



# Phoenix Gold Limited

ABN 55 140 269 316

## NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY STATEMENT

**TIME:** 10:00 am (WST)

**DATE:** 24 November 2015

**PLACE:** Hannans Club Function Room  
44 Brookman Street  
Kalgoorlie, Western Australia

This Notice of Meeting and Explanatory Statement should be read in its entirety.

If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser without delay.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9021 2704.

The 2015 annual report is available online visit [www.phoenixgold.com.au](http://www.phoenixgold.com.au)

---

**CONTENTS PAGE**

---

Notice of Annual General Meeting (setting out the proposed resolutions)	1
Explanatory Statement (explaining the proposed resolutions)	4
Glossary	6

---

**TIME AND PLACE OF MEETING AND HOW TO VOTE**

---

**VENUE**

The Annual General Meeting of Shareholders to which this Notice of Meeting relates will be held at **10:00 am (WST)** on Tuesday, **24 November 2015** at:

**Hannans Club Function Room  
44 Brookman Street  
Kalgoorlie, Western Australia**

**YOUR VOTE IS IMPORTANT**

The business of the Annual General Meeting affects your shareholding and your vote is important.

**VOTING IN PERSON**

To vote in person, attend the Meeting on the date and at the place set out above. If you wish to attend the Meeting, please arrive 20 minutes prior to the start of the Meeting to facilitate the registration process.

**VOTING BY PROXY**

If you are unable to attend the Meeting please complete and return the enclosed Proxy Form in accordance with the specified instructions.

To vote by proxy:

- (a) the signed and completed Proxy Form (enclosed with this Notice); and
- (b) if the appointment is signed by the appointor's attorney – the authority under which the appointment was signed (e.g. a power of attorney), or a certified copy of it,

must be mailed to or sent by facsimile transmission to the Company's Share Registry, **Computershare Investor Services Pty Limited, GPO Box 242, Melbourne, Victoria, 3001 Australia or facsimile number (inside Australia) 1800 783 447 or (outside Australia) +61 3 9473 2555** or to the Company's registered office at Unit 2, 53 Great Eastern Highway, West Kalgoorlie, Western Australia 6430, facsimile number +61 (8) 9021 3393 at least 48 hours prior to the meeting (**10:00 am (WST), Sunday, 22 November 2015**), or adjourned meeting as the case may be, at which the individual named in the Proxy Form proposes to vote. For Intermediary Online subscribers only (custodians) please visit [www.intermediaryonline.com](http://www.intermediaryonline.com) to submit your voting intentions. Any Proxy Form received after that time will not be valid for the scheduled meeting.

## NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Phoenix Gold Limited (**Company**) will be held at The Hannans Club Function Room located at 44 Brookman Street, Kalgoorlie, Western Australia on **Tuesday, 24 November 2015** commencing at **10:00 am (WST)**.

The Explanatory Statement provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

Terms and abbreviations used in this Notice of Meeting are defined in the Glossary.

### AGENDA

#### Financial Statements and Reports

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2015 together with the Declaration of the Directors, the Directors' Report, the Remuneration Report and the auditor's report.

---

#### 1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass the following resolution as a **non-binding resolution**:

*“That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2015.”*

**Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.**

#### Voting Prohibition Statement:

In accordance with section 250R of the Corporations Act, a vote on Resolution 1 must not be cast (in any capacity) by, or on behalf of:

- (a) a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report; or
- (b) a Closely Related Party of such member.

However, a person described above may cast a vote on Resolution 1 as proxy if the vote is not cast on behalf of a person described in subparagraphs (a) or (b) above and either:

- (a) the person does so as a proxy appointed in writing and the Proxy Form specifies how the proxy is to vote on Resolution 1; or
- (b) the person is the Chairman of the Meeting and the appointment of the Chairman as proxy:
  - (i) does not specify the way the proxy is to vote on Resolution 1; and
  - (ii) expressly authorises the Chairman to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of the Key Management Personnel.

If you are a member of the Key Management Personnel of the Company or a Closely Related Party of such person (or are acting on behalf of such person) and purport to cast a vote (other than as a proxy as permitted in the manner set out above), that vote will be disregarded by the Company (as indicated above) and you may be liable for an offence for breach of voting restrictions that apply to you under the Corporations Act.

---

**2. RESOLUTION 2 – ELECTION OF DIRECTOR – MR IAN GREGORY**

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

*“That, for the purpose of clause 10.8 of the Constitution and for all other purposes, Ian Gregory, a Director who was appointed on 8 May 2015, retires, and being eligible, is elected as a Director.”*

---

**3. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR STUART HALL**

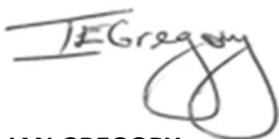
To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

*“That, for the purpose of clause 10.3 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Stuart Hall, a Director, retires by rotation, and being eligible, is re-elected as a Director.”*

---

**DATED: 16 OCTOBER 2015**

**BY ORDER OF THE BOARD**

A handwritten signature in black ink, appearing to read 'I. Gregory', with a large, stylized flourish below the name.

**IAN GREGORY  
COMPANY SECRETARY**

## **PROXIES**

Please note that:

- (a) a Shareholder entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (b) a Shareholder entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes;
- (c) a proxy need not be a member of the Company; and
- (d) a body corporate appointed as a Shareholder's proxy may appoint an individual as its corporate representative to exercise any of the powers the body may exercise as a proxy at the Meeting (as to the appointment of corporate representatives, please see below).

The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

Important information in relation to Resolution 1: If you wish to appoint the Chairman as your proxy but do NOT want your votes to be cast in favour of Resolution 1, you must indicate your voting intention by marking either 'against' or 'abstain' against Resolution 1 in the Proxy Form.

## **CORPORATE REPRESENTATIVE**

A Shareholder that is a corporation may appoint an individual to act as its corporate representative to vote at the Meeting in accordance with section 250D of the Corporations Act. Any corporation wishing to appoint an individual to act as its representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority may be sent to the Company and/or Share Registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative. A 'Certificate of Appointment of Corporate Representative' is available on request by contacting the Share Registrar on 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia).

## **ENTITLEMENT TO ATTEND AND VOTE**

In accordance with the Constitution and the *Corporations Regulations 2001* (Cth), the Company may specify a time, not more than 48 hours before the Meeting, at which a "snap-shot" of Shareholders will be taken for the purposes of determining Shareholder entitlements to vote at the Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 4.00 pm (WST) on 22 November 2015.

## EXPLANATORY STATEMENT

This Explanatory Statement has been prepared for the information of Shareholders in relation to the business to be conducted at the Company's Meeting to be held at The Hannans Club, 44 Brookman Street, Kalgoorlie, Western Australia on **Tuesday 24 November 2015** commencing at **10:00 am (WST)**.

The purpose of this Explanatory Statement is to provide Shareholders with all information known to the Company which is material to a decision on how to vote on the Resolutions.

This Explanatory Statement should be read in conjunction with the Notice of Meeting. Capitalised terms in this Explanatory Statement are defined in the Glossary.

---

### FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act and the Company's Constitution, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2015 together with the declaration of the directors, the directors' report, the Remuneration Report and the auditor's report (**Annual Financial Statements**).

The Company's annual report to Shareholders, which includes the annual financial report, is available on its website at [www.phoenixgold.com.au](http://www.phoenixgold.com.au).

There is no requirement for Shareholders to approve the Annual Financial Statements.

The Company's auditor, PKF Mack & Co, will be present at the Annual General Meeting and Shareholders will have the opportunity to ask the auditor questions in relation to the conduct of the audit, the auditor's report, the Company's accounting policies, and the independence of the auditor.

In addition to taking questions at the Meeting, written questions to the Chairman about the management of the Company, or to the Company's auditor about:

- the preparation and content of the auditor's report;
- the conduct of the audit;
- accounting policies adopted by the Company in relation to the preparation of the Annual Financial Statements; and
- the independence of the auditor in relation to the conduct of the audit,

may be submitted no later than 5 business days before the Meeting date to the registered office of Phoenix Gold Limited at Unit 2, 53 Great Eastern Highway, West Kalgoorlie WA 6430 or by fax to the Phoenix Gold Limited registered office at +61 8 9021 3393 or to Phoenix Gold Limited at PO Box 100, Kalgoorlie, WA 6433.

---

### 1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

Section 250R(2) of the Corporations Act provides that the Company is required to put the Remuneration Report to the vote of Shareholders. The Directors' Report contains the Remuneration Report which sets out the remuneration policy for the Company and reports the remuneration arrangements in place for the executive Directors, specified executives and non-executive Directors. The Directors' Report can be found within the Company's annual report which is available on the Company's website at [www.phoenixgold.com.au](http://www.phoenixgold.com.au).

Voting on the adoption of the Remuneration Report is for advisory purposes only and will not bind the Directors or the Company. The failure of Shareholders to pass Resolution 1 will not require the Directors to alter any of the arrangements in the Remuneration Report. The Chairman of the AGM will allow reasonable opportunity for Shareholders to ask questions about, or comment on, the Remuneration Report at the Meeting.

Although voting on the adoption of the Remuneration Report is for advisory purposes only, if there are two consecutive votes at annual general meetings of the Company against the Remuneration Report of 25% or more (each year's votes being considered a **Strike**), at the second consecutive annual

general meeting at which a Strike occurs (**Second Strike**), a resolution must be put to Shareholders to hold another meeting where each Director is nominated for re-election (**Spill Resolution**). If the Spill Resolution is passed, then the Company is required to hold an additional general meeting (**Further Meeting**) within 90 days of the Spill Resolution. At the Further Meeting all Directors (excluding the Managing Director) must be nominated for re-election.

The Company's Remuneration Report did not receive a Strike at the Company's previous annual general meeting held on 27 November 2014. Accordingly, a Spill Resolution will not be put to the Meeting even if 25% or more of the votes cast in respect of the 2015 Remuneration Report are against the adoption of the 2015 Remuneration Report.

The Board unanimously recommends that Shareholders vote in favour of Resolution 1.

---

## **2. RESOLUTION 2 – ELECTION OF DIRECTOR – MR IAN GREGORY**

Clause 10.7 of the Constitution allows the Directors to appoint at any time a person to be a Director as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Company's Constitution.

In accordance with Listing Rule 14.4 and clause 10.8 of the Constitution, a Director so appointed must not hold office, without re-election, past the next annual general meeting of the company.

For this reason, Ian Gregory, being eligible, seeks re-election as a Director.

Details of Ian Gregory's background, including experience, knowledge and skills, are set out in the Annual Report, which is available from the Company's website [www.phoenixgold.com.au](http://www.phoenixgold.com.au).

The Directors (excluding Ian Gregory) recommend that shareholders vote in favour of Resolution 2. The Chairman of the meeting intends to vote undirected proxies in favour of the Resolution.

---

## **3. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR STUART HALL**

In accordance with Listing Rule 14.5 and clause 10.3 of the Constitution, at every annual general meeting an election of Directors must take place. Listing Rule 14.4 and clause 10.3 of the Constitution prevents a Director from holding office (without re-election) past the third annual general meeting following the Director's appointment or 3 years, whichever is longer.

The Directors to retire are those Directors who have been in office for 3 years since their appointment or last re-appointment or who have been longest in office since their appointment or last re-appointment or, if the Directors have been in office for an equal length of time, by agreement and in default of agreement by ballot. The Managing Director is exempt from retirement and re-election.

For this reason, Stuart Hall retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Details of Stuart Hall's background, including experience, knowledge and skills, are set out in the Annual Report, which is available from the Company's website [www.phoenixgold.com.au](http://www.phoenixgold.com.au).

The Directors (excluding Stuart Hall) recommend that shareholders vote in favour of Resolution 3. The Chairman of the Meeting intends to vote undirected proxies in favour of the Resolution.

## GLOSSARY

<b>ASX</b>	means Australian Securities Exchange or ASX Limited (ACN 008 624 691), as the context requires.
<b>ASX Listing Rules or Listing Rules</b>	means the official listing rules of the ASX.
<b>Board</b>	means all or some of the Directors acting as the board of Directors of the Company.
<b>Chairman</b>	means chairman of the Annual General Meeting.
<b>Closely Related Party</b>	means in relation to a member of Key Management Personnel: (a) a spouse or child of the member; (b) a child of the member's spouse; (c) a dependent of the member or the member's spouse; (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity; (e) a company the member controls; or (f) a person prescribed by the <i>Corporations Regulations 2001</i> (Cth).
<b>Company</b>	means Phoenix Gold Limited (ABN 55 140 269 316).
<b>Constitution</b>	means the constitution of the Company.
<b>Corporations Act</b>	means <i>Corporations Act 2001</i> (Cth).
<b>Director</b>	means a director of the Company.
<b>Explanatory Statement</b>	means the explanatory statement that accompanies and forms part of this Notice.
<b>Key Management Personnel</b>	has the same meaning as in the accounting standards (as defined in the Corporations Act) and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.
<b>Meeting or Annual General Meeting</b>	means the annual general meeting convened by this Notice.
<b>Notice or Notice of Meeting</b>	means this notice of annual general meeting which incorporates the Explanatory Statement and the Proxy Form.
<b>Proxy Form</b>	means the proxy form that is enclosed with and forms part of this Notice.
<b>Remuneration Report</b>	means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2015.

<b>Resolution</b>	means a resolution set out in this Notice.
<b>Share Registry</b>	means Computershare Investor Services Pty Ltd.
<b>Shareholder</b>	means a registered holder of a Share in the Company.
<b>WST</b>	means Australian Western Standard Time (Perth, Western Australia).

**Phoenix Gold Limited**

ABN 55 140 269 316

**Lodge your vote:**

**By Mail:**  
Computershare Investor Services Pty Limited  
GPO Box 242 Melbourne  
Victoria 3001 Australia

Alternatively you can fax your form to  
(within Australia) 1800 783 447  
(outside Australia) +61 3 9473 2555

For intermediary Online subscribers only  
(custodians) www.intermediaryonline.com

**For all enquiries call:**

(within Australia) 1300 850 505  
(outside Australia) +61 3 9415 4000

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999 I ND

**Proxy Form**

Please mark  to indicate your directions

**STEP 1 Appoint a Proxy to Vote on Your Behalf**

XX

I/We being a member/s of Phoenix Gold Limited hereby appoint

the Chairman of the Meeting OR

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the Meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Phoenix Gold Limited to be held at Hannans Club Function Room, 44 Brookman Street, Kalgoorlie, Western Australia on Tuesday, 24 November 2015 at 10:00 am (WST) and at any adjournment or postponement of that Meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolution 1 by marking the appropriate box in step 2 below.

**STEP 2 Items of Business**

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
Resolution 1 Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2 Election of Director - Mr Ian Gregory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3 Re-election of Director - Mr Stuart Hall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

**SIGN Signature of Securityholder(s)** This section must be completed.

Individual or Securityholder 1  Securityholder 2  Securityholder 3

Sole Director and Sole Company Secretary Director Director/Company Secretary

Contact Name  Contact Daytime Telephone  Date / /

P X G

2 0 6 1 8 6 A



This Document is printed on Greenhouse Friendly™ ENV Laser Carbon Neutral Paper

I- 000001 000 PXG  
MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

**Proxy Form**

XX

**For your vote to be effective it must be received by 10:00 am (WST) Sunday, 22 November 2015**

**How to Vote on Items of Business**

All your securities will be voted in accordance with your directions.

**Appointment of Proxy**

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

**Signing Instructions**

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

**Attending the Meeting**

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

**Turn over to complete the form** →

View the annual report, 24 hours a day, 7 days a week:  
**www.phoenixgold.com.au**

Review and update your securityholding:  
**www.investorcentre.com**

**Your secure access information is:**  
SRN/HIN: I999999999

**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

Samples\000001\000001\12