

MINUTES OF MEETING

COWAL GOLD OPERATION COMMUNITY ENVIRONMENTAL MONITORING AND CONSULTATIVE COMMITTEE (CEMCC)

Wednesday 9 September 2015

9.00 am – Cowal Gold Mine

Minutes taken by: Elliot Willemsen-Bell

Attendees:

Independent Chair:	Margaret MacDonald-Hill (MMH)
Evolution:	Garry Pearson (GP), Elliot Willemsen-Bell (EWB), Jason Floyd (JF)
Community Members:	Angus Stitt (AS), Lucy Buttenshaw (LB), Dave Carter (DC)
Bland Shire Council:	Liz McGlynn (LM)
Forbes Shire Council:	Graeme Miller (GM)
Lachlan Shire Council:	Graham Scott (GS)
Lake Cowal Landowners Association:	Bruce Dent (BD)
Lake Cowal Foundation:	Dr. Daryl Nielsen (DN)

Apologies: Jenene McGrath, Brian Mattiske, Neil Pokoney, Leeanne Hampton, Ally Coe

ITEM	ACTION
<p>1.0 Welcome</p> <p>Independent Chair, Margaret MacDonald-Hill opened the meeting at 9:24 am.</p>	
<p>2.0 Declaration of Interest</p> <p>Margaret MacDonald-Hill declared her interest as Independent Chair of the CEMCC, appointed by the Director General of the Department of Planning and Infrastructure. For record purposes, Margaret advised the committee she is a member of the Mine Subsidence Board. Margaret also declared that she receives payment via a Trust established by the Bland Shire Council for her work as Chair of the CEMCC.</p> <p>For a full Declaration of Interest for all members, see Attachment A</p>	
<p>3.0 Confirmation of Previous Minutes</p> <p>Location of meeting shown as Cowal Gold Mine, rather than Bland Shire Council Minutes amended to correct location. Moved by Dave Carter, seconded by Angus Stitt</p>	
<p>4.0 Business Arising from previous Minutes</p> <p>Nil</p>	

<p>Correspondence</p> <p>In 15/7/15 - email NF&O Incident Report from Barrick 15/7/15 - email 2015 IEA from Barrick 21/7/15 - letter and IEA from Barrick 7/8/15 - letter and 2014 AR from Evolution Mining 24/8/15 - email NF&O Incident Report from Evolution Mining</p> <p>Out 26/6/15 - email advice SG departure and thank you on behalf of CCC</p>	
<p>5.0 Reports</p> <p>Garry Pearson provided a detailed account of Cowal Gold Operation's Environment Department Activities over the past three months – See the attached presentation for more information (Attachment C).</p> <p>Elliot Willemsen-Bell provided a detailed account of Cowal Gold Operation's Community Relations Activities over the past three months – See the attached presentation for more information (Attachment B). He also provided a briefing on the recent acquisition of the mine by Evolution Mining.</p> <ul style="list-style-type: none"> ▪ Community Relations under Evolution Mining ▪ Activities since last CEMCC ▪ Complaints/Grievances ▪ RoadSafe September ▪ Upcoming activities ▪ Cowal Partnering Program <p>Complaints/Grievances</p> <p>The 1 complaint received since the last meeting, relating to driver behavior of a Cowal Gold Operation contractor.</p> <p>Cowal Partnering Program (CPP) Applications</p> <p>Following the closure of the CPP bi-annual funding round at the end of August, 25 suitable applications had been submitted range of community groups.</p> <p>There was extensive discussion around individual applications, the application process and opportunities to further engage with the communities of Bland, Lachlan and Forbes Shires.</p>	
<p>6.0 General Business</p> <p>Nil</p>	

7.0 Meeting Closed – 11:02am	
8.0 Next Meeting Wednesday 2 December 2015, at the Wiradjuri Study Centre, Condobolin. Corporate representatives from Evolution Mining will be invited to attend.	

DRAFT

ATTACHMENT A – CEMCC MEMBERS’ DECLARATIONS OF INTEREST

DRAFT

Community Environmental Monitoring and Consultative Committee (CEMCC)

Declarations of interest:

Margaret MacDonald-Hill - Independent Chair

- ***Appointed by DG of DP&E, paid via Trust administered by Bland Shire Council***
- ***Member of the Mine Subsidence Board***

Angus Stitt – Community Representative, West Wyalong

- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Lucy Buttenshaw – Community Representative, West Wyalong

- Nil

Jenene McGrath – Community Representative, West Wyalong

- Nil

David Carter – Community Representative, Condobolin

- Nil

Bruce Dent – Lake Cowal Landholders Association

- Noise Mitigation Agreement in accordance with Development Consent Conditions
- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Neil Pokoney – Bland Shire Council Representative

- Barrick is a ratepayer within the Bland Shire
- Barrick has entered into a Roads Maintenance MOU with Bland Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Bland Shire Council

Graham Scott – Lachlan Shire Council Representative

- Barrick has been a ratepayer within the Lachlan Shire
- Barrick is a customer (subscriptions and advertising) of The Lachlander newspaper, of which, Cr Scott is the Editor
- Barrick has entered into a Roads Maintenance MOU with Lachlan Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Lachlan Shire Council

Brian Mattiske – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council

- Barrick pays annual easement payments to entities which Mr Matiske maintains a financial interest in for properties owned by those entities
- Barrick pays an annual fee for Temporary Water Transfer Agreements to entities which Mr Matiske maintains a financial interest
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Graeme Miller – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Daryl Nielsen – Lake Cowlal Foundation and Independent Scientist

- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time
- Director of Lake Cowlal Foundation which receives annual payments from Barrick

Ally Coe – Wiradjuri Condobolin Corporation

- Wiradjuri Condobolin Corporation receives compensation payments in accordance with Native Title requirements
- Wiradjuri Condobolin Corporation is a contractor to Barrick at the Cowlal Gold Project

Cowal Gold Operations

Environmental Management

CEMCC



9 September 2015

www.evolutionmining.com.au/Cowal/



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Environmental Management Overview

- Environment and Sustainability Policy
- Environmental Incidents
- Environmental Summary
- Government Interactions
- Cyanide Management
- 2015/2016 Look Ahead



Environment and Sustainability Policy



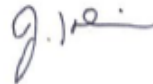
Evolution Mining Limited ("Evolution Mining" or the "Company") is committed to attaining an outstanding level of environmental performance in all of our workplaces.

Evolution Mining shall incorporate environmental considerations into all areas of our business to effectively manage environmental impacts and risks.

Our environmental care and culture will be formed on the basis of:

- Commitment to this Policy, with supportive funding and a belief that the majority of environmental incidents are preventable and controllable with foresight, relevant training, purposeful attitude and appropriate equipment
- Accountability of Management with the support of all personnel to ensure that the workplace and the practices comply with statutory and license conditions
- Implementing leading industry practices and environmental management systems at all levels; including exploration, development, operations, decommissioning, closure and rehabilitation
- Regular assessment of the environmental performance of the Company's activities to ensure compliance with the Company's commitments and conditions; and to report findings to stakeholders, the community and regulatory authorities
- Continually striving to identify opportunities to effectively manage energy and water whilst minimising waste and reducing our environmental footprint
- Increasing awareness of personnel on the potential environment impacts of activities in which we are involved, and how those impacts can be minimised or controlled
- Maintaining appropriate emergency and critical incident response programs, and to notify the relevant authority in the event of any reportable environmental incident; and
- Contribute to conservation of biodiversity and integrated approaches to land use.

Periodical review shall ensure that Company targets and objectives are being achieved in regards to environmental performance.



Jake Klein
Executive Chairman

Issue Date:
February 2015



Environmental Incidents

▪ Reportable Incidents

All incidents related to death of native fauna on the mining lease.

▪ June 2015

- 1 Southern Boobook Owl – bitumen access road.
- 1 Willie Wagtail – on ground near Boart Longyear Drilling Depot shed wall.

Zero (0) native animals rescued - . WIRES.

Pest Control:

- Addressing feral cats numbers.
- Mouse baiting stations continuing. Minimal mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (blue 1080 chicken wings).
- Pindone baits for Rabbits (green Pindone carrots).

Mutual Aid: Zero (0) requests – - WIRES.

All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

**BEEP
FOR
BIRDS
Use car
horn to
Scare**



Environmental Incidents

▪ Reportable Incidents

All incidents related to death of native fauna on the mining lease.

▪ July 2015

- 1 Welcome Swallow – on ground at front of Fixed Plant Workshop.
- 1 Nankeen Kestrel – on ground on south Ramp of E42 Pit Haul Road.
- 1 Welcome Swallow – on ground near new Reverse Osmosis Plant Shed.
- 1 Apostlebird – on floor of Elevated Work Platform at start of Day Shift.
- 1 Australian Magpie – bitumen access road.

Two (2) native animal rescued – x2 juvenile Emus. WIRES Calls.

Pest Control:

- Addressing feral cats numbers.
- Mouse baiting continuing. Minimal mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (none in May 2015).
- Pindone baits for Rabbits (suspended for start of New Year).

Mutual Aid: Nil (0) – . WIRES.

All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

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Environmental Incidents

▪ Reportable Incidents

All incidents related to death of native fauna on the mining lease.

▪ August 2015

– Nil.

One (1) native animal/s rescued - Spotted Marsh Frog. WIRES.

Four (4) feral animals euthanased – 3.5 kg black cat; x3 juvenile rabbits – WIRES.

Pest Control:

- Mouse baiting continuing. No mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (none in May 2015).
- Pindone baits for Rabbits (suspended for start of New Year).

Mutual Aid: Two (2) requests – x1 Pied Butcherbird (WWy Motel); x1 Long-necked Turtle (Ungarie Road) - WIRES.

All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

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September 2015 semi-Fill event



CGO Legal Compliance

NSW DP&E Development Consent – granted 26 February 1999
– MOD11 granted 22 July 2014

NSW DSIRD-DRE Mining Lease 1535 – granted 13 June 2003
– MOP (August 2014 - August 2016) approved October 2014

NSW EPA EPL11912 (last varied 4 February 2015)

NSW Office of Water (NOW) Water Access Licenses

- WAL 31864 (BCPC 3,650 ML)
- WAL 36569 (ESB zero allocation)
- WAL 36615 E42 Pit (366 ML, includes lake floor bores)
- WAL 36617 E42 Pit lower MDB (3,294 ML/annum)

Regulatory Inspections

DSIRD-DRE, Orange Inspectorate (11 August 2015):

- MOP (2014 – 2016) and Closure Bond

EPA, OEHL, DP&E-Compliance, LLS-Riverina (17 August):

- Mining Lease 1535
- EPL11912 (last varied 4 February 2015)
- Water Access Licenses
- Offset Areas VPA and Bond



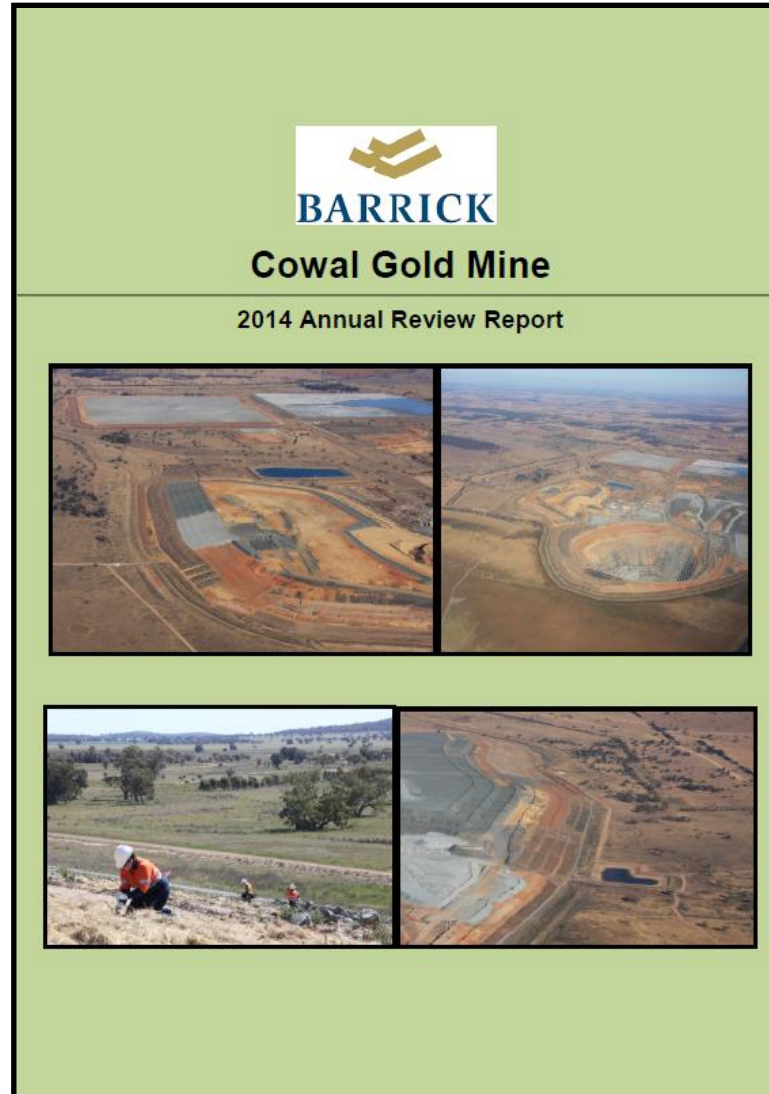
Lake Cowal IMP (27-28 August):

- Site wide performance review visit.

2014 CGO AR – performance review

23 Dec 2013 to
22 Dec 2014.

Ownership changed
24 July 2015.



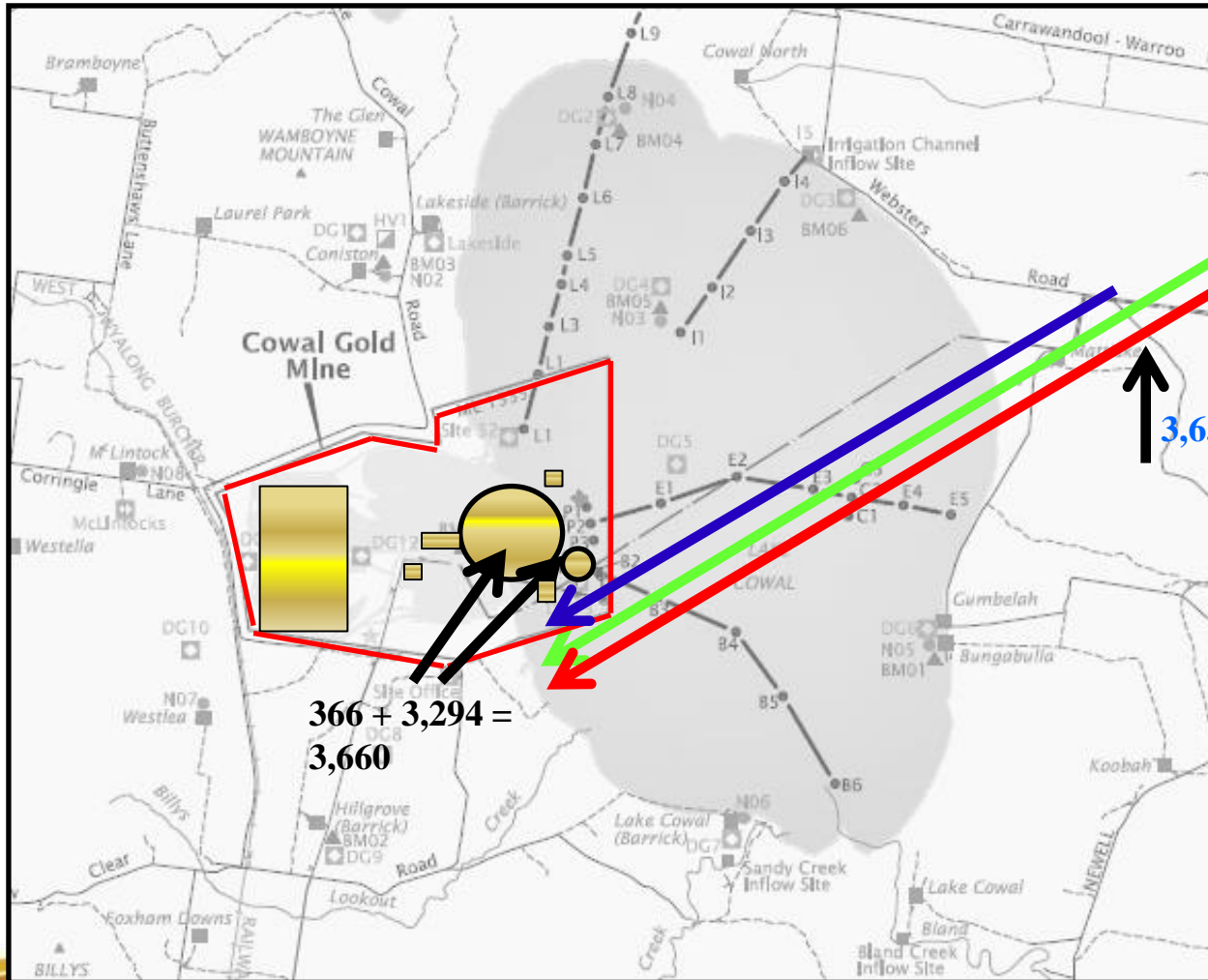
Evolution Mining
(Cowal) Pty Limited

Cowal Gold Operations



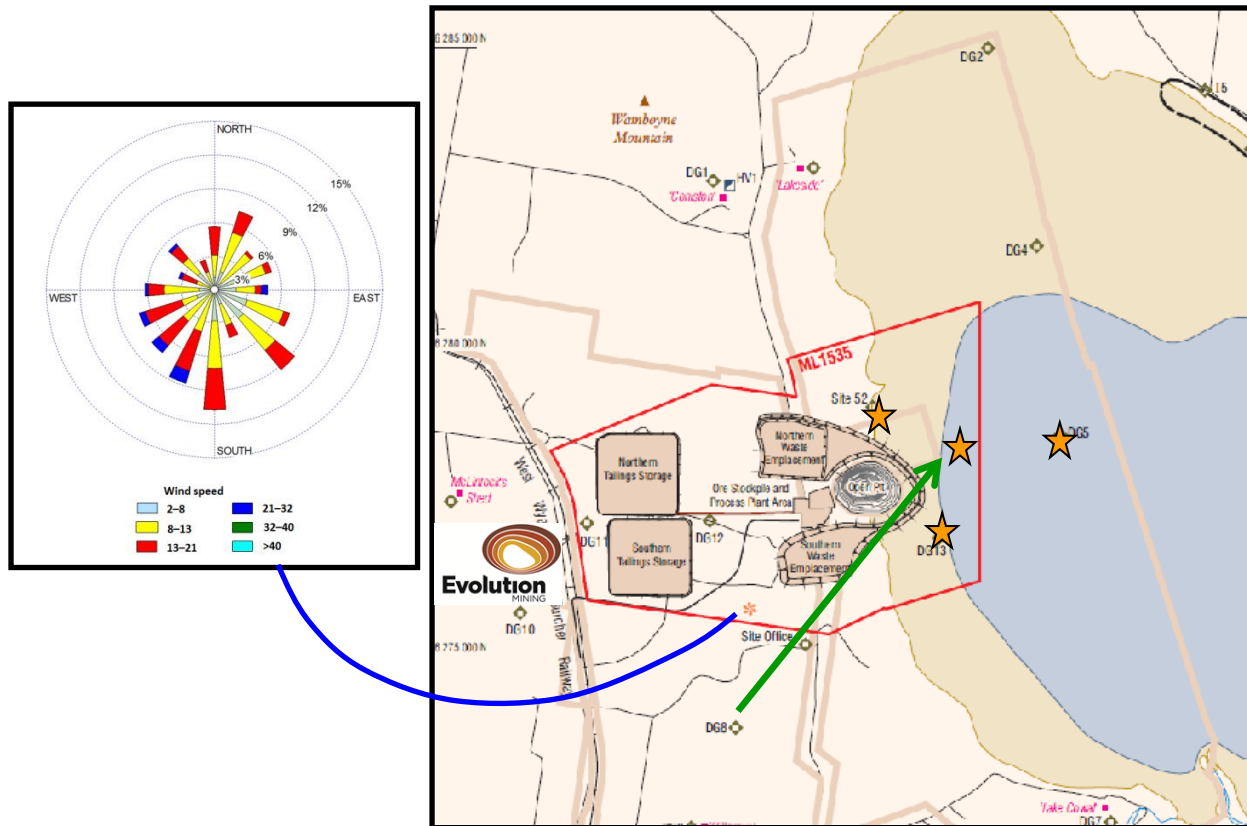
ML & Groundwater Sources

- ESB
- BCPC
- Pit/ Rain
- Reg River



2014 CGO AR

■ Ongoing depositional dust monitoring

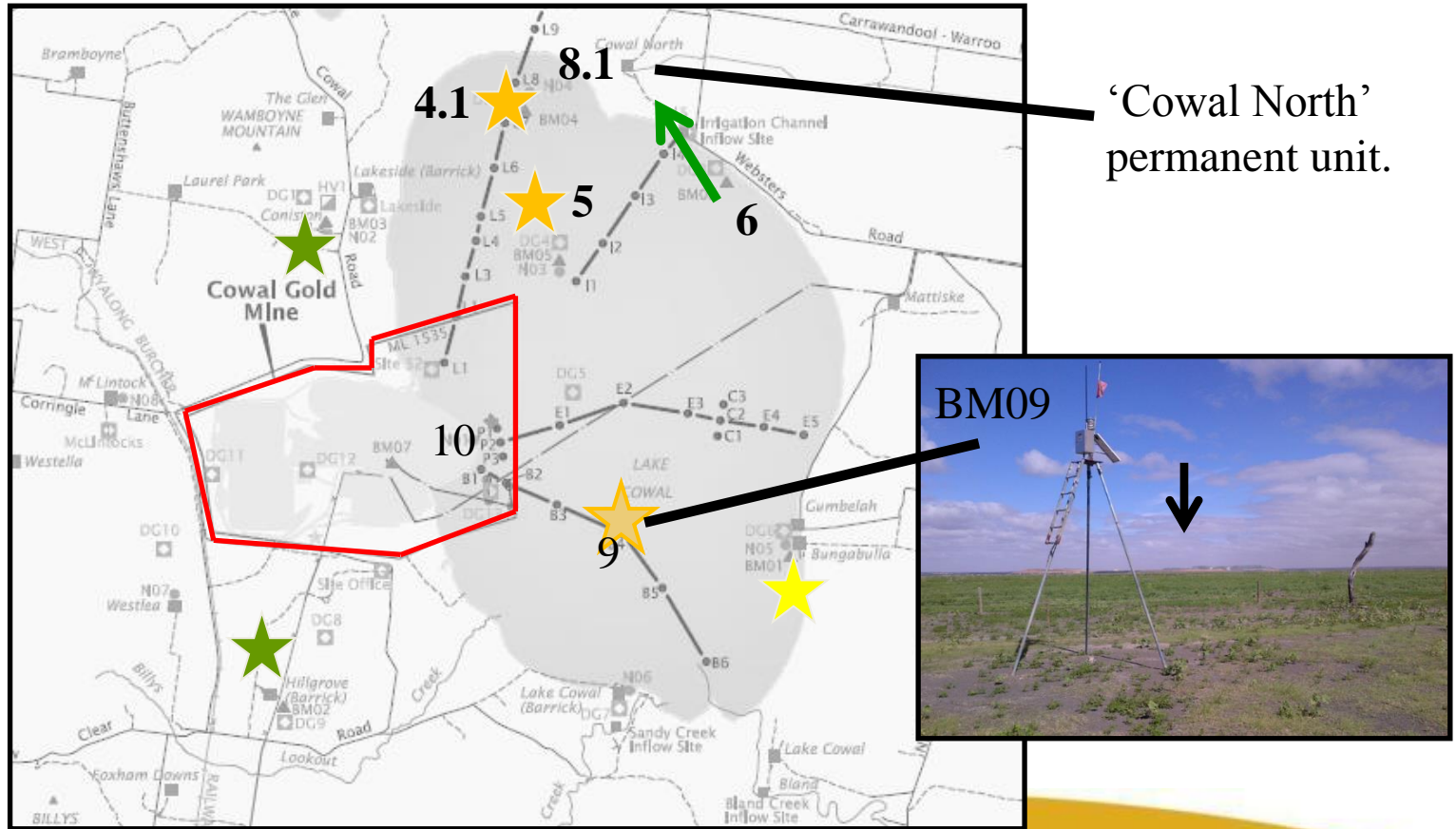


Compliance with DC criteria for depositional dust ($4\text{g}/\text{m}^2/\text{month}$) was achieved during 2014



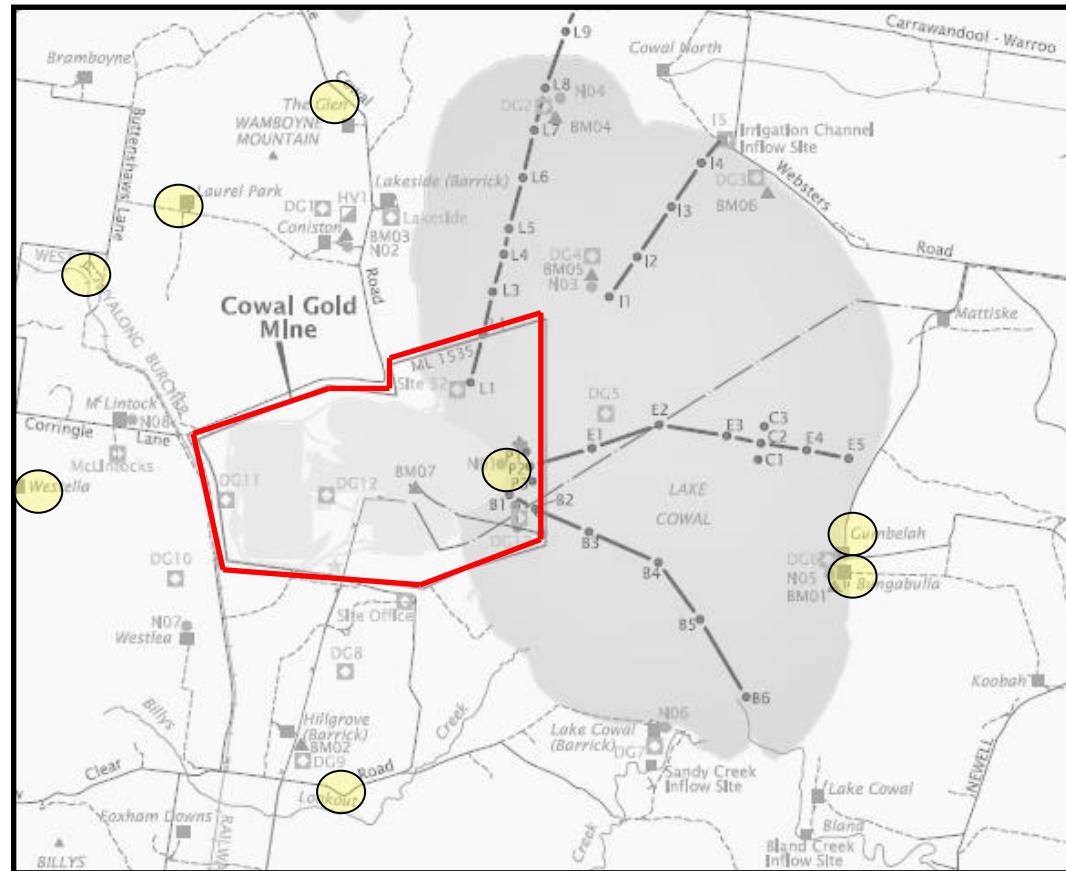
2014 CGO AR

- Ongoing blast overpressure monitoring



2014 CGO AR

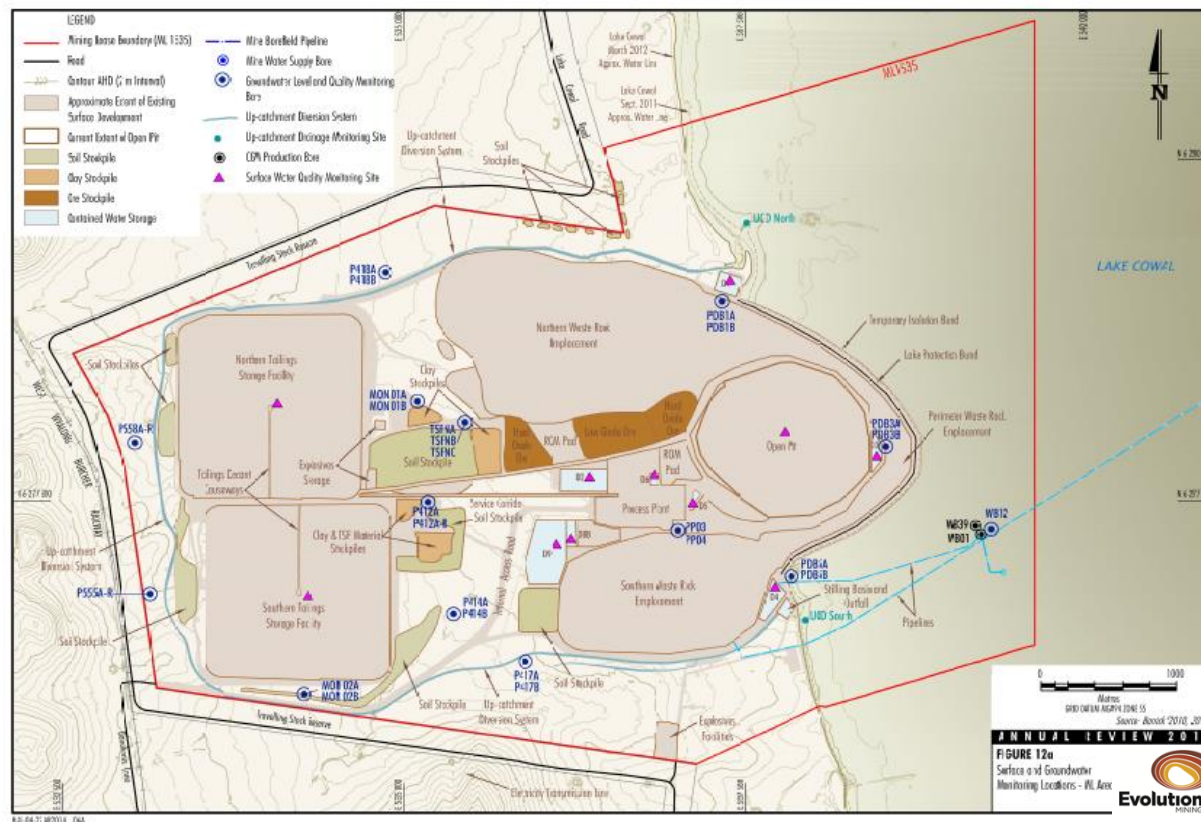
- Ongoing quarterly ambient noise monitoring





2014 CGO AR

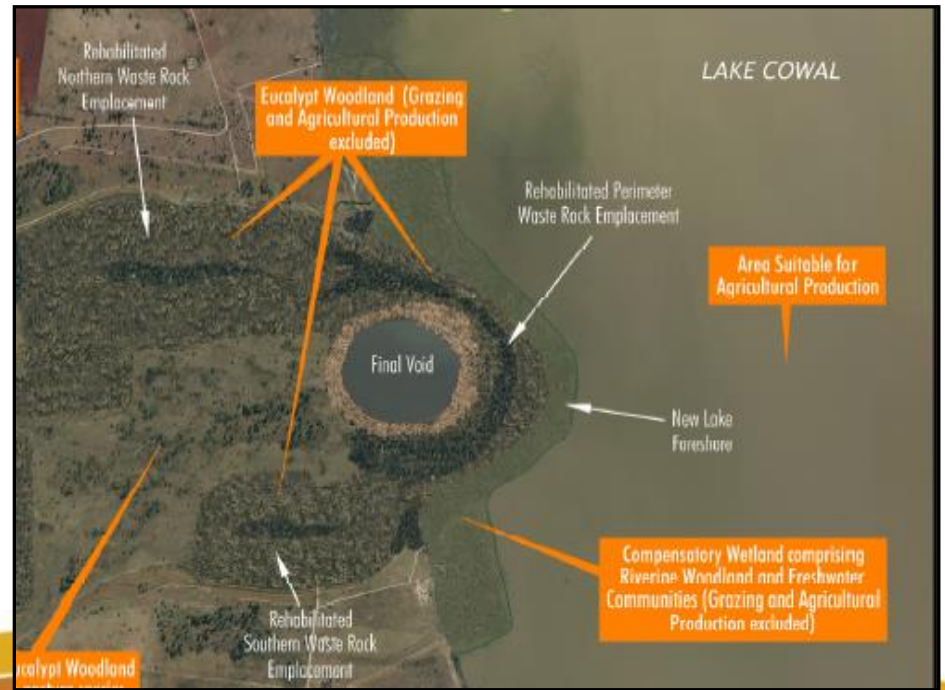
. Ongoing surface & groundwater monitoring





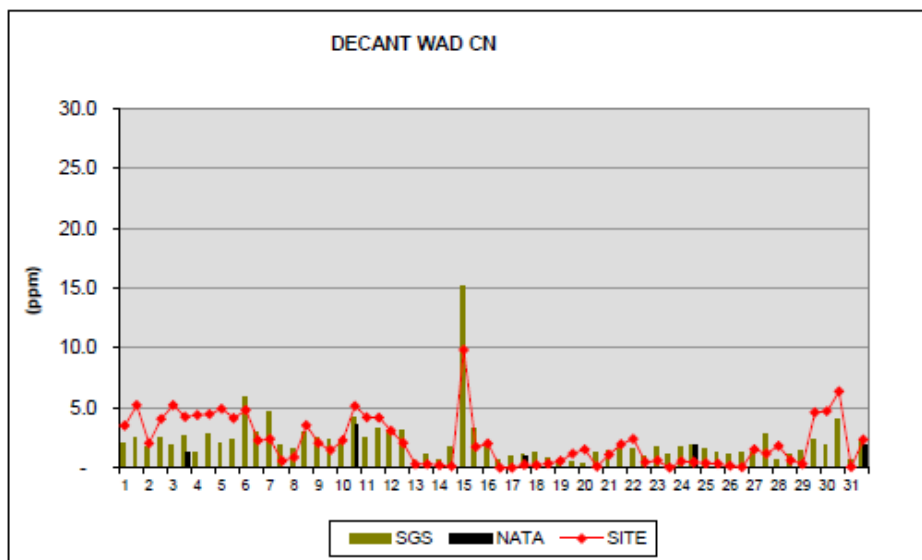
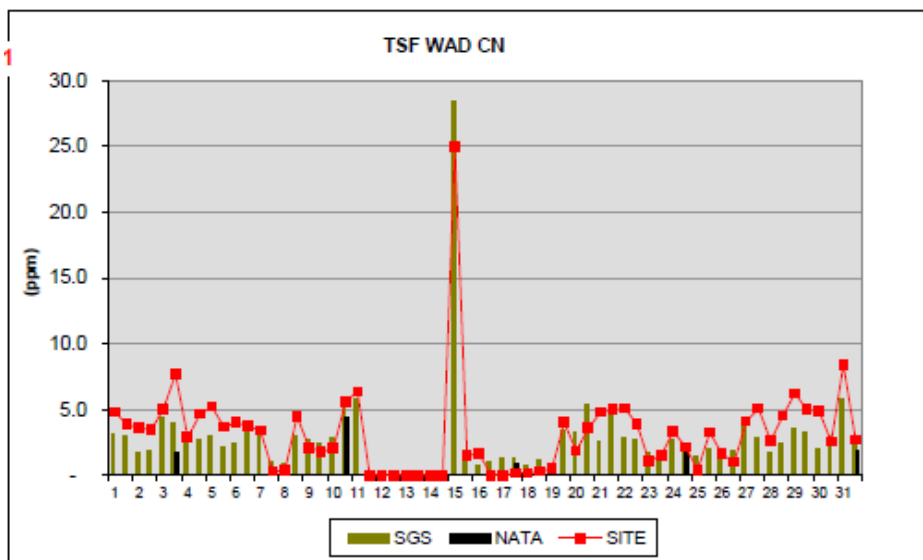
CGO Final Closure Works

- Ongoing rehabilitation and monitoring as per CGO MOP (2014 – 2016).
- NAB and ANZ @ AUD 63.5 million.



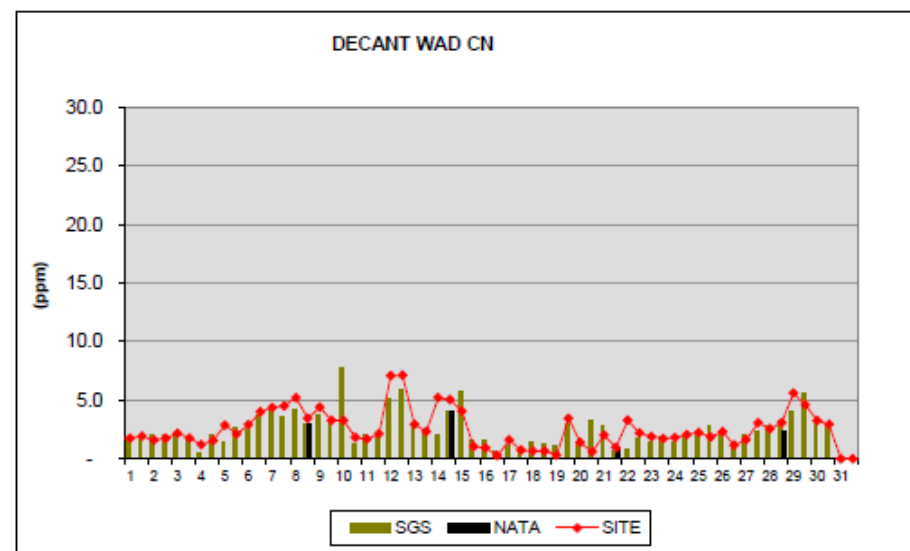
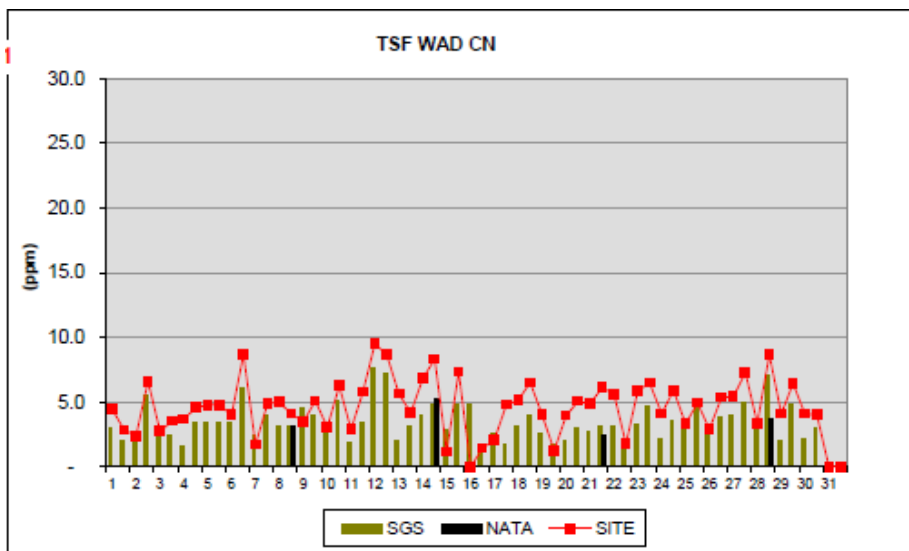
Cyanide Monitoring Results

May 2015 – TSF - Decant



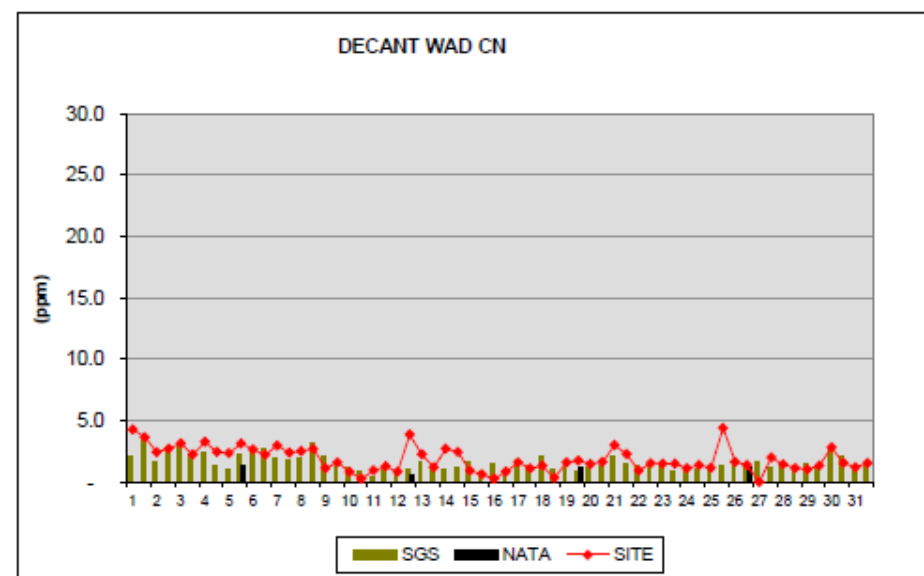
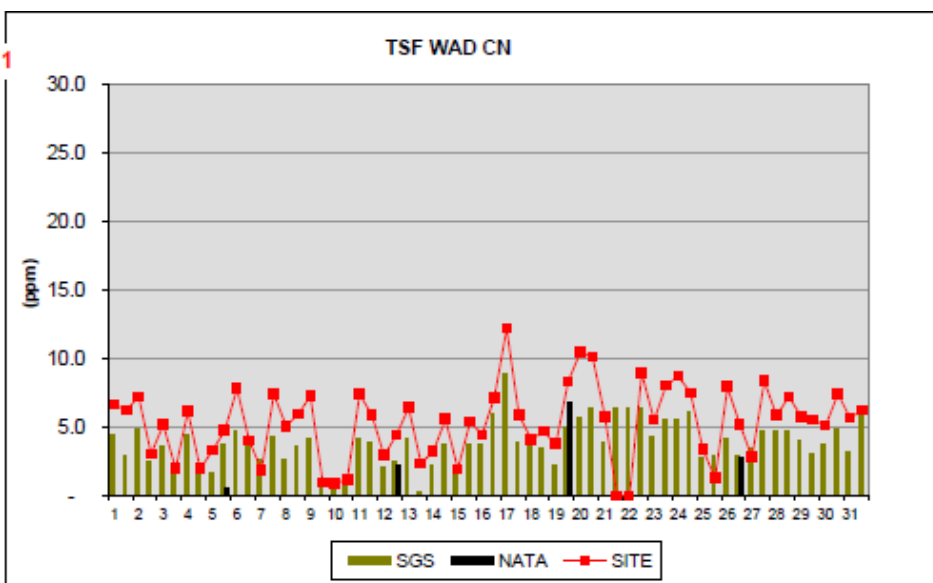
Cyanide Monitoring Results

June 2015 – TSF - Decant



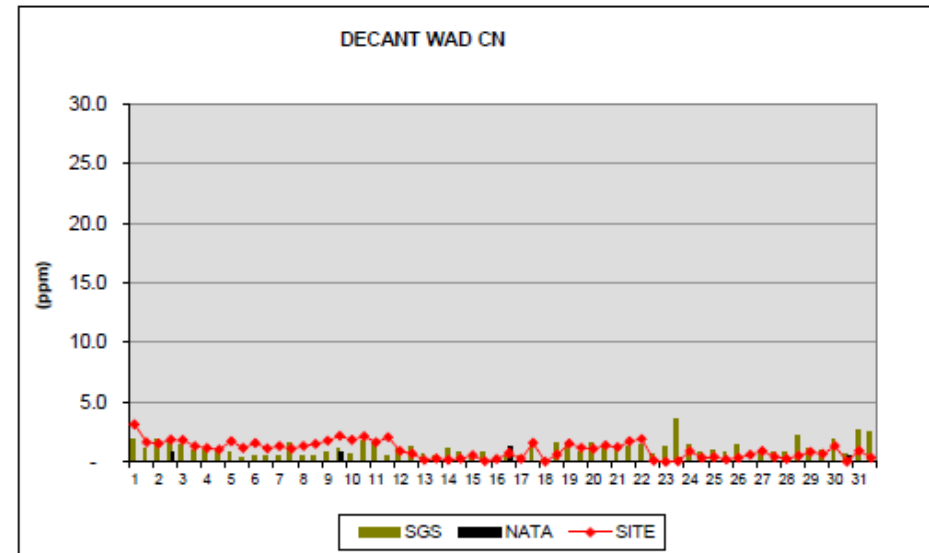
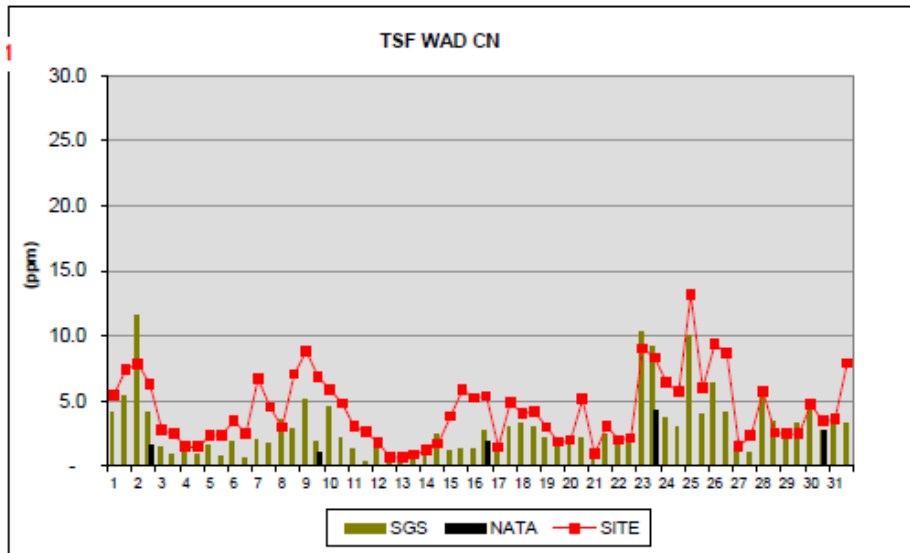
Cyanide Monitoring Results

July 2015 – TSF - Decant



Cyanide Monitoring Results

August 2015 – TSF - Decant





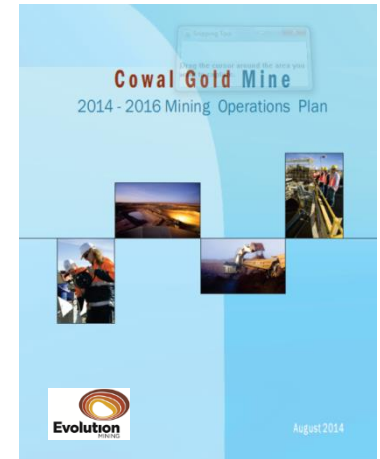
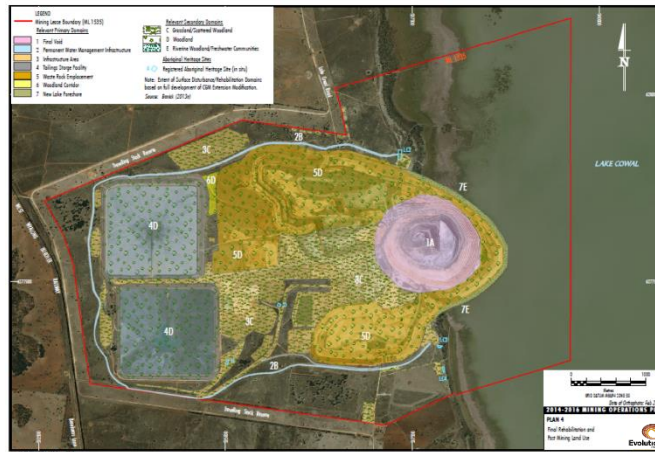
MOD actions status

MOD11

- All EMPs lodged 26 May 2015. Awaiting DP&E
- Offset Areas VPA and Bond by 31 Dec 2015
- Compulsory acquisition of noise affected farms

MOD12

- Nothing yet...Exploring inside and outside ML
- MOD11 H-cutback is presently uneconomical



Continued Excellence



Environmental Management
**RESPONSIBLE
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Cowal Gold Mine 2015

Continual improvement

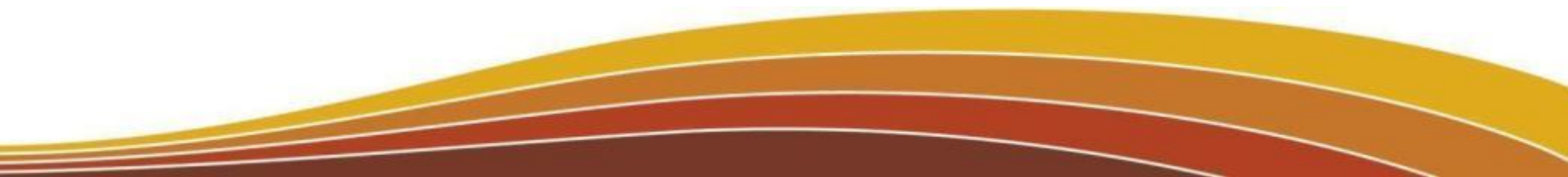
**Cyanide Code (Audit 19-21 Nov 2013)
Re-cert audit 9-12 November 2015**



**Certified to ISO 14001 (June 2013)
Re-cert audit 16-20 November 2015**



Questions of CGO



Evolution Mining

ASX Code: EVN

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Community Relations Update

9 September 2015



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Community Relations Update

- Community Relations under Evolution Mining
- Activities since the last CEMCC meeting
- RoadSafe September
- Upcoming activities
- Review of Cowal Partnering Program Applications

Evolution Community Principles



- Everyone plays a role in building positive Community Relations.
- We consider our community impact with each decision that we make.
- We strive to ensure that every interaction with our community stakeholders is positive and aligned with our values.
- We communicate regularly with our stakeholders with integrity in an open, timely and transparent way.
- We work closely with our stakeholders, we share ideas and we actively seek opportunities to collaborate.
- We value our stakeholders, respect their beliefs, backgrounds and aspirations and we strive to achieve outcomes of mutual benefit.

Working with our communities to achieve their future aspirations.

Community Relations Team

Cowal Gold Operations



**Community Relations
Manager**
(VACANT)



**Senior Community
Relations Advisor**
Elliot Willemsen-Bell

Evolution Group



VP Community Relations
Evan Elstein



**Group Manager
Community Relations**
Anika McManus

Each operations site has a Community Relations representative supported by Group

Community Relations

Indigenous Relations & CH protection



Our local communities



Working with our communities to achieve their future aspirations.

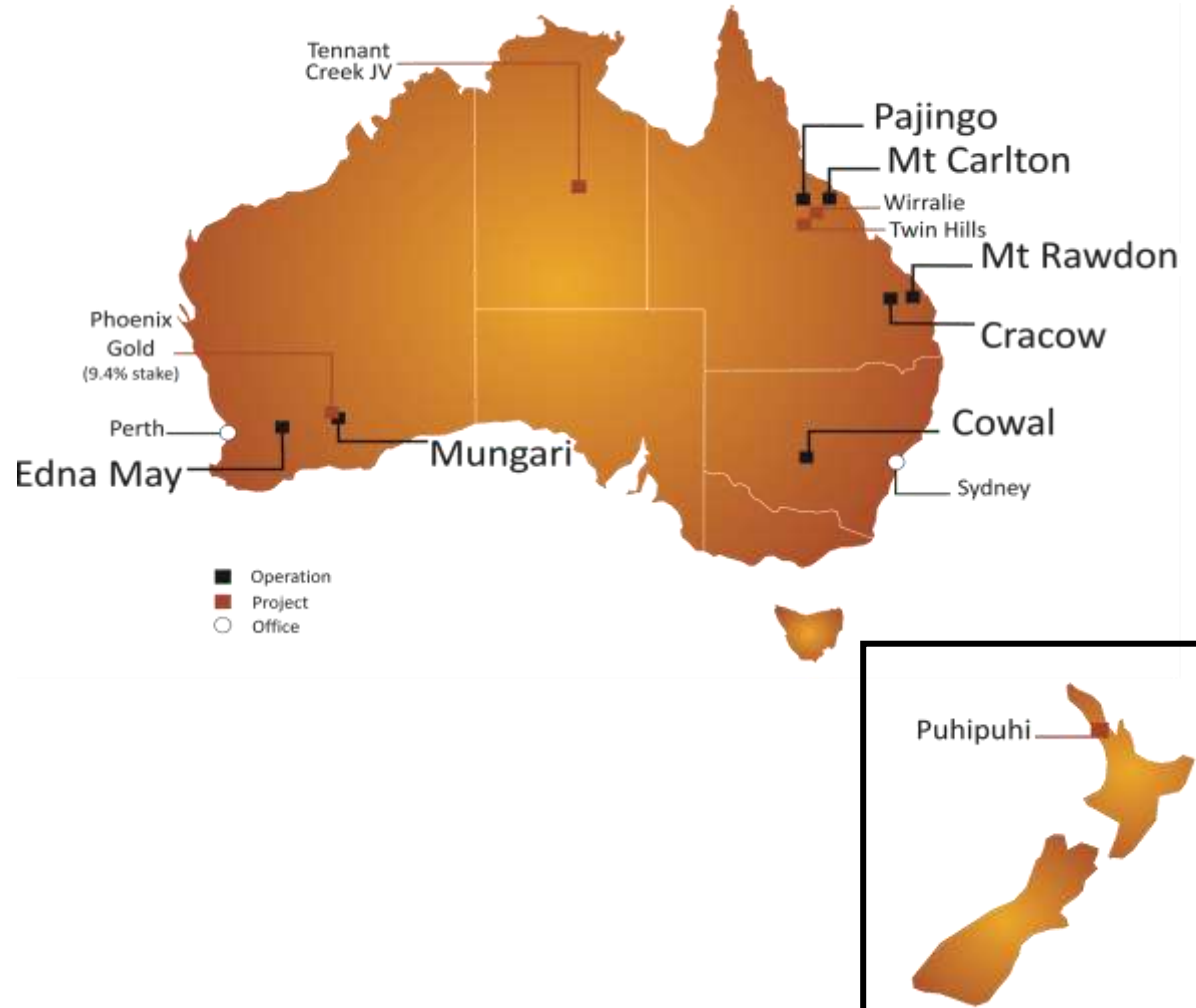
Traditional Owners



Most of Evolution’s operational sites are located on the traditional lands of Aboriginal people.

Indigenous Traditional Owners:

PJO	Kudjala, Birriah
MCO	Birriah
MRO	Port Curtis Coral Coast
CRO	Wulli Wulli
CGO	Wiradjuri
MGO	No registered claimants
EMO	No registered claimants
Tennant Creek	Central Land Council (representing numerous TO groups)
Puhipuhi	Iwi



Activities since the last CEMCC

- Attended Endeavour Scholarship Presentations at Red Bend Catholic College and Forbes High School
- Official “Day 1” – 24 July 2015
- Conducted two Cultural Awareness Training Sessions for employees, with training delivered by the West Wyalong Local Aboriginal Land Council in partnership with the Wiradjuri Condobolin Corporation
- Conducted three Cowal Partnering Program Information Sessions across West Wyalong, Forbes and Condobolin
- Commenced RoadSafe September activities on and off-site

Activities since the last CEMCC



Official “Day 1”

24 July 2015



\$85,000 Donation to Country Hope



Complaints and Grievances

- 1 complaint received since last CEMCC Meeting related to off-site driver behaviour of Contractor
- Details of complaint:

Complainant A contacted Senior Community Relations Advisor directly to complain about unsafe driver behaviour by a contractor he believed worked at Cowal Gold Mine. Complainant A said that a vehicle “flew past” him and he was unable to get a registration number, but he did see the name of the Contractor. Complainant A believed it was approximately 17:00 on Tuesday 4 August when the incident occurred.

Complainant A was unfamiliar with the area and could not provide a specific location, however he did say it was near a “cross road” intersection. The Advisor requested a contact number so that he may follow up the issue once resolved; however Complainant A did not wish to provide his details and said that he would contact the Mine again in a few days to follow up.

Outcome:

An investigation took place involving representatives of both Cowal Gold Operation and the Contractor. A lack of precise details, such as time and location, made identification of specific vehicle and individual difficult.

The investigation identified all Contractor vehicles which observed leaving the Cowal Gold Operation mine site between 16:00 to 18:00 on 4 August.

The remotely recorded data, including speed and location, of each vehicle was reviewed by the investigation team. None of the identified vehicles were recorded as exceeding the speed limit during the times reviewed.

Upcoming activities

- RoadSafe September
- Family and Community Day – 26th and 27th September
- Commence advertising for Wiradjuri Scholarships
- CPMC and ETBC Meeting with the Wiradjuri Condobolin Corporation
- School based Endeavour Scholarship program
- Christmas Party

RoadSafe September



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Internal Activities

Road Safety Workshops - TBC

- Delivered at training days by Road Safety Officers from the Bland Shire and Forbes Shire
- Previously very well received
- Dates:
 - 4 September – Mining C Crew
 - 8 September – Mining B Crew
 - 16 September – Mining A Crew
 - 28 September – Mining D Crew

Internal Posters and Email Communications

- Posters feature Cowal employees
- Key Themes:
 - Distracted Drivers Die
 - Country Roads Come with Extra Risks
 - Are You Awake? – Managing Fatigue
 - Sharing Roadways – Pedestrians, light vehicles, special purpose vehicles and machinery

External Activities

“Drive to Survive”

- Delivered to Forbes High School to students in Years 9, 10 and 11
- Previously very well received at West Wyalong High School
- 7 three hours sessions from Monday 14 September to Thursday 17 September

BRAKE Driver Awareness Program

- Education program that targets Year 11 and 12 that is delivered as part of the curriculum
- Currently taught in 120 schools in QLD and is certified by QLD Education
- Program will be rolled out in Condobolin High School and West Wyalong High School via eight 1 hour modules
- 7 September – Parent Workshop at West Wyalong High School

Galmatic Car Maintenance Workshop

- Program to educate students about basic car maintenance
- Delivered in conjunction with Bland Shire Council and West Wyalong High School
- 60 students across Years 10 and 11 to participate
- 9 September – 2 workshops at West Wyalong High School

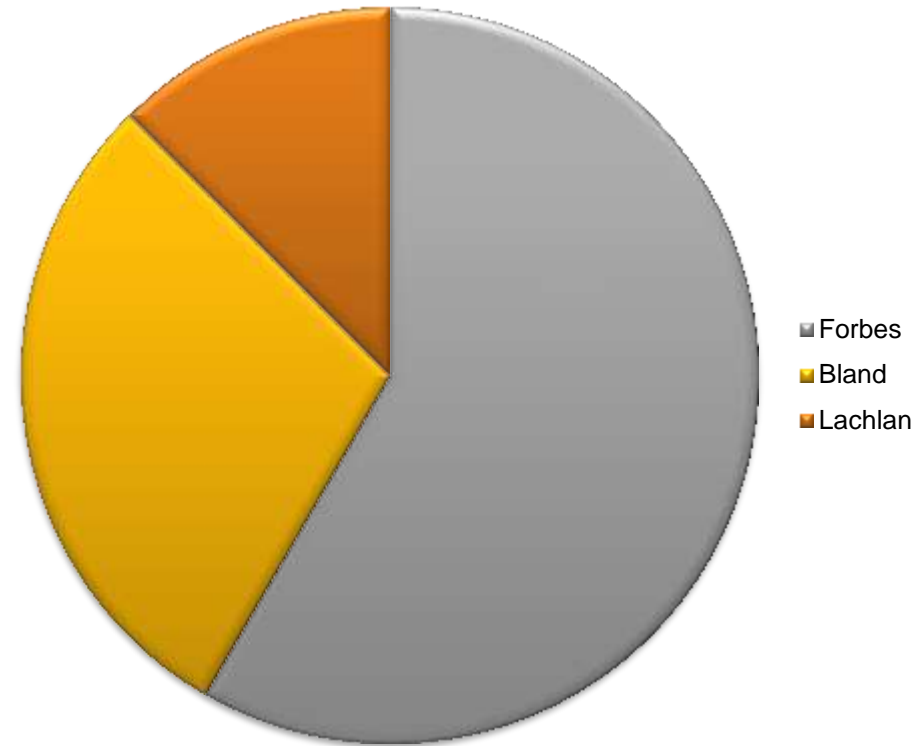
Cowal Partnering Program Round 2, 2015



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Cowal Partnering Program

- 24 applications received – highest number yet!
- Funding requests range from \$1,970 to over \$40,000
- Information Sessions were held in each Shire, with advertising in the weeks leading up
- Large amount of follow up by applicants after the information sessions and prior to close of funding round



Bland Shire Applications

Project name	Organisation	Amount Requested
Soft fall playground matting	West Wyalong P & C	\$ 12,000.00
Solar heating for community pool	West Wyalong Amateur Swim Club	\$20 - \$70,000
Purchase of Community Coffee Shop building	Barmedman Development Association	Up to \$20,000
Seed funding to establish car club	Western Wheelers	Up to \$4000
Easter Tournament	West Wyalong Bowling and Recreation Club	\$ 7,050.00
Bland Shire Triathlon	Bland Shire Council	\$ 7,000.00
Upgrade of School Hall	St Mary's War Memorial Hall	\$ 12,500.00

Forbes Shire Applications

Project name	Organisation	Amount Requested
Forbes Community Indigenous Dance Group	Forbes Wiradjuri Dreaming Centre	\$ 3,100.00
Sound Reinforcement System	Forbes Pre-School	\$ 12,000.00
Connected Learning	Forbes Public School	\$ 6,500.00
Ivel Tractor Restoration	Forbes and District Historical Society Inc.	\$ 8,300.00
Training to conduct smoking sessions	Forbes Aboriginal and Community Working Party	\$ 6,000.00
Upgrade of Spectator Seating at Forbes Tennis Club	Forbes & District Tennis Club	\$ 5,270.00
Bedgerebong War Memorial	Bedgerebong War Memorial Church	\$ 3,000.00
School Shade Sail Project	St Laurence's Catholic Primary School	\$ 7,000.00
Triathlon Gear Trailer	Forbes Triathlon Club	\$ 5,000.00
Purchase of equipment	Forbes Men's Shed	\$ 10,000.00
Upgrade of the Netball Association Canteen	Forbes Netball Association	\$ 16,977.00

Lachlan Shire Applications

Project name	Organisation	Amount Requested
Mining Along the Lachlan	Condobolin and District Historical Society	\$ 1,970.00
Restocking the Lachlan River River	Lake Cargelligo Amateur Anglers Club	\$ 2,500.00
Condobolin Memorial Park BBQ and Upgrades	Rotary Club of Condobolin	\$ 16,500.00

Questions?



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