

ERNEST HENRY

UPDATE JULY 2025



A message from our General Manager

Welcome to the
July 2025 Ernest
Henry Update



Hello once again. It's great to see the weather cool down and event season kick into gear in the North West. As I write this, the Cloncurry Show has just wrapped up—and what a great event it was! We're always grateful for the chance to be part of something that brings the community together, and this year was no exception. As a self-confessed petrolhead, the Show & Shine competition was a personal highlight. A big congratulations to Johnny Williams, who took out first place with his red Ford Fairlane—what a beauty! Hats off as well to all the other passionate competitors who made the event so memorable. A special shout-out to our own Erin Savage, Mine Technical Services Manager, who relocated to Cloncurry last year and took out a number of ribbons in this year's sections. Well done to all.

At Ernest Henry we are now firmly in the midst of work to deliver our mine extension out to 2040. Over the winter we will commission a ventilation upgrade which increases the amount of fresh air available in the mine, with a refrigeration plant to cool this air due to come online in the spring.

We are working through the preparations for an amendment to our Environmental Approval that will

be required to proceed with this extension. Once the technical work is completed this will be released for public consultation, which will give you the opportunity to review the application.

We have also started mining below our current underground crusher, which has necessitated a change in how we operate. A significant portion of our ore must now be trucked to the crusher, requiring an increase in our fleet. Where we previously ran a fleet of three trucks we now have six and will increase to ten in the coming years.

As operations expand and new equipment is introduced, we'll be looking for additional team members to help us operate and maintain it. That means plenty of new employment opportunities are on the horizon at Ernest Henry.

If you're interested in joining our team, we encourage you to join our Talent Community so we can keep you up to date on roles that match your skills and interests. It's a simple way to stay connected and be among the first to hear about what's coming up at Ernest Henry.

Visit our careers website using the QR code on page 4 to learn more and register your interest today.

I hope you find this newsletter informative. As always, if you have suggestions for improvement please let us know; you can do this by contacting us at ernesthenry@evolutionmining.com.

Jason Floyd
General Manager
Ernest Henry Operations

For more information or if you have a general enquiry, please contact us at ernesthenry@evolutionmining.com or 07 4769 4500

Shared Value Project Update

Lifelight Mount Isa Base



Evolution Mining is proud to support the future of emergency medical services in North West Queensland through a partnership with LifeFlight. As part of our commitment, we are contributing \$155,000 towards the installation of a state-of-the-art gantry crane at LifeFlight's new Mount Isa base.

Construction of the new LifeFlight Mount Isa Base is progressing well, with completion expected by late November 2025. Once operational, the base will house a new AW139 helicopter, offering superior speed, range, and performance compared to the previous BK117 model. Capable of covering approximately 500 km in just two hours, the AW139 will significantly enhance LifeFlight's ability to deliver critical care when every minute counts.

The gantry crane funded through this partnership will allow LifeFlight to perform essential maintenance onsite—eliminating the need to return to Brisbane. This means reduced downtime, increased efficiency, and more time spent serving the communities of North West Queensland.

In addition, we're supporting lifesaving education with an annual contribution of \$50,000 over the next three years to help deliver the First Minutes Matter Training program throughout North West Queensland. This vital initiative is set to launch in July, equipping locals with the skills to respond effectively in emergency situations.

Community Partnering Program

Evolution Mining has a long history of supporting the Cloncurry community. Rounds one and two of Ernest Henry's 2025 Community Partnering Program are now complete. It's great to see the following 16 organisations successful in receiving funding:

- AusIMM North West Queensland Branch
- Books in Homes Australia
- Cloncurry Beat the Heat Festival
- Cloncurry International Women's Day
- Cloncurry NAIDOC Committee
- Cloncurry Race Club
- Cloncurry & District Show Society
- Cloncurry Soccer Club
- Cloncurry Stockman's Challenge & Campdraft
- Cloncurry Touch Association
- Country Brothers Rugby League Club
- Ernest Henry Art Competition
- Performing Arts of Cloncurry
- St Joseph's Catholic School Fete
- Topology Creative Bootcamp and Performance
- WIMARQ International Women's Day



For more information on the Community Partnering Program or to apply scan the QR code or contact the EHO Community Relations team.



Celebrating Cloncurry Youth Week

During the April school holidays, Cloncurry came alive with six action-packed days of family-friendly fun as part of Cloncurry Youth Week. With over 250 attendees at each event, the week was a vibrant celebration of community spirit and youth engagement.

Proudly coordinated by our Ernest Henry team and MMG Dugald River, with generous support from Cloncurry Shire Council and Cloncurry PCYC, the festivities kicked off with a bang on Superhero Sunday. Families gathered at Chinaman Creek Dam, where young heroes dressed in their favourite costumes enjoyed a day full of exciting activities and laughter.

The adventure continued on Monday with a Scavenger Hunt at Cloncurry Unearthed, encouraging participants to explore the town's rich history and hidden gems. Tuesday turned up the colour and excitement with the Colour Blast, made even more thrilling by a special visit from two fire trucks, thanks to Queensland Fire and Emergency Services.

Midweek excitement kicked off with a splash at Wednesday's Pool Party, followed by a high-energy Disco Night on Thursday and finishing with an Outdoor Movie Night under the stars on Friday.

A heartfelt thank you goes out to everyone who helped bring this incredible week to life. We hope all the youth and families had a fantastic time and created lasting memories together.



Celebrating 25 years at Ernest Henry

Ian (Smilie) Shepherd



What is your current role at EHO?

Inventory Controller

What role did you start in?

Trainee Storeman

What's your favourite part about working at EHO?

Great work mates and the growth and learning opportunities in mining.

Are there any moments that stand out as career highlights?

Back when EHO was operating as an open-cut mine, I was working in dispatch. One night, we shattered the Australian record for the most consecutive loads relocated in a single 12-hour shift—and the very next night, we broke the world record.

Ernest Henry fundraiser pulls together \$60,000 for sick children

On Saturday 17 May Ernest Henry's D Crew pulled off yet another sensational night to raise funds for seriously ill children.

The much-anticipated annual event brought Ernest Henry employees and contractors together to raise an incredible \$60,000 for Starlight Children's Foundation.

Now in its fifth year, the tug of war was once again a resounding success. Teams of employees and contractors faced off in friendly but fierce tug of war battles, all with one goal – to help grant wishes for children supported by Starlight.

The night could not have happened without the generous support of sponsors, participants and everyone who donated through raffles, auctions and donations. Their invaluable support helped provide an incredible amount that will go directly to granting life-changing wishes for children and families doing it tough.

On the night, last year's victors proved once again they are too strong to beat with Mobile Maintenance Team "Tug Life" retaining the coveted winners title and trophy.

Ernest Henry Operations General Manager Jason Floyd congratulated the organisers and teams on another successful event.

"Once again, D Crew has pulled off another fantastic fundraising tug of war event. The winning team Tug Life may have taken home the trophy – but I think we can all agree the real winners are the children who will benefit from the wishes made possible by this fantastic event," he said.



Careers at Ernest Henry



To see our current opportunities scan the QR code or visit joinus.evolutionmining.com

Inspired people creating a premier gold company
Bold Team. Bright Future

Mines Rescue Challenge

In March, EHO proudly hosted the Evolution Emergency Response Challenge, the first since 2019, bringing together teams from across our Australian sites, for a series of intense, collaborative emergency response scenarios. Over three days, participants tackled challenges in fire response, underground rescue, road accident rescue, and vertical rescue, with Evolution Mining's Mungari Operation ultimately crowned the 2025 champions. The event highlighted not only technical skill but also the unity and resilience of our emergency response teams.



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