on how we are doing and where we could improve.



Contact us

If you would like to provide feedback to Evolution's community team or have a query or concern, please contact us at community.relations@evolutionmining.com.au

Alternatively, contact us at a specific location below:

Sydney office

Level 30, 175 Liverpool Street, Sydney
(02) 9696 2900

Perth office

Level 15, 37 St Georges Terrace, Perth
(08) 6216 9700

Cowal (NSW)

(02) 6975 3454
community.cowal@evolutionmining.com.au

Cracow (QLD)

(07) 4993 7900
community.cracow@evolutionmining.com.au

Edna May (WA)

(08) 9046 8000
emo.communityrelations@evolutionmining.com.au

Mt Carlton (QLD)

(07) 4422 0100
mco.communityrelations@evolutionmining.com.au

Mt Rawdon (QLD)

(07) 4156 2222
mro_reception@evolutionmining.com.au

Mungari (WA)

(08) 9268 4000
community.mungari@evolutionmining.com.au



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