MINUTES OF MEETING



COWAL GOLD MINE COMMUNITY ENVIRONMENTAL MONITORING AND CONSULTATIVE COMMITTEE (CEMCC)

Wednesday 4 March 2014 9.00 am – Cowal Gold Mine Minutes taken by: Shane Goodwin

Attendees:

Independent Chair: Barrick: Community Members:

Bland Shire Council: Forbes Shire Council: Lake Cowal Foundation: Margaret MacDonald-Hill (MMH) Garry Pearson (GP), Shane Goodwin (SG) Angus Stitt (AS), Lucy Buttenshaw (LB) and Dave Carter (DC) Neil Pokoney (NP) Graeme Miller (GM) Daryl Nielsen (DN)

Apologies: Jenene McGrath, Bruce Dent, Cr Graham Scott, David Carter, Ally Coe, Cr Brian Mattiske, Cr Leeanne Hampton.

ITEM	ACTION
1.0 Welcome	
Independent Chair, Margaret MacDonald-Hill opened the meeting at 9.08 am.	
2.0 Declaration of Interest	
Margaret MacDonald-Hill declared her interest as Independent Chair of the CEMCC, appointed by the Director General of the Department of Planning and Infrastructure. For record purposes, Margaret advised the committee she is a member of the Mine Subsidence Board. Margaret also declared that she receives payment via a Trust established by the Bland Shire Council for her work as Chair of the CEMCC.	
For a full Declaration of Interest for all members, see Attachment A	
3.0 Business Arising from previous Minutes	
Nil	



Correspondence

In

22/12/14 - email Barrick NF&O incident report
13/2/15 - email Barrick on Revised RMP& Long term Land Use Strategy
13/2/15 - email Barrick NF&O incident report
2/3/15 - email Barrick on Revised Decommissioning Strategy for Water
Management Structures & Long term Management of Final Void and Lake
Protection Bund

Out

16/2/15 - email to CEMCC Revised RMP & Long term Land Use Strategy 2/3/15 - forward email 2/3/15 to CEMCC

4.0 Reports

Shane Goodwin provided a detailed account of Barrick Cowal's Community Relations Activities over the past three months – See the attached presentation for more information (Attachment B). He also provided a briefing on Barrick's recent Q4 2014 Results Announcement which included comments relevant to the ongoing ownership of the Cowal Gold Mine.

- Community Relations activities
- Complaints/Grievances
- Upcoming activities
- Cowal Partnering Program

Complaints/Grievances

The 5 complaints received since the last meeting were from five individual stakeholders:

- The complaints received relate to:
 - Driver behaviour (3)
 - Employee behaviour (1)
 - Property damage (1)



Correct Descrete manifold a detailed account of Descript Correct's Environment	
Garry Pearson provided a detailed account of Barrick Cowal's Environment	
Department Activities over the past three months – See the attached presentation	
for more information (Attachment C).	
5.0 General Business	
It was requested that future meeting minutes include a list of Common Acronyms	
and their definitions (Attachment D)	
2015 Preliminary Meeting Schedule:	
• 4 March, 2015 – Cowal Gold Mine	
• 3 June 2015, Venue TBA	
• 9 September 2015, Venue TBA	
 2 December 2015, Venue TBA 	
• 2 December 2015, Venue TBA	
6.0 Meeting Closed –11.45am	
Available CEMCC Members were invited to go on a guided tour of the Cowal	
5 5	
Gold Mine following the meeting.	
7.0 Next Meeting	
Wednesday 3 rd June 2015, at Bland Shire Council Chambers, West Wyalong.	



ATTACHMENT A – CEMCC MEMBERS' DECLARATIONS OF INTEREST



Community Environmental Monitoring and Consultative Committee (CEMCC)

Declarations of interest:

Margaret MacDonald-Hill - Independent Chair

- Appointed by DG of DP&E, paid via Trust administered by Bland Shire Council
- Member of the Mine Subsidence Board

Angus Stitt - Community Representative, West Wyalong

• Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Lucy Buttenshaw – Community Representative, West Wyalong

• Nil

Jenene McGrath - Community Representative, West Wyalong

• Nil

David Carter - Community Representative, Condobolin

• Nil

Bruce Dent – Lake Cowal Landholders Association

- Noise Mitigation Agreement in accordance with Development Consent Conditions
- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Neil Pokoney – Bland Shire Council Representative

- Barrick is a ratepayer within the Bland Shire
- Barrick has entered into a Roads Maintenance MOU with Bland Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Bland Shire Council

Graham Scott – Lachlan Shire Council Representative

- Barrick has been a ratepayer within the Lachlan Shire
- Barrick is a customer (subscriptions and advertising) of The Lachlander newspaper, of which, Cr Scott is the Editor
- Barrick has entered into a Roads Maintenance MOU with Lachlan Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Lachlan Shire Council



Brian Mattiske – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council
- Barrick pays annual easement payments to entities which Mr Mattiske maintains a financial interest in for properties owned by those entities
- Barrick pays an annual fee for Temporary Water Transfer Agreements to entities which Mr Mattiske maintains a financial interest
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Graeme Miller – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Daryl Nielsen – Lake Cowal Foundation and Independent Scientist

- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time
- Director of Lake Cowal Foundation which receives annul payments from Barrick

Ally Coe – Wiradjuri Condobolin Corporation

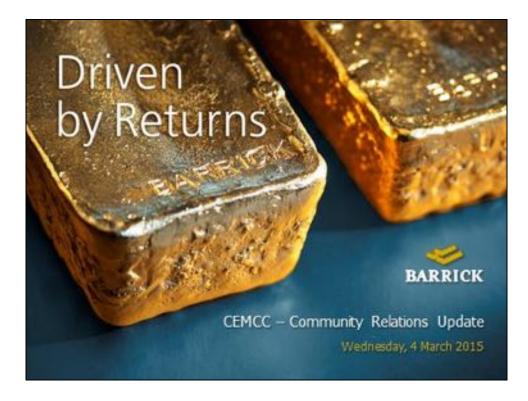
- Wiradjuri Condobolin Corporation receives compensation payments in accordance with Native Title requirements
- Wiradjuri Condobolin Corporation is a contractor to Barrick at the Cowal Gold Project



ATTACHMENT B – COMMUNITY RELATIONS DEPARTMENT PRESENTATION



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Community Relations Team activities Complaints/Grievances Upcoming activities Cowal Partnering Program









Complaints/Grievances

- CGM received five (5) complaints since the last meeting of the CEMCC which was held on 3 December 2014.
- The five complaints received relate to:
 - Driver behaviour: 3
 - Employee behaviour: 1
 - Property damage: 1
- The complaints were from a selection of stakeholders:
 - Complainant A: 20% (1)
 - Complainant B: 20% (1)
 - Complainant C: 20% (1)
 - Complainant D: 20% (1)
 - Complainant E: 20% (1)

Complaints/Grievances	BARRIC
Employee Behaviour:	and the anti-sector
 The Complainant attempted to call the Cowal Gold Mine's Community Re on 04/12/2015 and left a message on the automated answering service. 	elations Manager directly at 10:53am
 The Community Relations Manager returned the Complainant's call at 11 	1:46am on the same day:
 The Complainant advised that they were dissatisfied with the outcome o Complainant and a representative of the Cowal Gold Mine. 	f an engagement between the
 The Complainant advised that the Mine's representative had contacted t Complainant remove their stock (cattle) from Coval Gold Mine Mining or 	he Complainant to request that the whed land.
 The Complainant went on to state that the Cowal Gold Mine's represent, stock themselves to the nearby traveling stock route unless the complained of the complaint of the complaint of the complexity of the complexity	ative had said they would remove the
 The Complainant expressed their dissatisfaction with the nature of the c 	onversation.
	And the second second second

The Community Relations Manager applogised to the Complainent and advised the Coval Gold Mine
personnel would not take action to have the stock moved to the traveling stock route. The Coval Gold Mine
would simply rely on the Complainant to remove their own stock from the mine-owned land when safe to do
so.

- The Complainant and The Community Relations Manager discussed what other actions could be taken to
 prevent stock from moving onto Coval Gold Mine owned land as Lake Coval was receding and fencing was
 inadequate to prevent universed stock movement.
- Fencing is planned to be undertaken by the end of the year (2014) with costs shared between the Coval Gold Mine and the Complainant.
- The call ended with the Community Relations Manager reiterating the earlier apology and reassuring the Complianant that the stock would not be moved by Cowal Gold Mine personnel.
- The cattle were removed by the Complainant and boundary fencing completed in 2014.



BARRICK

Complaints/Grievances

BARRICK

Property Damage:

- The Complainant called the CGM's Senior Community Relations Advisor at approximately 12:45pm on 29/01/2015 to advise that an exploration drill-rig had damaged one of the water pipes on his property.
- Barrick's representative asked when the Complainant thought that the damage may have occurred and the Complainant responded that it could have occurred prior to Christmas (2014).
- Barrick's representative responded that he was unaware of any exploration activity occurring
 on the property either before Christmas or since that time, however Barrick's representative
 undertook to seek confirmation of this and get back to the Complainant.
- Barrick's representative contacted the Complainant again via telephone at 1:10pm on 29/01/2015 to confirm that no Barrick personnel or equipment had entered the Complainant's property either in late 2014 or early 2015.
- The Complainant advised that they had seen drill rigs on the property and identified other nearby properties where drill rigs had been seen. Barrick's representative was able to confirm that Barrick was not undertaking exploration activities on those named properties.
- The Complainant and Barrick's representative agreed that the drill rigs seen by the Complainant may have been operated by another exploration company, not related to Barrick. The Complainant undertook to undertake further investigations of their own and provide further feedback to Barrick if required. It was agreed that it seemed likely that Barrick was not responsible for the property damage initially reported as part of this complaint.

Complaints/Grievances

BARRICK

Driver Behaviour:

- The Complainant called the CGM's Community Relations Manager directly on 30/01/2015 to complain about a contractor vehicle which was assumed to be delivering fuel to the Cowal Gold Mine travelling at an estimated 80km/h in a 50km/h zone.
- Barrick's representative undertook to investigate the details on which contractor/driver would be responsible for the observed driving behaviour.
- Barrick's representative attempted to contact the Complainant via telephone at 10:45am on 30/01/2015 however there was no answer so a detailed message was left on the automated answering service.
- Barrick's representative contacted the Complainant via telephone at 4:00pm on 30/01/2015. Barrick's representative sought confirmation of the truck's colour for positive confirmation of the responsible vehicle.
- Barrick's representative advised that the responsible contractor/driver would be contacted directly and counselled on the importance of complying with signed speed limits in the community. The Complainant agreed with this approach to resolving their complaint.
- Barrick's representative contacted the Contractor responsible for the identified vehicle and received follow-up advice on 02/02/2015 that the vehicle's satellite tracking data indicated that the vehicle had not exceeded the 50km/h limit. The contractor also advised that the responsible driver had been interviewed and counselled on the importance of obeying signed speed limits.



Complaints/Grievances

BARRICK

Driver Behaviour:

- The Complainant called the CGM's Community Relations Manager at approximately 12:10pm on 16/02/2015 to complain that a Coaster Bus used by the Cowal Gold Mine to transport workforce to and from the mine was parking inconveniently in front of the complainant's home.
- The Complainant identified a number of other locations on the same street that could be used as alternatives for parking the bus.
- The CGM's representative apologised for any inconvenience and undertook to instruct the bus users not to park in front of the complainant's home (address provided by the complainant). The Complainant agreed with this approach.
- The CGM's representative provided his contact details to the complainant and invited the complainant to contact him directly should the bus be parked inconveniently again in future.
- Bus users received written instruction on 16/02/2015 that the bus should not be parked in front of the Complainant's house.
- No further complaint has been received regarding this issue.

Complaints/Grievances

BARRICK

Driver Behaviourt

- The Complainant called the CGM's Community Relations Manager directly on 17/02/2015 to complain about a CGM workforce vehicle (private vehicle) which was observed to be driving too closely behind other vehicles on dusty, unsealed roads with poor visibility.
- The Complainant advised that by driving too closely behind other vehicles on unsealed roads, it was difficult for oncoming traffic to see properly due to the dust.
- The CGM's representative apologised for any inconvenience and asked if the complainant was able to identify the vehicle through identifiable signage or markings. The Complainant advised that they were not able to identify the vehicle as it was a privately owned and driven vehicle.
- The CGM's representative undertook to remind the workforce of the importance of driving safely, especially on unsealed roads via one of the ste's regular internal communication methods. The Complainant accepted this approach to dealing with the issue.
- The CGM's representative also advised that the CGM had recently taken the step of imposing and administrative speed limit of 80km/h for all workforce transport buses (12 and 21 Seaters) on unsealed roads.
- The Complainant then enquired as to whether their Complaint would be recorded and reported
 per the requirements of the CGM's Development Consent Conditions. The CGM's
 Representative responded that all community complaints and concerns are documented and
 published monthly on the Barrick website. The web address was provided to the Complainant.
- An instruction regarding safe driving on local roads was included in the CGM General Manager's Weekly Newsletter to the entire workforce distributed on 20/02/2015.



Barrick Cowal Gold Mine



BARRICK

Cowal Partnering Program Application Round 1 2015



Cowal Partnering Program

- Throughout 2013-14, the CR Team have worked to change the CPP to improve the program outcomes for both Barrick and the community.
- Following changes have now fully implemented:
 - Funding rounds
 - Standardised application form
 - Standardised internal assessment form
 - Information sessions at West Wyalong, Condobolin and Forbes
 - Advertising across all three Shires
- These changes have resulted in the highest number of applications we have ever received, and most consistently high quality
- The changes to the Cowal Partnering Program were recently awarded a Barrick Global Excellence Award for Corporate Social Responsibility



New applications

BARRICK

New applications for discussion:

- Aboriginal Culture Officer Bland Shire Council
- Federal Government Mobile Phone Black Spot Programme Jernalong Irrigation Ltd
- Artefacts Tourism/Heritage Display West Wyalong Local Aboriginal Land Council
- Ben Hall Festival and Heritage Week 2015 Forbes Shire Council
- Improvements to Rotary Park Rotary Club (West Wyalong Branch)
- Brower's Walk Can Assist West Wyalong
- West Wyalong District Transport Group
- Mining Down the Lachlan Condobolin and District Historical Society
- PPE for VET Program Condobolin High School

Aboriginal Culture Officer
Project Summary:
Part funding of an Aboriginal Culture Officer at Council. The part time position would act as a cultural advisor, undertake mapping of culturally significant landscapes and act as a network liaison with other Indigenous organizations in the area.
The outcomes of the proposal will include: Strengthening partnerships between Bland Shire Council and various community organisations
Support the BSC Community Strategic Plan Support with planning and environmental goal within the Local Environment Plan
Amount requested: \$30,000



Jemalong Irrigation Limited BARRICK Federal Government Mobile Black Spot Program Project Summary: Construction of new infrastructure as part of the Federal Government Mobile Phone Black Spot Programme. The criteria for the grant from the Government requires third-party contributions (financial or in-kind) be identified prior to submission of application. Current partners include: Forbes Shire Council Lachlan Shire Council Vast Solar Rural Fire Service SES The mobile phone coverage improvements would benefit residents and businesses in a 30 km radius of the proposed towers at Jemalong and Manna Mountain, including residents of both Lachlan and Forbes Shires. Amount requested: \$30,000

West Wyalong Local Aboriginal Land Counciliar

Artefact Tourism and Heritage Display

Project Summary:

The project aims to raise local awareness of Indigenous heritage and history in the Bland Shire. The project will involve improvements to the WWLALC to better serve the community and improve access to indigenous culture.

Improvements to the WWLALC include:

- Display cases for artefacts \$6,000
- Audio recordings relating the artefacts \$10,000
- Indigenous artwork on exterior wall to promote Visitor Centre \$6,000
- Project Management \$3,000

Amount requested: \$25,000



Forbes Shire Council	BARRICK
Ben Hall Festival and Heritage Week	¢.
Project Summary:	
Forbes Shire Council in celebrating the 150 anniversary of the death of Heritage Week. The event will include A Ben Hall Bus Tour, Preview of Legend of Ben Hall" and Heritage Advisor workshops.	
The Festival will draw visitors from across the State and provide a ben economy, as well as recognizing an important part of local heritage.	efit to the local
Funds will be used for: Band - \$2,500 Colonial Show - \$4,050 Wagon Rides - \$1,200 Authors - \$500 Stage - \$3,300 Advertising - \$2,000	
Amount requested: \$13,550	
	13

Rotary Club of West Wyalong	BARRICK
Upgrades to Rotary Park	
Project Summary:	
Improvements to Rotary Park, which is located between Wyalong a Wyalong.	and West
The improvements will include landscaping, additional shade and w picnic area. The project will benefit locals and tourists passing thro providing good quality area to stop and rest. The location of the re enhance Council's work with the Wetland area.	ugh town, by
A time capsule will also be buried at the time of works,	
Amount requested: \$6,000	
	-10



Brower's Walk	
Project Summary:	
Brower's Walk is an annual fundraising event started by ar Cowal. The charity walk is from Wargin to Top Town Taver run very successfully for several years	
The event raises money to support local families who are a primarily used for: Travel and accommodation during treatment Pharmaceutical needs Hire of medical equipment	affected by cancer, and is
Amount converted. Not coordead	
Amount requested: Not specified	
Amount requested: Not speched	

	Operation of Community Transport	
Pro	ject Summary:	
	e organisation provides approximately 10 social bus outings for elderly people I those with mental health issues.	
ess	en the increasingly elderly population of West Wyalong, this group provides an ential service in improving the quality of life for a large number of residents oss the Bland Shire.	
	e service provides transport for: Medical appointments Social outings Family gatherings Funerals Hospital visits	



Condobolin and District Historical Society BARRICK

Mining down the Lachlan - Past, Present and Future

Project Summary:

Expansion to the "Mining along the Lachlan - Past, Present and Future" permanent display at the Condobolin Museum. The funds will be used to purchase a new display case and associated signage.

The funds will be used for the following:

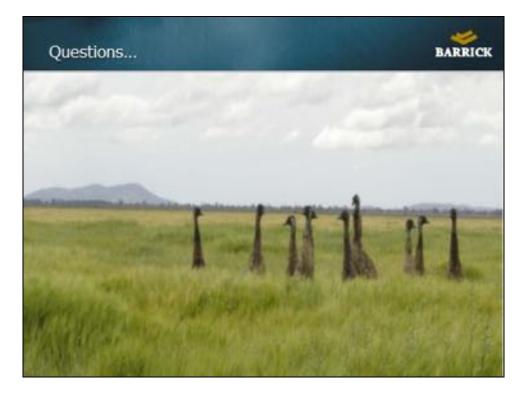
- New glass display case (with shelves, lighting and safety glass) \$2,435
- Adhesive vinyl lettering \$325

Barrick have previously supported the commencement of this permanent display in 2014 with \$1,200

Amount requested: \$2,778

Condobolin High School	BARRICK
PPE for Vocational and Educational Training P	Program
Project Summary:	
Condoboln High School runs a Vocational and Educational Train students undertake work placements. Often, these placements won PPE, such as steel-capped boots or clogs (catering placem	require students to
The application also sought funds to attend two Job Expo's and Condoboin at the WSC.	hold one in
Amount requested: \$1,260 - steel capped boots \$1,619 - catering clogs \$200 - Attendance at Forbes Tertlary Awareness Day \$400 - Attendance at Orange Jobs Expo \$500 - Holding a Jobs Expo at the Wiradjuri Study Centre, 0 	Condobolin
	2







ATTACHMENT C – ENVIRONMENTAL DEPARTMENT PRESENTATION





Environmental Management Overview

- Environmental Policy (September 2014)
- Environmental Incidents
- Environmental Summary
- Government Interactions
- Cyanide Management
- 2015 Look Ahead







Environmental Incidents

Reportable Incidents

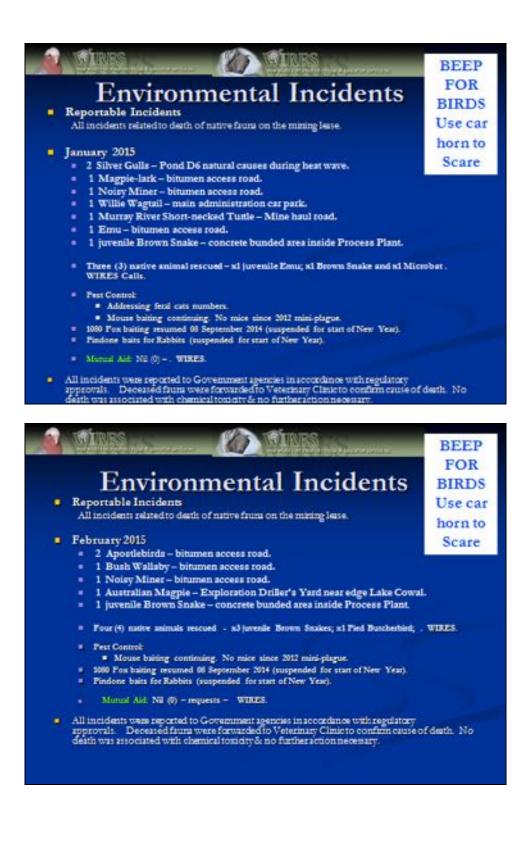
BIRDS Use car horn to Scare

- December 2014
 - 1 Welcome Swallow Leach Tails Thickener covered in mud.
 - 1 Australian Wood Duck squashed into Western Haul Road.

All incidents related to death of native fauna on the mixing lease.

- 1 Galah deceased in sticky wet clay of Southern Lowflow Diversion Channel.
- Thirteen (13) native animals reacued x* Long-necked Turtles in Mining and Processing works; x1 Nanksen Kestrel Processing; x1 Bearded Dragon Processing; x1 Wallaby -inside TSP fence; x1 Microbat on Franza Grane headlight. WIRES.
- E Pest Control-
 - Addressing feral cats numbers.
- Mouse bailing continuing. No mice since 2012 mini-plague.
 1080 Fox bailing recursed 06 September 2014 (30 blue chicken wings).
- Pindone baits for Rabbits (30 kg green carrots).
- Mutual Aid: Two (2) sequests juvenile rabbit West Wyalong; x1 Wedge-tailed Eagle -Burcher WIRES.
- All incidents was reported to Government agencies in accordance with regulatory
 approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No
 death was associated with chemical toxicity & no further action necessary.









Environmental Summary

MOP approved by DRE (09 October) – August 2016.
 22 July 2014 MOD11 (\$75W) request process).





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Regulatory Inspections

- s75W Closure Security Bond Review (20 April 2010):
 - = Bonded amount at AUD 63.5 million from July 2009.
 - AUD 58.25 m adequate Security.
- Varied EPL11912 in effect from 4 February 2015
 - (name and noise locations/ frequency changed);
 - x3 EPA Officers Audit (26-27 February 2015); and
 - MOD11 variation request of EPL to follow DP&E app of Revised EMPs (MOD11).

Regulatory Inspections

 MOD11 – by end-July 2015 – VPA with DP&E
 Offset Areas (440 ha):

 extra 230 ha added MOD11.
 Separate Security Bond (DP&E).

 NO UNAUTHORISED ENTRY
 BARRICK
 REHABILITATION AREA



CEMCC response

CGM revised Strategy for Decommissioning of Water Management Structures & revised Strategy Long-term Management of Final Void and LPB

(March 2015).



SWE south (Jan - Nov 2014)





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PWE s-east (Sept 2014)

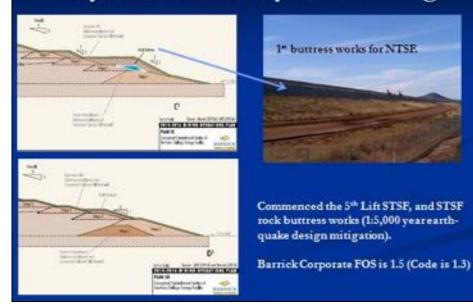




12 ha direct seeding trial works on the inside of PWRE 2015.

This area has been re-worked by covering it with the STSF buttress pre-strip works cover materials.

Dynamic Stability Buttressing





Regulatory Inspections

- 11th Independent Monitoring Panel:
 - After lodgment of Annual Review (MOD11 by the end of May 2015);
 - After 2015 IEA (20-22 April 2015).
 - Likely August 2015.
- All relevant govt depts 2015 visit
 - After lodgment of Annual Review.
 - Likely mid-June 2015.



EMPs status update

- DP&E verbal instruction to use as approved (26 Sept. 2013).
 - FMP, ESCP, SWMP, CMP, HWCMP, BlastMP, NMP, ROMP.
- MOD11 (22 July 2014), sets the path forward to submit revised EMPs. Delivery date has recently been revised to end-May 2015. All will be held on www.





2,000 native tube stock



Environmental Summary

- · Lake Blast loggers working well SAROS mtce in Oct 2014.
- Blast activities 100% compliance with 120 dB(L).
 - Ongoing communications with neighbours.

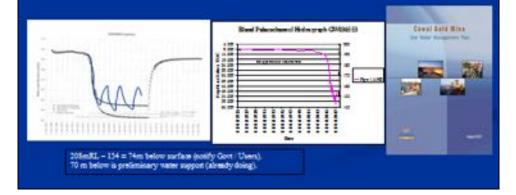


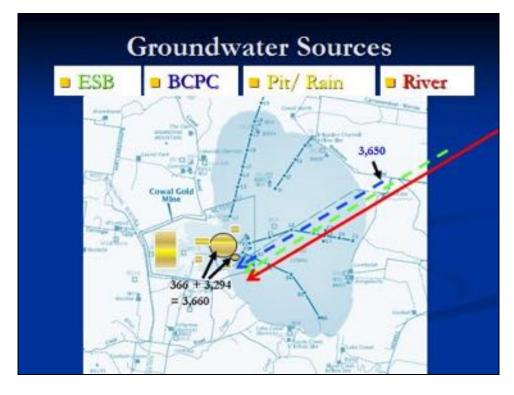


Water Supply

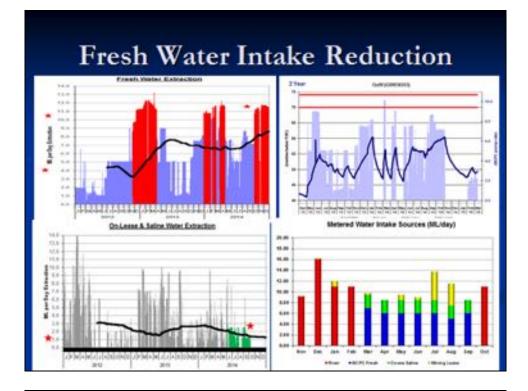


- Pond D9 half full (capacity of 690ML).
- 2,000 ML High Security Lachlan Reg Rv water in 2014.
- Saline water started (ESB). New RO Plant running.









Weather forecast 2015

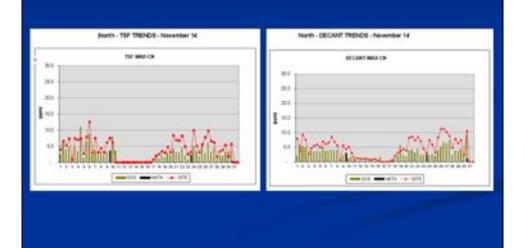


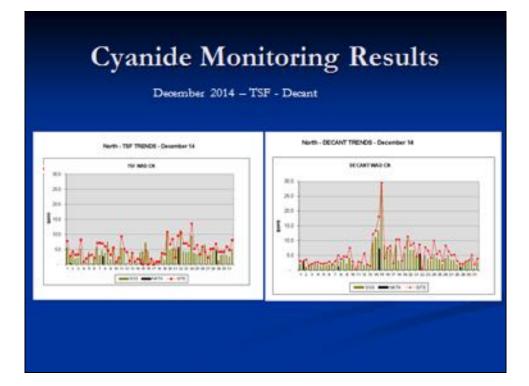


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Cyanide Monitoring Results

November 2014 - TSF - Decant



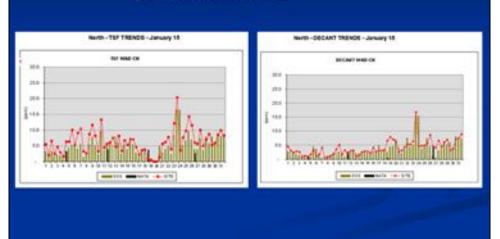




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Cyanide Monitoring Results

January 2015 - TSF - Decant

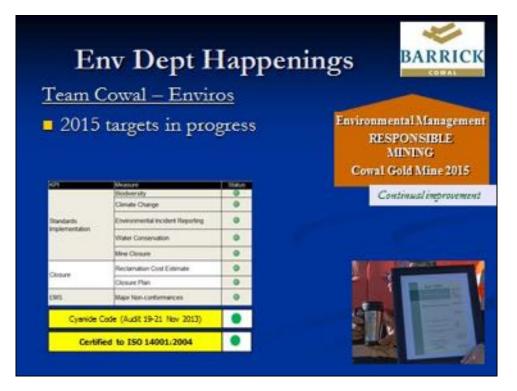


CN SMBS Win - Win Waste Mgt





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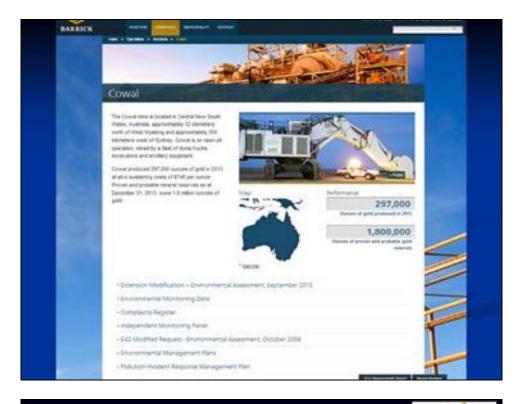
Member's info supply

Barrick Toronto direct link to the Cowal web page:

http://www.barrick.com/operations/australia/cowal



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Look Ahead Key Environmental Issues

- Lake Cowal to dry state biological cycle.
- March 2015 ambient noise survey.
- Approval of all Revised Cowal EMPs (end-May. 2015).
- Ongoing rehabilitation trial & maintenance works
- Next CEMCC Meeting (03 June 2015).





ATTACHMENT D – GLOSSARY OF COMMONLY USED TERMS



8 GLOSSARY OF TERMS

150		
AER	Annual Environmental Return (EPA)	
ACININ	Annual Environmental Management Report (DTIRIS [DRE] coordinated for DP&I and other	
ANZECC	regulators) Australian New Zealand Environmental Conservation Council	
ARD	Add Rock Drainage	
ARMCANZ		
ARI	Agriculture and Resource Management Council of Australia and New Zealand Annual Recurrence Interval	
ASWAT	Aggregate Stability in Water	
AWS	Automatic Weather Station	
BB	Barrick Buddies	
BCPC	Bland Creek Paleochannel	
BDHS	Bland District Historical Society	
BLMP	Blast Management Plan	
BMP	Bushfire Management Plan	
BSC	Bland Shire Council	
CEMCC	Community Environmental Monitoring & Consultative Committee	
CGM	Cowal Gold Mine	
CHESS	Community Relations, Health, Environmental, Safety and Security	
CIL	Carbon in Leach	
CLM	Contaminated Land Management	
CMP	Cyanide Management Plan	
CMS	Chemical Management Strategy	
CPCC	Cowal Project Coordinating Committee (WCC - Barrick)	
CWHC	Cowal Partnering Program	
CRMA	Cowal Risk Management Application	
CSIRO	Commonwealth Scientific and Industrial Research Organisation	
CW	Compensatory Wetland	
CWHC	Cowal West Homestead Complex	
CWMP	Compensatory Wetland Management Plan	
DMP	Department of Mines & Petroleum	
DP&I	Department of Planning and Infrastructure	
DECCW	Department of Environment, Climate Change and Water (now EPA)	
DI	Department of Industry and Investment - Minerals Resources (DTIRIS)	
DPI	Department of Primary Industries - Agriculture, Fisheries	
DTIRIS-MR	Department of Trade, Investment and Regional Infrastructure Services - Mineral Resources	
DSC	Dams Safety Committee	
EA	Environmental Assessment	
EC	Electrical Conductivity	
EEC	Ecologically Endangered Community	
EFA	Ecosystem Function Analysis	
EIS	Environmental Impact Statement	
EMP	Environmental Management Plan	
EMS	Environmental Management System	
EMSS	Environmental Management System Standards	
EPA	Environment Protection Authority	
EPL	Environment Protection License	
ERO	Emergency Response Officer	
ERP	Emergency Response Plan (see PIRMP)	
ERT	Emergency Response Team	
ESCP	Erosion and Sediment Control Program	
ESB	Eastern Saline Borefield	
ESCMP	Erosion and Sediment Control Management Plan	
ETBC	Employment Training Business Council (WCC - Barrick)	
FFMP	Flora and Fauna Management Plan	
FOR	Fuel and Olis Register	
FRP	Final Rehabilitation Plan	



Cowal Gold Mine

GEM	Geo-Environmental Management
GFZ	Gilmore Fault Zone
HMP	Heritage Management Plan
HSR	Hazardous Substances Register
HWCMP	Hazardous Waste and Chemical Management Plan
HSDG	Hazardous Substances and Dangerous Goods
HSDGR	Hazardous Substances and Dangerous Goods Register
IACHMP	Indigenous Archaeology and Cultural Heritage Management Plan
ICMC	International Cyanide Management Institute Code for Cyanide Management
IEA	Independent Environmental Audit
IMP	Independent Monitoring Panel
INP	Industrial Noise Policy
ISO 14001	International Standards Organisation - Best Practice Environmental Management Standard
KPI	Key Performance Indicator
LCCC	Lake Cowal Conservation Centre
LCF	Lake Cowal Foundation
LCMA	Lachlan Catchment Management Authority. Now reformed as LLS.
LEP	Local Environment Plan
LHPA	Livestock Health and Pest Authority - now LLS (formerly RLPB).
LIDAR	Light detection and ranging. High-speed aerial laser pulses to generate 3-D shot (3-D ± 0.1 m).
LOR	Limit of Reporting
LPB	Lake Protection Bund
LPMBP	
C. MOT	Monitoring Programme for Lake Protection Bund, Water Storage and Tailings Structures and Pit- Void Walls
LFA	a sum of service
LLS	Landscape Function Analysis
LLO	Local Land Service. Late 2013 replacement of LHPA, LCMA and DPI-Agriculture entities. Lake
LMP	Cowal sits across the LLS Riverina & LLS Central-west zones (roughly on a north-south line).
LSMP	Land Management Plan
and the second sec	Landscape Management Plan
MIC	Maximum Instantaneous Charge
ML	Mega Litres = 1 Million Litres
m	metres
ML	Mining Lease
MOP	Mining Operations Plan
MSDS	Material Safety Data Sheet
NAF	Non Acid Forming (rock acid forming potential)
NGER	Australia's National Greenhouse and Energy Reporting Scheme
NMP	Noise Management Plan
NoW	New South Wales Office of Water (formerty DWE within OEH - EPA).
NPI	National Pollutant Inventory
NPWS	National Park and Wildlife Service
NSWFR	NSW Fire and Rescue (formerly NSW Fire Brigade)
NTSF	Northern Tailings Storage Facility
NWRE	Northern Waste (rock) Emplacement
OEH	Office of Environment and Heritage
OSCAR	Australian Online System for Comprehensive Activity Reporting
PIRMP	Pollution Incident Response Management Plan (see ERP)
PPE	Personal Protective Equipment
PRA	Preliminary Risk Assessment
PWRE	Perimeter Waste (rock) Emplacement
RAB	Rotary Air Blast
Registered Site	Registered Site (NSW) NPW Act
RFS	NSW Rural Fire Service
RIMS	Barrick Responsibility Information Management System
RL	Relative Level metres
Contraction of the second s	
ROMP RVEP SDS SMBS SOE	Rehabilitation and Offset Management Plan Revegetation Enhancement Project Manufacturer's Safety Data Sheet Sodium metabisulphite (cyanide destruct reagent replacing Caro's Acid) State of the Environment



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Cowal Gold Mine
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SOI	Southern Oscillation Index
SSMP	Soil Stripping Management Plan
STSF	Southern Tailings Storage Facility
SWRE	Southern Waste (rock) Emplacement
SWGMBMP	Surface Water, Groundwater, Meteorological and Biological Monitoring Programme
SWMP	Site Water Management Plan
THMS	Transport of Hazardous Materials Study
TIB	Temporary Isolation Bund
TNMP	Traffic Noise Management Plan
TSF	Tailings Storage Facility
TSMP	Threatened Species Management Protocol
TSMS	Threatened Species Management Strategy
TSP	Total Suspended Particulates
TSR	Travelling Stock Route
UCDS	Up Catchment Diversion System
VCP	Vegetation Clearance Permit
VCP	Vegetation Clearance Protocol
VPA	Voluntary Planning Agreement
WAD	Week Acid Dissociated
WCC	Wiradjuri Condobolin Corporation
WCCHC	Wiradjuri Condobolin Cultural Heritage Company
WIRES	Wildlife Information Rescue and Education Service

