

Notes from meeting | CCC Meeting

Date:	Tuesday, 8 April 2025
Venue:	Parkes Shire Council Meeting Room
Minutes:	Chloe Allan and Brooke Plunkett
Meeting started at 4.10 pm	

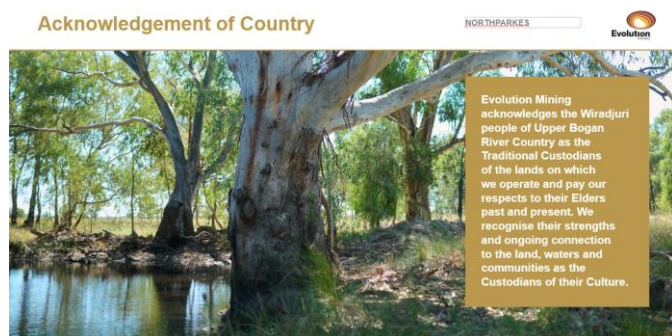
MEMBERSHIP and ATTENDANCE

position	name	attendance	apology
Independent Chair	David Johnson (online)	yes	
PSC	Douglas Pout	yes	
PSC	Bill Jayet		yes
PSC	Neil Westcott	yes	
FSC	Brian Mattiske		yes
FSC	Steve Karaitiana	yes	
Neighbour representative	Phil Moss		yes
Neighbour representative	Scott Bickett	yes	
Community representative	Kathy Garland	yes	
Community representative	Geoff Rice	yes	
Community representative	Belinda McCorkell	yes	
Community representative	Marg Applebee	yes	
Community representative	Sandra Carter		yes
Community representative	Andrew Rice		yes
NPO	Rob Cunningham	yes	
NPO	Rachael Whiting	yes	
NPO	Chris Higgins	yes	
NPO	Brooke Plunkett	yes	
NPO	Chloe Allan	yes	

Notes from meeting

AGENDA ITEMS

Acknowledgement of Country



Welcome and apologies

Apologies recorded

Bill Jayet

Phil Moss

Sandra Carter

Brian Mattiske

Andrew Rice

Declaration of pecuniary and other interests

No additional declarations made.

Terms of reference update and review

- No updates.
- Anyone new to the CCC will need to sign and review the appropriate documents: Doug Pout, Kathy Garland. DJ/BP to arrange forms.

Business arising from previous minutes

- Minutes were circulated and are on the Evolution Mining website. There were no action items.

Northparkes business update

Notes from meeting

Q2 – Q3 FY25 highlights

Although our safety performance is comparable to last year, we have had a few challenging months.

Infill Tailings Project

Open Cut operations have finished

First Flex Crew trial roster underway

Heart of Parkes GP Program



Northparkes Site Leadership Team



- RC noted he had met with the Resource Regulator today and had positive discussions, incl. on community engagement.
- RC presented an overview of some of the highlights and a leadership update, including new members: Cameron Moore and Alan Azzopardi, and movements of Jamie Widauer acting.
- RC also announced his retirement on June 30, 2025.

Business update: Sustainability

	FY 2024	FY 2023	FY 2022
Tailings Rehabilitation	11	7	5
Low Time Impact	7	4	5
Rehabilitated Environmental Assets	1	1	0
Community Compliance	1	1	0

Summary

- Safety Programs underway include: Permit-to-Work (on-going) and the Critical Risk Management Program.
- We are preparing for both shocks and disruptions that are provided to employees/clients.
- All workers have completed their health & safety induction.



Our Emergency Response team attended an Evolution Emergency Response Challenge in March. The event was held at the Infill Heavy Operations in Queensland.

Our team won the Fire Challenge and one of our team, Alex Rowe, took out Rookie of the Year.

People and Culture

Introducing the Flex Crew Pilot Program

Northparkes is excited to launch the Flex Crew Pilot Program within our Ore Processing Department. This initiative is designed to strengthen our internal pipeline of female employees while enhancing our appeal to external candidates.

Through this program, we aim to foster community and stakeholder awareness, offer valuable learning opportunities, and build momentum for future initiatives that promote greater flexibility in operational roles and increase female workforce participation.

Roles recruited through non-traditional recruitment approach including community engagement and face to face assessment centers.

Four roles, where each has a flexible roster, thorough onboarding program, mentorship and skills building plans.

Demonstrate to the community that roles are attractive careers with a career path for females and other community members.



Photo: The Flex Crew team members who started with Northparkes on 1 April

We have a diverse, engaged and capable workforce

- RW presented Sustainability update including positive safety improvements and updates on Safety programs.
- Highlight of the first ever Flex Crew Pilot Program

Tailings storage facilities (TSF) update

The Infill Extension Project is our next TSF. Construction is set to start this month.

This dam will combine four TSFs into one overall facility – which will also improve the factor of safety for the walls.

Infill Extension will allow for storage capacity during the construction of Roseadele Stage 4 Life which is scheduled for 2026.

The contractor we will be working with is Makeladi Mining Services (based in Young) who will be onsite soon.

The project is scheduled to finish mid 2026.




Evolution Mining FY25 H1 results



- ✓ Improvements in all key sustainability metrics, TRIF down 39%¹
- ✓ Record H1 financial performance delivering to plan
- ✓ Tracking at -52% guidance 308koz gold and 38kt copper at \$1,638/oz
- ✓ Regulatory approval granted to extend Cowal open pit mining operations by 10 years
- ✓ Favourable outlook for gold and copper

*TRIF is Total Recordable Injury Frequency (TRIF). The frequency of total recordable injuries per million hours worked. Financial year results are based on 12-month average as at 30 June of each year.

- Operational update cont. Open pit mining now completed; next Project to begin is the Infill Extension Project (another tailings storage facility within existing footprint).
- Reviewed Evolution Mining's FY25 H1 results.

Notes from meeting

Environmental Update

Annual Review Submission
Northparkes 2024 annual review of environmental performance has been shared with regulators and CCC

Reportable non-compliance

- October 2024 the 24hr PM10 and PM2.5 air quality criteria was exceeded at one monitoring location
- Wind speed on the day was double what was predicted, so dust controls were not adequate
- The non-compliance was reported to regulators and neighbours

Community Complaint

- November 2024 a northerly neighbour lodged a complaint with the EPA and Northparkes about eucalypt die back
- The neighbour considered that dust and fumes from Northparkes was the cause
- Eucalypt die back was seen across the Central West at the end of 2024
- This was not deemed by the EPA to be influenced by Northparkes Operations

Environmental Update

180 Screen Vibration

- Vibration (inaudible sound waves) are emitted from the screen in the 180 Area causing regular concern to neighbours
- We are working with a company from the UK to trial a speaker type unit over our screen to absorb the vibration
- Aiming to have the unit installed prior to this winter

Example from the UK:



Draft location above our 180 Screen:



- CH presented Environmental updates including reportable non-compliance and community complaints.
- MA asked about the process to make a complaint to the EPA, and CH explained anyone can contact them freely.
- Questions about the vibration (is it decibels, when did it start) answered by CH and RC. CH also shared an update on work around the 180 screen vibrations and progress the team has made to try to find a resolution
- Questions about the next open pits; RC explained it looks like 15 months before we would be doing any open pit mining again, pointed out where E28NE is on a map, 120m deep.
- NW asked if we will require more water for it. RC answered we will not require extra water in the known future. Significantly increased throughput in the mill would mean more water requirements.

Environmental Update

E31 Open Pits Completed

- The last ore was mined from the two E31 Open Pits in March 2025
- Northparkes will now have a break from surface mining while we process the stockpiled material
- At this stage E28 North East is likely to be the next open pit. We have listened to feedback from previous projects and will take that on board as we continue with planning for future open pits.

Aspect	Risk	Outcomes
Noise	Nighttime Operation	<ul style="list-style-type: none"> Night noise was often a nuisance to a nearby neighbour Implemented a waste rock curfew from 10pm to 6am
Dust	Haul roads	<ul style="list-style-type: none"> Water truck was effective
Seismicity	Compliance to criteria	<ul style="list-style-type: none"> Consistently low vibration levels One blast timing non-compliance (1 min over)
Surface Water	Containment of waste rock dumps	<ul style="list-style-type: none"> Established drains and storage Responsibility hand over to Operations Team
Mobile Equip	Hydrocarbon spills	<ul style="list-style-type: none"> Spills were reported well and cleaned up One larger spill from a diesel truck
Waste Rock	Compliance to height restrictions	<ul style="list-style-type: none"> Borrow waste dump final height: 25m (5m below limit)


Approvals

Modification 11
Includes: E28NE open cut, Allora water storage, ore stockpile
Status: Approved in March 2025

Modification 12
Includes: E48SLC
Status: Approved in November 2024

Modification 13
Includes: E31 in-pit water and tailings storage
Status: Scoping letter to be submitted to regulators soon

New State Significant Development: Northparkes Beyond 2050
Has been delayed while Evolution work through future project details




- CH then reinforced that the open pits were now finished. The next open pit is planned to be E28 North East. More information will be shared as planning continues.
- Approvals update provided – MODs 11 & 12 now approved (Nov '24 & Mar '25).

Approvals

Crown Road Easements

- In 2016 Northparkes applied to acquire the northern crown road easement
- Priority due to the proposed water storages in that area
- Crown Lands has started processing the application in 2025 and included three easements in the public exhibition advert
- Letters have been sent to neighbours
- One objection from a neighbour was received, which we will work through



Community update

Northparkes and Charles Sturt University



Heart of Parkes

"This project has so much potential, not just for CSU, but also to attract other GPs, Specialists and Allied Health Clinicians to Parkes to conduct medical work," Dr Stewart said.

The shortage of doctors in regional Australia has been something that has repeatedly frustrated all of us. Evolution is proud to partner with Charles Sturt University (CSU) School of Health Medicine to provide a space for a training program with the aim of helping address this shortage.

CSU's Rural Doctors Program trains and develops medical students who need to remain living and working in regional areas. Unfortunately, until now, there has not been a facility to run this program in Parkes.

Northparkes will provide the space for this program, which will have 11 Central West medical students based out of the facility from the site & course. Local GP Nerrie Stewart said we have a shortage of some of the best students in Australia, who we know want to stay local. They were raised here and have families here. This space is the opportunity we have been waiting for, she said.

The program will provide more access to medical services, through clinician-led clinics with student involvement for things like health checks, chested assessments, and more.

The building will be a shared space and contain the Northparkes Town Office, a purpose-built training facility and the CSU Rural Doctors Program. There is potential and plans to grow the facility in the future for medical services for the region.

- CH also presented a slide on Crown Land roads acquisition application started in 2016.
- BP reinforced RC's earlier message about the exciting opportunity NPO has with Charles Sturt University for a Rural Doctors Training Program and how NPO can support that.

Notes from meeting

Community update

Eugowra Shared Value Project

Northparkes and Evolution have contributed over **\$410,000** to Eugowra Community Children Centre to help them build a new purpose built facility. Their original centre was destroyed in the 2022 floods and they have operated out of temporary areas since.

The new purpose-built centre will cater for over 80 children from long day care to pre-school. Currently in the final stages of the DA with completion set for 2026.



Step Ahead Psychology

Northparkes in partnership with Triple Flag Precious Metals have contributed **\$140,000** to Step Ahead to help secure another psychologist for the Central West.

The grant will be used to fund a role for 12 months and support their walk and talk, in-clinic and telehealth sessions. As well as visiting schools in the region.

The team is currently working hard to recruit someone into the role, which is extremely difficult due to the shortage of trained psychologists in Australia, and then attracting them into regional areas.



• General business

• Close out



- BP also gave a recap of community support through the Eugowra Community Children's Centre and Forbes' Step Ahead Psychology support.

No additional general business items

DJ thanked RC for his support and contributions to the CCC throughout his time at NPO, and wished him all the best for his forthcoming retirement

next meeting

Date: 14 October 2025 (4 pm at Parkes Shire Council)

Meeting closed at 5:35 PM.