

Meeting Minutes – Northparkes Community Consultative Committee (CCC)

Date & Time	Monday 20 May 2019 – 4pm	
Attendees	David Johnson	CCC Independent Chair
	Hubert Lehman	Northparkes Mines Managing Director
	Stacey Kelly	Northparkes Mines Manager People, Safety & Environment
	Chase Dingle	Northparkes Mines Superintendent Community, Environment and Farms
	Ali Standen	Northparkes Mines Advisor Community & External Relations
	Cr Ken Keith OAM	Parkes Shire Council Mayor
	Cr Phyllis Miller OAM	Forbes Shire Council Mayor
	Scott Bickett	Community Representative
	Cr Bill Jayet	Parkes Shire Councillor
Apologies	Sandra Parker	Parkes High School Principal
	Cr Chris Roylance	Forbes Shire Councillor
	Steve Loane	Forbes Shire Council General Manager
	Geoff Rice	Parkes Chamber of Commerce
Venue:	Parkes Shire Council, 2 Cecile Street Parkes	
Subject:	Northparkes Community Consultative Committee	

1. WELCOME

David Johnson opened the meeting and welcomed the committee members at 4.05pm.

Apologies were recorded for Steve Loan, Chris Roylance, Geoff Rice and Sandra Parker.

Scott Bickett, announced that he had stepped down as the CCC Chair. He will however remain on the CCC as a community representative.

David Johnson, the new CCC Chair formally introduced himself to the committee. David is a qualified geologist and environmental scientist, and an experienced community consultation, mediation and stakeholder liaison practitioner. He is a Member (Commissioner) of the NSW Government's Planning Assessment Commission (PAC) advising on environmental science and planning, pollution control and waste management.

David lectures in environmental science, at the Australian Catholic University. He is also a member of the Lane Cove and Parramatta Councils' Independent Hearing and Assessment Panels (IHAP) and the Inner West Council Independent Planning Panel. He has worked as an Acting Commissioner in the NSW Land and Environment Court. David believes the most important role of an independent chair is communicating accurate, high quality, balanced and transparent decisions to stakeholders.

Cr Ken Keith OAM thanked Scott Bickett for his efforts over the years as the Chair of the CCC and expressed how very appreciate we are of all the work he has done during his time as the Chair.

Chase echoed the Mayor of Parkes and thanked him for all his work over the years. Chase noted that it has been an incredibly well ran committee, due to the way that Scott has approached his role.

2. DECLARATION OF PRECAUTIONARY AND OTHER INTEREST

David mentioned that as part of the new CCC guidelines, it is required for the committee members to fill out a 'Code of Conduct Agreement – Members' and a 'Declaration of Pecuniary and Non-Pecuniary Interests'. These forms was distributed to all present members and returned to David for filing.

Action: Ali to email an electronic copy of the forms to those members who were unable to make the meeting.

Action: Ali to email the new CCC Guidelines to all committee members.

3. BUSINESS ARISING FROM PREVIOUS MINUTES

All actions have been completed.

Minutes Moved: Cr Ken Keith OAM; Second: Chase Dingle

Cr Ken Keith OAM congratulated Hubert Lehman on his appointment as the Managing Director of Northparkes Mines.

4. CORRESPONDANCE

Scott Bickett confirmed that he hadn't received any issues or concerns from any government agencies or community members relating to Northparkes since the last CCC meeting was held in December 2018.

The appointment of David as the CCC Chair is an independent process. The process is as follows:

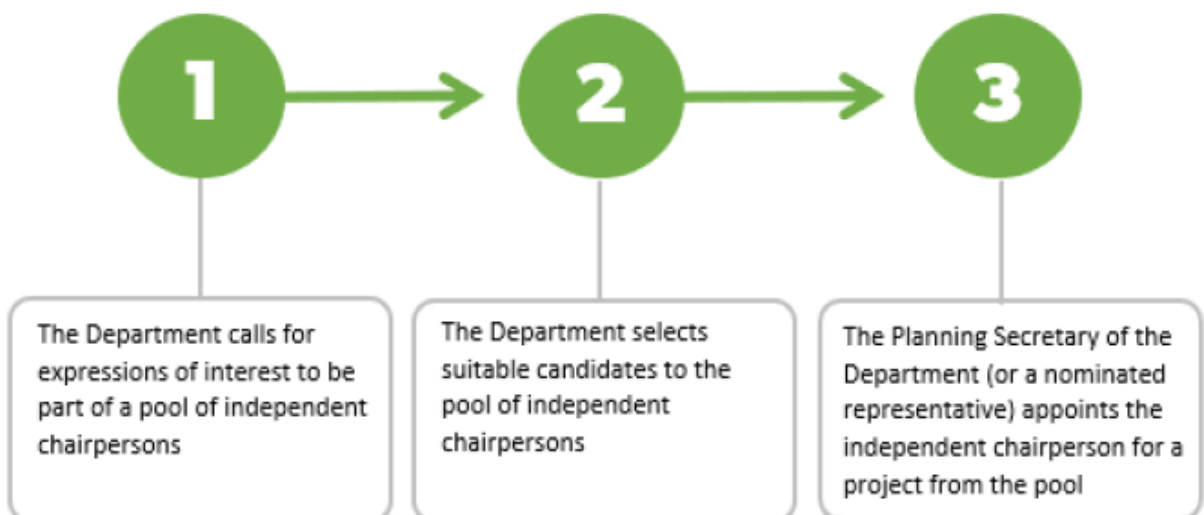
The independent chairperson must be:

- A convener, facilitator, mediator and advisor for the committee;
- Independent and impartial; and
- The key contact between the committee and the Department.

The Department will recruit, appoint and review the performance of all independent chairpersons.

The Department has established a pool of suitable independent chairpersons for Community Consultative Committees and will update this pool regularly. Members of this pool have:

- Experience in community relations, facilitation, mediation or public advocacy
- An understanding of the regulatory requirements for State significant projects, and the issues associated with these projects
- A proven track record in convening and managing stakeholder committees with independence.



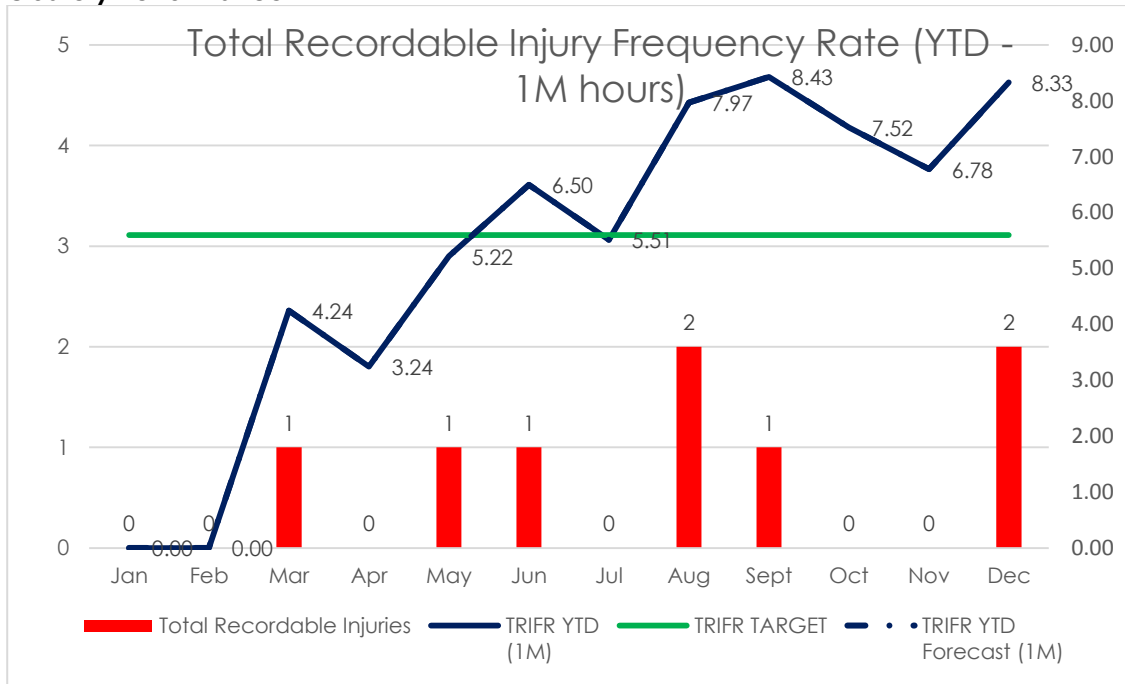
5. CMOC-NORTHPARKES UPDATE

5.1 CMOC Update

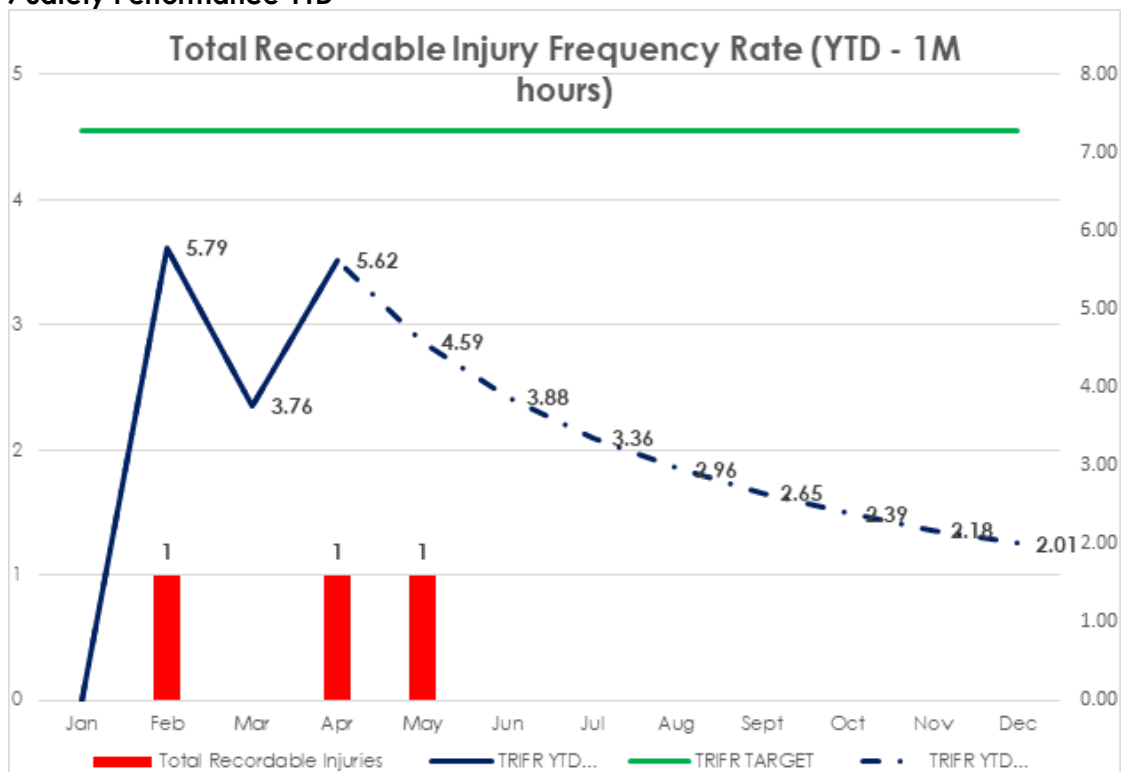
5.1.1 Zero Harm

In 2018, we had six recordable injuries. We have had three injuries so far in 2019.


2018 Safety Performance



2019 Safety Performance YTD





We had zero environmental incidents and zero community complaints in 2018. This was a great achievement and something that we are proud of.



Environmental and Community Performance

	2017 Actual	2018 Actual	2019 YTD
Reportable Environmental Incidents	1	0	2
Community Complaints	1	0	0

Zero Harm Shift Program

In 2018, we introduced the Zero Harm Shift Program, a training course designed to create a thriving culture of safety ownership, accountability and care across the business.

The process recognises that systems don't keep people safe ... people's attitudes, beliefs and values towards safety keep people safe and as such govern the effectiveness of safety systems in achieving safety goals.

This program was attended by 55 employees and will be rolled out across site during 2019. With the major projects coming online we want to avoid past trends where injuries spike as a result of the project.

We want to focus on changing the culture where people need to think about what they are doing when they are performing each task, every single time. We need to keep working on those small incremental changes to ensure we don't have any injuries.

Q. Does Zero Harm include mental health?

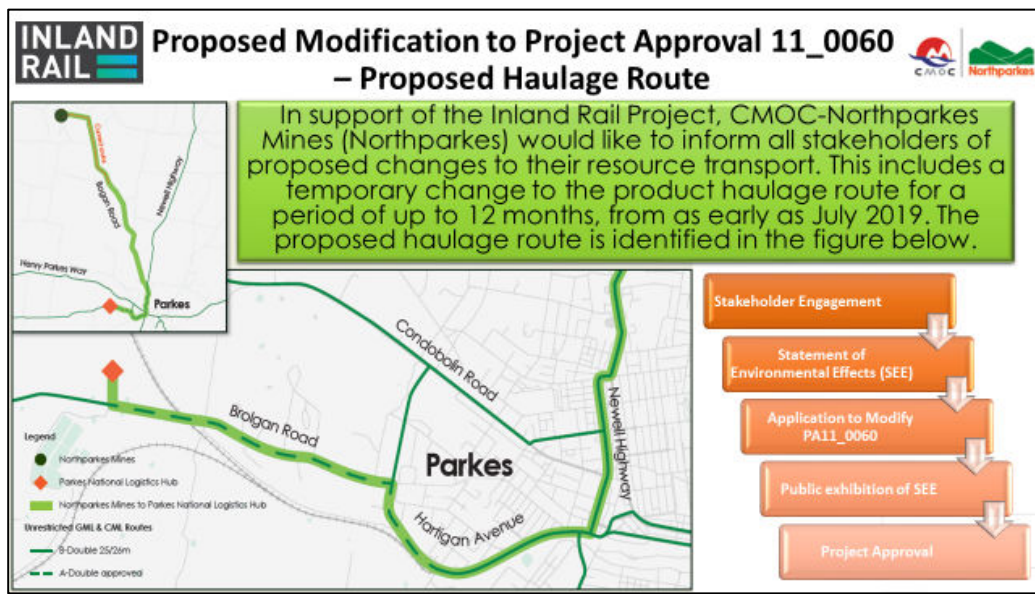
A. Yes – it includes health, environment, community, environment and equipment. It is all encompassing.

Earlier the month, we hosted the Walkabout Barber Enterprises. Brian Dowd and his team of barbers visited site in their mobile barber trailer, to provide cuts and styles for our employees. We were lucky enough to be the first mine site they have visited! The Walkabout Barber is a mobile barber, trauma and recovery service, design to provide a space for cuts, connections and real conversations to take place.

Brian also delivered a series of talks to our employees across site on self-care and resilience. To learn more about the Walkabout Barber, check him out on Facebook - <https://www.facebook.com/walkaboutbarber/>.

Proposed Modification to Project Approval 11_0060 – Proposed Haulage Route

In support of the Inland Rail Project, CMOC-Northparkes Mines (Northparkes) would like to inform all stakeholders of proposed changes to their resource transport. This includes a temporary change to the product haulage route for a period of up to 12 months, from as early as July 2019. The proposed haulage route is identified in the figure below.



The Australian Rail Track Corporation (ARTC) has advised Northparkes that the Goonumbra Rail Siding will be unavailable for up to 12 months, due to works associated with the Inland Rail Parkes to Narromine Project. The commencement of the temporary haulage route will be dependent on the Inland Rail Project schedule - this may be as early as July 2019. As a result, an alternative rail loading site is required and ARTC have nominated the Parkes National Logistics Hub, located on Brolgan Road approximately 2.5 kilometres to the west of Parkes, as the preferred alternative loading facility.

Northparkes currently transport ore product in containers to the Goonumbra Rail Siding where they are loaded onto the rail network. A-Double truck configurations are used to minimise the number of truck movements with up to 16 outbound truck movements approved from the mine site per day. The number of truck movements on most days is generally lower than this figure.

The route uses roads already approved for heavy vehicle traffic associated with the Parkes National Logistics Hub. A-Double trucks are approved to operate on Bogan Road, Brolgan Road and Hartigan Avenue between Brolgan and London Roads. The use of A-Double trucks will minimise the number of truck movements through Parkes.

The route does not require any upgrades to the existing road network, thereby minimising disruption to road users, residents and businesses.

Stacey mentioned that Chase and Ali have done a substantial amount of consultation work with those who will be impacted as a result of the proposed modification.

Q. Scott Bickett asked if Northparkes will need to run another truck?

A. Chase responded by saying that we will need to run additional trucks as we now need to travel further. There is currently no proposal to increase the number of movements.

Stacey added that there are current restrictions in place in terms of when we are allowed to run trucks on Bogan Rd.

Q. Ken asked if those rules apply to the Brogjan Road as well?

A. Chase responded and confirmed that it does apply to the Brogjan Road as well.

Cr Ken Keith OAM declared an interest as he will be impacted by the noise as a resident on the Brogjan Road.

Stacey mentioned that we have also been working with the Goonumbla Quarry to raise any safety related concerns, including driver behaviour, speed and also load restraint/coverage. We also spoke about the maintenance of Bogan Road. We will continue to have these conversations in the coming months.

5.1.2 Major projects

Hubert advised the group that CMOC will invest over \$300M in capital investment in Northparkes over the next three years. This will be the first sizeable investment they have made back into one of their operations.

Rosedale Tailings –

This project kicked off in Q4 of last year. The project involves closing in the tailings storage facility to allow us to be able to continue depositing tailings.

A contracting company called Q-Birt have been onsite since late last year undertaking the work. Approximately 7.5 million tonnes of material has been moved. An Integrated owner's team is managing the contractors. We ensure our Northparkes team are heavily involved in the process. Despite what logo is on your shirt, we are all here working towards the same thing.

Vent project –

The Vent Project has been ongoing over the past 12 months and is critical in order for us to proceed with E26L1N. Progress on the Intake has been ok, however with the exhaust we have had some ground issues. We are looking at how we can rectify these issues. Airflow is critical to underground mining. The more mining you want to do, the more airflow you need.

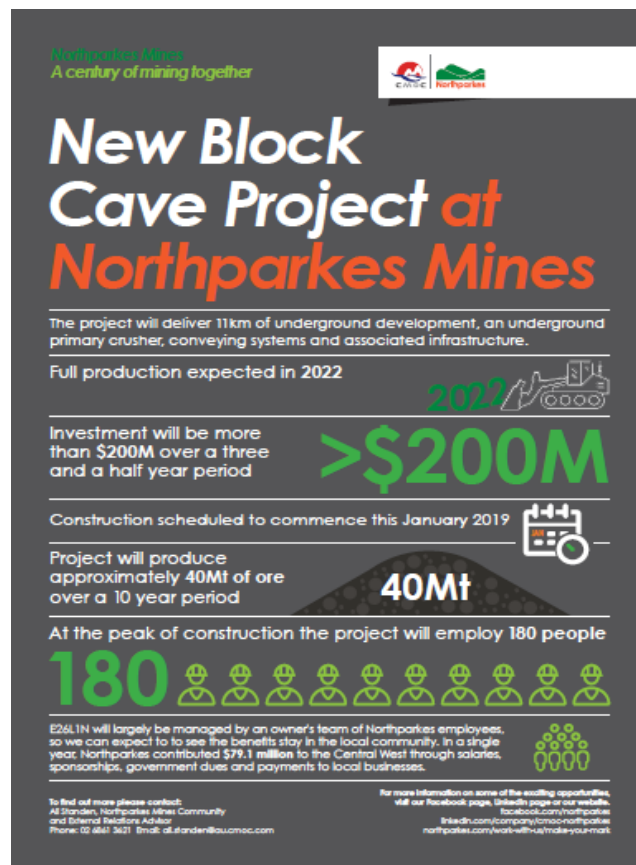
The vent is 580 metres deep. We are working through options at the moment which we will share with CMOC.

E26L1N –

E26L1N was approved back in January 2019. The project will deliver 11km of underground development, an underground primary crusher, conveying systems and associated infrastructure.

Project schedule has seen improvements to date with optimization in design, and costs for year are tracking well overall. A number of design and supply packages are being finalized and recommendation to awards are in preparation/circulation.

The development of the mine will all be done internally by Northparkes people. At the peak of construction the project will employ 180 people.



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New Block Cave Project at Northparkes Mines

The project will deliver 11km of underground development, an underground primary crusher, conveying systems and associated infrastructure.

Full production expected in 2022

Investment will be more than \$200M over a three and a half year period

Construction scheduled to commence this January 2019

Project will produce approximately 40Mt of ore over a 10 year period

At the peak of construction the project will employ 180 people

E2&LH will largely be managed by an owner's team of Northparkes employees, so we can expect to see the benefits stay in the local community. In a single year, Northparkes contributed \$79.1 million to the Central West through salaries, sponsorships, government dues and payments to local businesses.

To find out more please contact:
Al Stander, Northparkes Mines Community and External Relations Advisor
Phone: 02 4811 3631 Email: al.stander@cmoc.com

For more information on some of the exciting opportunities, visit our Facebook page, LinkedIn page or our website.
facebook.com/northparkes
linkedin.com/company/cmoc-northparkes
northparkes.com/what-with-us/make-your-mark

Q. Bill Jayet asked if we are having any trouble filling the positions related to the projects?

A. It is proving to be a little difficult to find professional workers, but with that being said, we are finding them, it is just taking longer than usual for some roles.

Q. Bill asked how many employees do we have at the moment?

A. We have a total of 358 employees at present and on any given day there is about 80 to 100 contractors. We are wanting to keep the work in the local area to ensure the local communities are experiencing the benefits of the project.

Q. Cr Phyllis Miller OAM asked if we have any FIFO workers?

A. No, we don't have anyone at this stage and it is our plan to keep it that way.

Expansion project –

The investment will be \$72M over two years. The project will include a range of upgrades to our underground mining, ore processing and infrastructure facilities to allow our throughput capacity to be increased from 6.4Mtpa to 7.6Mtpa.

It is important to note that 7.6 Mtpa is well within our current project approval. The declining grade is the main driver behind the Expansion Project.

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Expansion project approved at Northparkes Mines

Investment will be **\$72M AUD** over two years

Construction scheduled to commence in **quarter three 2019**

Completion expected in **quarter four of 2020**

Our throughput capacity will be increased from **6.4Mtpa** to **7.6Mtpa**

The project will include a range of upgrades to our **underground mining, ore processing and infrastructure facilities**

Managed by a team of Northparkes employees. A further **20 positions** will be created to execute the project. During construction, there will be an additional **100 contractors** onsite.

To find out more please contact:
Al Standen, Northparkes Mines Community and External Relations Advisor
Phone: 02 8661 2621 Email: al.standen@au.cmoc.com

For more information on some of the exciting opportunities, visit our Facebook page, LinkedIn page or our website.

5.1.3 Looking forward

Looking Forward 2019 +

- Shift in Zero Harm culture
- Major Project Execution
- Stable Operations
- Continuous improvement culture
- Active Exploration Program (near-mine)
- Complete Studies on near-mine ore-bodies

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5.2 Environment and Farming update

5.2.1 Environmental update

Last year we had a great year in the community and environment space.

Environmental Performance				
	2016 Actual	2017 Actual	2018 Actual	2019 YTD
Reportable environmental incidents	7	1	0	2
Non-compliances	7	2	0	3
Enforceable undertakings	0	1	0	3

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It has been a disappointing start to the year in 2019, as we have had two Reportable Environmental Incidents YTD.

Reportable Incident 1 –

Contravention of condition of authorisation EL5801 – drilled twenty (20) drill holes as part of the “EL5801 Program” without obtaining an activity approval under Section 23A of the *Mining Act 1992*. NPM’s investigation found that the application for authorisation was sent to the wrong email address within the Resources Regulator. All sites were inspected by the Resources Regulator and were found to have been rehabilitated to a very high standard.

The Resources Regulator’s investigation resulted in a Penalty Infringement Notice and two Official Cautions.

This is a serious breach and something that we take very seriously. We now have multiple levels of sign-offs and approvals in place and we are doing a legal refresher on compliance in the environmental space to ensure everyone is up to date and is aware of what needs to be done in terms of approvals.

As soon as we became aware of this we acted immediately by self-reporting and undertaking an investigation of our own. It is more a reputational piece for us as we are considered leaders in environmental practices.

Reportable Incident 2 –

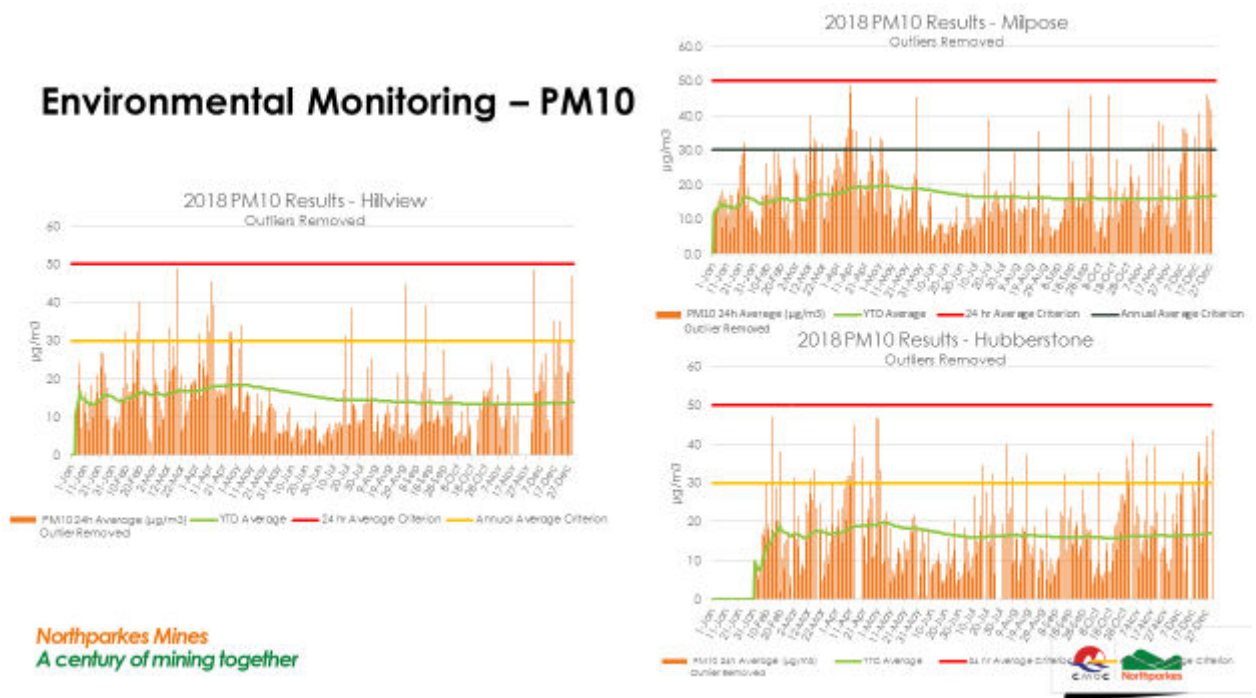
Slurry from a sump at the secondary crusher was incorrectly placed into the causeway of Goonumbra Creek.

All material was removed and the site rehabilitated under in consultation with a Wiradjuri Elder and Archaeologist and under the supervision of the Environment Team. In-situ samples were taken in the area and results indicate that there is no traces of contamination. NPM has concluded that no environmental harm occurred from the incident.

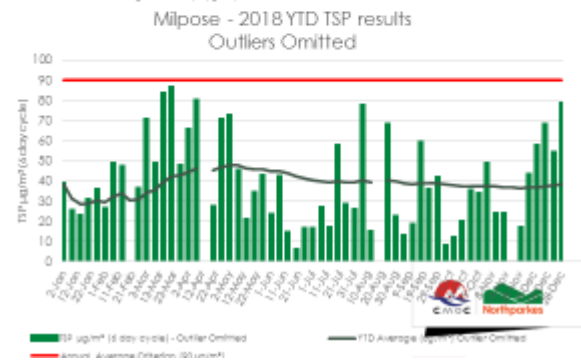
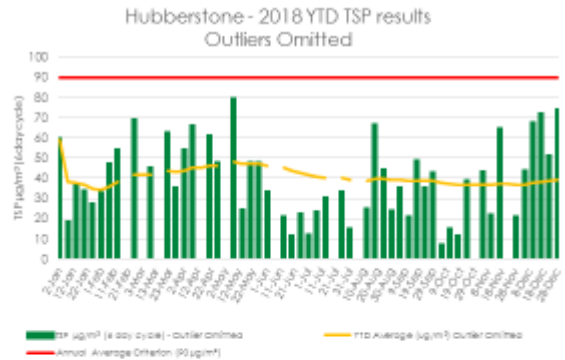
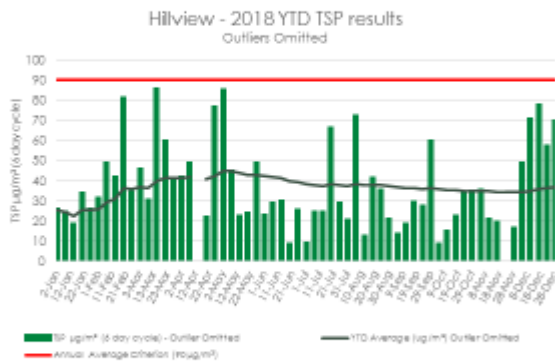
As part of the CCC guidelines, we are required to present our environmental monitoring results and incidents to the committee.

Action: Ali to send out the 2018 Annual Environmental Report to the committee members.

Chase presented the results of the air quality monitoring program. Including the slides below:

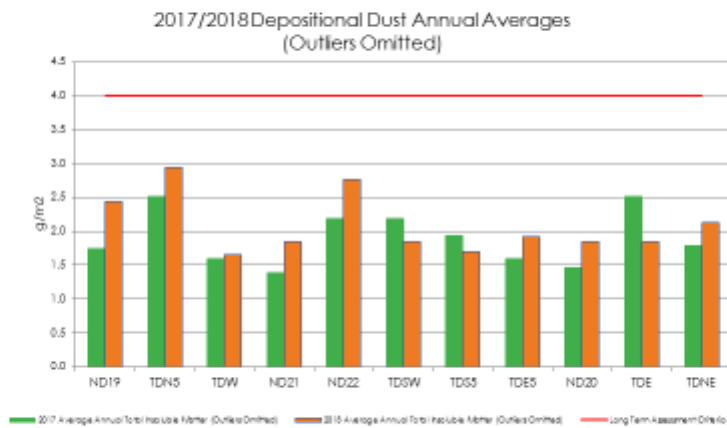


Environmental Monitoring – TSP



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Environmental Monitoring – Depositional Dust



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All air quality performance criteria were complied with during the reporting period.

Chase advised the group that Northparkes intends to apply to the Department of Planning and Environment to remove the depositional dust gauge monitors from its air quality monitoring program. Northparkes has a history of compliance and these monitors are considered outdated and redundant as our current TSP & PM10 monitors do a much more accurate job of monitoring and reporting air quality impacts. The group was very supportive of this proposal.

5.2.2 Farming update

We had a challenging year last year in the farming space. We were grateful to have anything at all to harvest. The chickpeas were one of our best performers.

Chase announced that we have made a decision not to farm this year in light of the number of projects happening at Northparkes and the weather forecast for the year. We want to give the land a break and give ourselves the best chance for good crops next year. This wasn't an easy decision and one we explored various options before making this decision.

5.3 Community update

In 2018, we had no community complaints and zero community complaints YTD.

We recently have extended the following agreements:

1. Aboriginal Project Officer;
2. Grants Officer;
3. Parkes Elvis Festival; and
4. Sports Grants.

We are currently undertaking the White Ribbon reaccreditation process to remain an accredited workplace. We will also be nominating ourselves in the upcoming NSW Mining Health, Safety, Environment and Community Conference Awards which will be held in August.

We are nominating in the Community Excellence category for the work we have done in raising awareness of the White Ribbon campaign.

In March, we held an International Women's Day event in conjunction with Parkes Shire Council. The event was extremely successful with over 80 people in attendance.



5.4 Other Agenda Items

Q. Cr Bill Jayet asked if the drought continues, will we be offering employment opportunities for farmers.

A. Stacey responded and said that we recently made offers to two farmers within the local area.

Action: Stacey to continue to work with the Recruitment Team at Northparkes to look for opportunities to employ local farmers.

Cr Phyllis Miller OAM mentioned that Forbes Shire Council have been employing farmers in the local area. A total of \$1M went towards employing local farmers. To read more about the funding approval, visit this link - <https://www.forbesadvocate.com.au/story/5815071/councils-1-million-plan-gets-tick-of-drought-funding-approval/>.

Chair David Johnson mentioned that it would be good to see more community representatives as part of the CCC.

Action: Northparkes will draft an advertisement to distribute in the local newspapers asking for community representatives.

6. GENERAL BUSINESS

Next meeting will be held on Monday 18 November at 4pm.

7. CLOSE

David Johnson closed the meeting at 5.50pm.